

Community Relations Report 2016



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Introduction

The Community Relations Bureau [CRB] fosters and preserves active and open avenues of communication between the Department and the diverse communities which it serves. In an ongoing effort to identify, understand and solve the contemporary public safety issues facing those communities the CRB seeks to build lasting relationships built on trust and mutual respect.



As part of its overall mission, CRB also supervises the county-wide Community Liaison Officer Program, the School Resource Officer Program, the Recruitment Section and the Police Athletic League. The Bureau also coordinates and oversees a variety of outreach initiatives throughout the County, such as Crime Prevention Through Environmental Design (CPTED), Operation Medicine Cabinet, the Gun Buy-Back program, *Vamos a Hablar*, "The Ugly Truth", "Coffee With a Cop", and "Impact Truancy".

In addition to its multi-faceted mission of community outreach, the CRB is also responsible for the coordination and maintenance of language access resources for the entire Department. The Bureau creates maintains and updates the Department's Language Access Policy and Plan, it oversees certification of all interpreters, translators and bilingual officers, and it maps changing language assistance needs across the county. The Bureau also conducts and analyzes community satisfactions surveys, and acts as the central repository of community relations information for the entire Police Department.

The Suffolk County Police Department is enormously proud of the success its community relations programs have had in recent years and is fully dedicated to expanding these programs in the future to forge lasting and productive relationships within all the communities in Suffolk County.



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Programs and Subordinate Units

Community Liaison Program/COPE Officer Program

The Community Relations Bureau deploys seven Community Liaison Officers [CLOs] who serve as a bridge between law enforcement and the communities they serve. SCPD maintains two Community Oriented Police Engagement [COPE] Officers in each of the seven precincts. CLOs and COPE Officers collaborate in outreach efforts to improve community-police relationships. The Department began the CLO Program, and introduced the newly reoriented COPE in April of 2014 and counts these as one of its most successful community initiatives to date.

CLOs and COPE Officers work with an array of individual community members, advocacy groups, business owners, school officials, and other governmental agencies to enhance community relations and to help identify important issues.



CLOs are assigned to CRB and are detailed out to each of the seven precincts in the Police District, while two COPE Officers are assigned to each individual precinct on a full-time basis. They host regularly scheduled monthly Precinct meetings and attend a variety of community-sponsored meetings throughout their Precinct. When not participating in these organized events, CLOs and COPE Officers visit with citizens and local organizations in order to increase crime awareness, crime prevention, and personal safety. They also coordinate with our School Resource Officers and assist them in providing training, outreach activities and presentations that are relevant to their communities.

CLOs and COPE Officers concentrate their efforts in communities most in need of assistance, providing a highly visible and approachable representative of the Department. They act as the primary coordinators for the Precinct monthly meetings and for county wide programs as well. They also utilize social media such as Nixle, Facebook and Twitter to advertise these events and programs in an effort to provide the most timely information possible to all members of the community. In 2016, CLOs and COPE Officers began Tweeting from events and



programs, and are now working closely with the Department's Strategic Communications personnel to promote all of our outreach efforts.

The Department will continue to devote resources to this successful, proactive endeavor and will continue to staff the CLO and COPE Programs with the best possible candidates to carry on its mission.

School Resource Officer Program

School Resource Officers (SROs) conduct the following presentations in high schools and middle schools across the county: **Prescription Drugs to Heroin, Gangs & Associated Violence, Diversity & Tolerance, Cyber Law, Alcohol & the High School Student, Social Host & Pre-Prom, What to do When Stopped by the Police, Active Shooter and Vehicle Survival-Behind the Wheel.** (Attachment #1) SROs make it their top priority to present these topics in a manner that engages young people and speaks to them in relevant terms. In turn, it is CRB's mission to make qualified SROs available to any school district



that requests, or will accept, assistance. Presentations and assistance are also offered to elementary schools as appropriate and when the SROs' schedules permit. SROs also conduct informational forums on requested topics such as, information regarding the growing Heroin epidemic, tactics to promote safe usage of the internet, and proper conduct in social settings.

SROs are assigned both to CRB and to the individual Precincts. They meet together with CRB on a quarterly basis in order to share information and receive

group training so that all SROs possess the most current intelligence concerning the schools in which they work. These quarterly “trainers” also enhance the consistency, accuracy and quality of the information that is provided to students county-wide.

SROs work closely with school officials in identifying at-risk youth. Who are engaged through mentoring, and then guided to resources in their area to help form more positive behavior and choices.

Recruitment Section

The SCPD Recruitment Section is responsible for actively recruiting qualified candidates for a career in law enforcement with the Suffolk County Police Department.

Recruitment practices are continually analyzed and enhanced to identify and employ the most effective measures. The Recruitment Section works closely with colleges and community groups to identify qualified candidates, with a special emphasis directed toward recruiting Latino, African-American, and Spanish speaking candidates in order to reflect the demographics of the communities served by the Department.

During the 2016 recruitment campaign, officers attended local NAACP meetings, Latino community events, multi-denominational religious services, and job fairs at military posts, high schools and colleges.



Efforts to diversify the recruitment of crossing guards were also implemented in 2016. Recruitment Officers, CLOs and COPE officers provided employment information for the Crossing Guard religious services, local libraries, community meetings, Latino advocacy groups and PTA/PTO groups encouraging applications to be submitted.



Police Athletic League

The Police Athletic League (PAL) is a recreation-oriented organization that utilizes sports and recreational activities in order to tighten the bond between police officers and young members of the community. The PAL program enables more than 20,000 children to engage in a variety



of sporting events and activities. The goal of PAL is to engage our youth in hopes of decreasing the lure of gangs,

drugs, and other delinquent behavior.

Suffolk County PAL is proud to host the largest youth football program in the State of New York.

In addition to team sports programs, PAL programs also includes cooking classes, karate classes, Swim for Survival, fishing trips, and the presentation “Crash Course in Crash Avoidance”.



In 2016 the PAL Soccer Program was expanded beyond Patchogue to include the communities of Wyandanch and Bellport. Wyandanch provided a weekly clinic for youth who wanted to learn soccer skills. In Bellport a group of more than seventy-five (75) boys and girls met twice a week for a program that mirrored the Patchogue Program.

PAL also supports the Wyandanch Summer Youth Camp Program which provides young campers mentoring by First Precinct SROs during a 5 week program. Campers are taught lessons in safety, bullying, internet safety, self-esteem building, and drug awareness. They attend numerous trips to museums, farms and parks, exposing them to new experiences.

During 2016, cooking classes were hosted in several communities throughout the police district. Community Relations Bureau personnel assisted by COPE and School Resource Officers brought in volunteer chefs to teach youth valuable cooking skills in a fun and friendly environment. The officers assisted the children as they prepared recipes designed by their guest chef. PAL sponsors many of these events by providing funding for food items, other supplies and the portable cooking equipment necessary to bring the program on the road. Classes have been continued in Bellport, Brentwood, Gordon Heights, Huntington Station, Wyandanch and Rocky Point, and many more are scheduled for 2017.



Police Explorers

The Community Relations Bureau oversees the Suffolk County Police Explorers Program, which is coordinated through the Boy Scouts of America. The Police Explorers Program is a goal-orientated program for individuals between the ages of 14 to 21, who are interested in pursuing law enforcement as a possible career path. Although the Police Explorers is described as a "learning for life" program, it also serves as a volunteer public service program.

Each of the seven Precincts maintains an Explorer Post where participants are taught criminal law, and police procedures and tactics. They also engage in community outreach events and many other law enforcement activities. Police Officer Advisors help guide Explorers by teaching them valuable life skills and giving them insight into the daily life of a Police Officer. The Department has thirteen Police Officers and six civilian volunteers who oversee more than 200 participants.

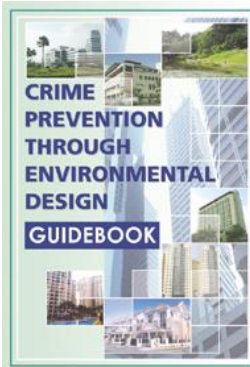
In 2016 three First Precinct Explorers and one Second Precinct Explorer achieved sufficient credit hours to receive the Excellence in Exploring Lifetime Achievement Award. This award is in recognition of their dedication to the program, equivalent to an Eagle Scout Award with Boy Scouts of America.



Presentations, Events and Services

Crime Prevention Through Environmental Design (CPTED)

The goal of CPTED is to reduce the opportunity for crime that may be inherent in the design of certain buildings and neighborhoods. CRB officers trained in CPTED assess the physical design of buildings including the landscape plans, interior and exterior lighting, access control systems, security features, and traffic



control devices. Upon request, the CRB will conduct CPTED site surveys for schools and businesses, in order to assist with crime reduction and quality of life issues. Additionally, Community Relations Bureau sent four Community Liaison Officers to Advanced CPTED training to better equip their personnel to work with communities on their quality of life issues. SCPD will bring these skills to challenged neighborhoods, working with community partners and residents on revitalization projects.

CAR SEAT INSPECTIONS:

The Community Relations Bureau has 12 Community Liaison, COPE and School Resource Officers professionally trained to inspect and install car seats. SCPD partnered with Education Assistance Corporation, (EAC) New York, at 10 car seat safety events. Trained officers physically inspected child seats for defects, recalls and proper installation. EAC provided replacement seats at no charge to the participants to ensure the safety of their children. These events were hosted in several communities, including Farmingville, which has a large Latino population. This partnership with EAC has continued through 2016 with CLO, COPE and SROs continuing to provide outreach in this capacity. In December 2016, an additional eight CLO, COPE and SROs were professionally trained to inspect and install car seats.

I-DENT-A-KIT:

I-Dent-A-Kit is a program geared to securing personal identification information, including DNA samples and fingerprints of children so that parents can provide authorities this information in missing children investigations. Community Liaison Officers, COPE Officers and School Resource Officers provide I-Dent-A-Kit services at schools, fire departments, community fairs, and special events



throughout the year. During 2016 approximately 500 children were fingerprinted and received I-DENT-A-KIT packets. The I-Dent-A-Kit program will continue throughout 2017.

S.A.V.E (School Active Violence Emergency):

The Community Relations Bureau continued implementing the S.A.V.E. Program in 2016, which streamlines the police response to an actively violent school situation. As of December 30, 2016 S.A.V.E. hotline phone numbers have been installed in 34 public school districts within police district. The program is running with live phones in all 34 districts, where 397 phones have been installed in 265 school buildings. Two remaining school districts with several buildings and 1 college with 3 buildings are in the implementation process. In addition, 2 private schools and two local colleges have live hotline phones in their buildings. Community Relations Bureau will continue to be responsible for coordinating the implementation of this program and will act as a liaison between these schools and the police department.

Crash Course In Crash Avoidance:

This program is a half-day safe driving instructional course for teenagers between 16-19 years old. The goal of this program is to educate teenagers in avoidance measures under dangerous driving conditions. During July of 2016 SCPD EVOC instructors provided one week of instructional driving courses, offering 2 sessions per day, which allowed more than 60 teenagers to complete the program.

National Night Out

National Night Out is a yearly event sponsored by Target Corporation and local community partners where police officers interact with community members in a positive manner. In August of 2016 the Community Relations Bureau hosted 7 National Night Out events within Suffolk County, as well as providing support to an 8th event in Brentwood. Each of the 7 Precincts simultaneously held events, either at their local Target Store or at an area park. The coordinated efforts of the Community Liaison Officers, COPE and



Special Patrol Bureau personnel provided a unique experience for attendees to view department equipment and special units such as Canine, Aviation and Emergency Service. More than 3,500 community members attended the events countywide.

Impact Truancy:

The Community Relations Bureau, in cooperation with William Floyd Middle School and the Education Assistance Corp. (EAC), conducted a truancy reduction program called “*Impact Truancy*”. Several CRB Officers (CLOs, SROs) met after school with 9th grade students who were identified by administrators as intra-day truants; i.e., students who go to school in the morning, but then skip their assigned classes. Officers conveyed the importance of finishing high school and facilitated various exercises with students and counselors from EAC. The program assisted students in identifying their specific needs in order to better prepare them for school.

In September 2016, the Community Relations Bureau began a pilot truancy program working directly with a small select group of students in the Copiague Middle School, engaging not only the students but the parents as well. The Copiague Program includes weekly sessions with the identified students and monthly meetings with their parents to identify the cause of the student’s truancy and to determine methods for its reduction. Students were referred by Copiague Middle School administrators and social workers.

The Ugly Truth

Community Relations Bureau has developed an education and awareness program to proactively combat the growing prescription drug and heroin epidemic in Suffolk County. Community Liaison Officers coordinate these events, which are hosted primarily at local high schools. Initially, School Resource Officers provide “*Prescription Drugs to Heroin*” presentations to students in assemblies or classroom settings during school hours. This is followed by “The Ugly Truth”, which is held in the evening and involves parents, students, faculty and other members of the community. Participants are given presentations regarding heroin and the Medical Examiner’s perspective on drug abuse deaths. SCPD EMT staff provide information on the Good Samaritan law, discuss signs and symptoms of an overdose, and demonstrate how to administer



Narcan. Participants are provided with an opportunity to practice assembly and administration of the Narcan nasal applicator, and are given two doses of Narcan for emergency use. Operation Medicine Cabinet receptacles are available at each event for participants to dispose of unwanted medication. In 2016, “The Ugly Truth” event was held in twenty-four school districts and community centers with more than 2000 participants trained in Narcan use. SCPD has worked closely with many school districts to educate and train their staff members in the signs and symptoms of overdose and the use of Narcan as well. More than 3500 community members have been trained in the use of Narcan since the program’s inception. This program will continue throughout 2017. (**Attachment #2**)

Operation Medicine Cabinet:

In a continuing effort to address the increase of heroin use among young people and ensure the proper disposal of unwanted or expired medications, the Suffolk County Police Department initiated a permanent, continuous drug reclamation program. The SCPD was the first police department in New York State to offer the public the option of disposing unwanted pharmaceutical drugs 24 hours a day, seven days a week. Receptacles for unwanted pharmaceutical were installed in the lobby of each of the 7 Precincts.

In addition to collecting unwanted drugs, residents are able to deposit unwanted syringes in sharps containers. Community Liaison and COPE Officers respond to senior citizen meetings as well to assist in properly disposing of unwanted pharmaceuticals to keep them out of the hands of drug seeking individuals and to protect the environment.

In 2016, over 7,563 pounds of unwanted pharmaceutical drugs were deposited at the seven police precincts. Since the program’s inception in July 2010, over 35,637 pounds of medications have been collected. This program will continue in 2017.



Police Week 2016

In May of 2016 the Suffolk County Police Department hosted Police Week at Police Headquarters in Yaphank. Community Liaison, COPE and School Resource Officers engaged nearly 3,500 students from elementary level through high school level over the 4-day event. All participants viewed demonstrations by specialized police functions such as EVOG emergency driving skills, Emergency Service response to serious traffic accidents, Canine operations, Aviation support, and motorcycle operations.



Static stations displayed information on the different services, investigative skills and equipment provided by the Department. Tours of the Communications Section were given to participants as well, giving them a better understanding of how 911 calls are received and dispatched to officers on the street. High School students were educated in topics such as Distracted Driving, What To Do When Stopped By the Police, and participated in a situational forum requiring them to brain storm strategies to make good choices when placed in difficult situations. The high school session is interactive, allowing students to observe and ask questions throughout the program.

Gun Buy Back:

In 2016 the Suffolk County Police Department conducted 1 gun buy-back event in Bellport. A total of 170 weapons were collected, with \$7,700 disbursed for surrendered firearms. SCPD partnered with South Country Ambulance and Business District to raise the funding for this event. SCPD has collected 597 weapons at Gun Buy Back events conducted since 2013. CRB personnel coordinate and assist at all Buy Back events.

Police Clergy Council

In May of 2015 the Community Response Bureau formed the Police/Clergy Council to invite religious leaders from across Suffolk County to a monthly meeting where they are educated in police procedures and tactics. An extremely



important facet of this program is the open dialogue between the police personnel conducting the training and the participants of the program. The Police Clergy Council is open to all interested religious leaders with an extra emphasis given to those leaders from minority communities in an effort to gain insight into the needs of the community while advising community members of the reasoning behind some of the policy that defines police/community interaction. Clergy Council members have viewed presentations by guest speakers from the Hate Crimes Unit, Highway Patrol Bureau, Internal Affairs Bureau and other commands within the Department. The Police Clergy Council will continue to meet monthly in 2017.

Language Assistance

The Commanding Officer of the Community Relations Bureau is the Language Access Coordinator (LAC) for the Department and is responsible for the provision of all language assistance services. The LAC, and by extension, the Community Relations Bureau, must create, maintain, update and evaluate all policies and procedures that pertain to rendering language assistance.



The Language Access Policy and Plan

The Community Relations Bureau updated the Language Access Policy and Plan (LAP) in late 2016. The LAP is available online in the six identified languages. In 2016, the CRB worked with Migali Roman of Adelante, Brentwood to develop a condensed version of the LAP. (**Attachment # 3**) A single page document containing pertinent information was created and translated into the six identified languages. Additionally, a five point “Did You Know” card which highlights an individual’s right to language services, advises that requests will not be utilized to inquire about immigration status and provides contact information for Internal Affairs was created. This five point card was given to members of the LCAC advisory committee to review. As of this date, the CRB has not received any feedback and is awaiting translation until feedback has been received. The CRB actively distributes the LAP in both English and Spanish throughout the Police District, posts it on the SCPD website, and displays it in each police facility that is open to the general public.



The CRB also had 40 new Language Line handsets installed throughout the police district, and has developed a Special Training Bulletin, 14-02f, which highlights conference calling while using Language Line. CRB has been approved to purchase 25 headsets to provide language interpretation in group settings such as community meetings. CRB also distributes Memo Book inserts explaining how to contact language line services in any situation to all Department members.

In 2016, Community Relations Bureau had the following Department documents translated into the 6 most commonly spoken non-English languages:

Police Mission R&P 1.1	Bias Free Policing R&P 1.11
Civilian Complaint Procedure R&P 5.2	Language Access Plan
Early Intervention Systems R&P 5.5	Condensed LAP
General Receipt	CVIR
How to Obtain a Police Report	What to do When Stopped By Police
Release of Medical Records	

The CRB also meets with advocates and community groups quarterly in order to better serve LEP individuals and to request input regarding the Language Access Plan to ensure that it is addressing the needs of the Latino community. On October 12, 2016 the condensed LAP as well as the proposed five point Did You Know card were distributed to members of the Latino Advisory Committee who were requested to provide input to better serve the LEP community. Additionally, CRB has begun mapping LEP demographics of school districts by requesting their ESL statistics in order to identify relevant language populations. **(Attachment #4)** CRB also researched language access needs of local hospitals for this project, but the school district data gave a better indication of where LEP populations were concentrated allowing the Department the ability to utilize its resources in the most effective manner.

The CRB also coordinates the certification of Department Authorized Interpreters, Translators and Bilingual Officers with Language Line Solutions. To date, the Department has certified three Department Authorized Interpreters and thirty-four certified Bilingual Officers and Bilingual 911 Operators who are presently in CLO, COPE, Internal Affairs Bureau and Communications Section. **(Attachment #5)** The Department is in the process of scheduling testing for additional qualified candidates.

Community Relations Bureau continues to monitor the Language Assistance Tracking Database. Audits of this database are performed to check for

compliance with language assistance protocols. Audits during 2016 brought to light evidence of confusion with the new terminology included in the Language Access Plan. In response, the Language Access Coordinator distributed Department Memorandum 16-112 (**Attachment #6**) to clarify terms and methods of documentation. An additional Patrol Division Memorandum (**Attachment #7**) was also issued to clarify circumstances under which the use of Temporary Interpreters was acceptable under the protocols. Finally, the Internal Affairs Bureau conducted independent audits of twenty-two 911 calls from 2016 which were labeled with an “L” designator. Of those calls, seven were found to be in violation of the protocols. Six officers were given additional, or initial, training on the LAP and one became the subject of an Internal Affairs.

The Language Access Coordinator reviews the Language Access Plan on a yearly basis. During 2016, proposed updates to the current LAP included the expanded utilization of Bilingual Officers in the field. This proposal will allow Bilingual Officers to conduct monolingual interviews of complainants, victims, witnesses and suspects and then relay the entire conversation to the reporting officer who will provide the written report for the call. The current LAP requires the Bilingual Officer to assume responsibility of the written report of an incident made by a Limited English Proficient individual. The change allows the Bilingual Officer to provide effective communication without bearing the additional burden of handling the call.

Latino Community Advisory Committee (LCAC) Meetings

Commissioner Timothy Sini and the Department’s senior command staff attended meetings with the Latino Community Advisory Committee in February, May, and October of 2016. Minutes of the meetings are attached (**Attachment #8**). Several topics tend to recur at the quarterly meetings. The Department continues to work with the membership of the Committee to address and resolve these topics:

Language Access

The advocates have expressed concern regarding the length and high level vocabulary in the Department’s Language Access Plan. The current plan contains 22 pages regarding policy in language that may be difficult for those they advocate for to digest. A condensed version was requested and other literature forms to convey the plans contents were discussed to assist the county in creating a document that was beneficial to the community. In response SCPD



has created a single page condensed version which has been translated for distribution. SCPD further developed a five point “**Did You Know**” which highlights those points deemed most important to be distributed in the six identified languages.

SCPD has held a long running dialogue concerning the usage of Language Line by officers and the Department’s committed budget toward the provision of Language Interpretation and Translation services. The Department has provided billing documentation in figures of more than \$60,000 toward translation of documents and the certification of Department Authorized Interpreters and Bilingual Members.

Advocates continue to express concern that Department members fail to comply with policy regarding language access when conducting tests utilizing non-English speakers to contact with SCPD personnel. The Department also conducts internal audits by Internal Affairs Supervisors by contacting complainants from prior 911 calls and by sending non-English speaking persons to Police Precincts to test officers’ compliance with Department Policy.

I.C.E. Policy

Advocates have concerns with the SCPD regarding I.C.E. notifications for undocumented residents. In response, the Department considered limiting such notifications to a list of enumerated felonies, but ultimately retained the existing policy of only notifying I.C.E. when a subject is arrested for a misdemeanor or a felony, and that subject is undocumented.

Advocate Assistance during reporting/investigative procedures

Advocates have requested that Department policy address the rights of complainants regarding the use of advocates in dealing with the police. Advocates state that police personnel are reluctant to allow advocates into the investigative process as interpreters or observers and will not take third party reports. SCPD has explained that third party reports are taken, but the follow-up investigations ultimately require a victim interview and statement. SCPD has made provisions for advocates to participate in the process if the victim or witness requests their presence when possible and incorporated these provisions in Rules and Procedures Chapter 1, §1.

Traffic Stop Data

Traffic Stop Data transparency is a topic on concern as well. SCPD has posted the raw Traffic Stop Data on the website for public access since April 2016. SCPD is currently seeking an appropriate party to conduct the analysis of the



collected data as well as the development of a new mechanism to collect data with appropriate benchmarks.

Training

The committee requests frequent updates on SCPD training in regard to Language Access, Cultural Proficiency, Implicit Bias Training, Procedural Justice and Hate Crimes. Currently, the Department is conducting an eight (8) hour block of training for Language Access, Hate Crimes and Cultural Proficiency. SCPD has identified trainers for Implicit Bias and Procedural Justice training and is awaiting to schedule the training with the Department of Justice. Additionally, Community Relations has contacted Nassau County Police Department Community Affairs regarding their short Language Line Refresher training video, and is considering creating a similar training device for Department members.

Hate Crimes Against Latino/Hispanic Residents

SCPD provides Hate Crimes statistics to committee members at each meeting. Hate Crimes Section statistics which meet DCJS standards reveal that the majority of reported hate crimes in Suffolk County are religious in nature. At this time current statistics do not show a high number of hate crimes reported to SCPD directed against Hispanic reporters. Committee members frequently suggest that Latino community members have been victimized in many instances due to their ethnicity. Advocates attribute the lack of trust that the Latino community has in the Department as having a direct and continued impact on the lack of reporting. Committee members maintain that SCPD must conduct outreach efforts to inform the Latino community of Department procedures, policy and language access.

For more than 2 years, SCPD has requested that committee members assist our Department in outreach efforts to the Latino community by introducing our Community Liaison Officers to their groups. SCPD has conducted numerous **Vamos a Hablar** events where language assistance opportunities, the importance of reporting crimes, reporting procedures for crimes and police misconduct, definition of a hate crime and hate incident, the establishment of a pattern of behavior directed toward a specific group and its importance in the establishment of a Hate Crime Pattern, current scams, what to do when stopped by the police, rights of undocumented residents as witnesses and victims, and many other topics to educate the Latino/Hispanic community on the role of the police department. Other advocacy groups such as Adelante have helped form a partnership with SCPD by providing a venue to host informative dialogues between immigrant residents and SCPD Spanish Speaking Officers. This program which the Department has repeatedly stated could be tailored to meet



the needs of their particular advocacy clients has not been requested by any of the participating committee advocate groups.

Community Meetings Summary

Commissioner Timothy D. Sini

From the start of his tenure with the Department, Commissioner Sini emphasized the importance of community engagement. He eagerly met with community leaders, both formally and informally, inviting them to share their concerns. Commissioner Sini attended 130 community meetings, forums and held conversations with Suffolk County residents addressing their questions and concerns with meaningful dialogue. Commissioner Sini attended religious services at numerous churches, synagogues and mosques to get better acquainted with the diverse religious community within Suffolk County.

The Commissioner met with the leadership of several Latino organizations prior to his official appointment and has continued to maintain open communication lines to serve the Latino community's concerns. In April, 2016 Commissioner



Sini worked closely with Fifth Precinct Command Staff and Latino advocates from Make the Road NY, Latino Justice and many other groups to ensure their right to express themselves in protest against Donald Trump at a campaign event held in Patchogue, in very close proximity to the sight of Marcelo Lucero's murder. Suffolk County officers ensured that the rally was peaceful, and that associated

vigils and prayer services were given space and protection.

On July 14, 2016, in response to events playing out on the national stage, Commissioner Sini invited more than one hundred fifty community leaders, religious leaders and concerned residents to a forum held at the Suffolk County Police Academy. Commissioner Sini addressed the group by giving a detailed description in the changes to SCPD that have been implemented since his tenure began including the changes to Internal Affairs to address complaints against officers regarding accusations of misconduct, the re-establishment of



relationships with federal agencies, the commitment of the county to address the Heroin overdose epidemic that has a strangle hold on our county, improvements to aid in the suppression of violent crimes, and the importance of strong police community relationships. The forum was attended by Deputy Commissioners Barry and Mention-Lewis, Chief of Department Stuart Cameron, Chief of Patrol John Meehan, Chief of Support Services Robert Cassagne, and all other command staff members. Commissioner Sini and staff answered questions from community members for more than two hours, allowing their voices to be heard.

This inspired forums throughout the county where Commissioner Sini, Precinct Command Staffs and Community Relations Bureau staff participated in transparent dialogues with community members. Critical conversations were held, seeking solutions and better partnerships in order to develop an environment where residents are confident that their concerns are addressed regardless of their race or ethnicity. Additionally, Commissioner Sini has addressed many community coalitions and forums in regard to the Heroin overdose issue in Suffolk County that has risen to epidemic proportions. The Commissioner has been working with the Department of Health and many other agencies, political figures, in addition to the changes and increases in suppression areas to find innovative ways to help decrease the number of opiate related overdoses.

Deputy Police Commissioner Risco Mention-Lewis

In April, 2016, Deputy Police Commissioner, Risco Mention Lewis, was given oversight of Community Relations for the entire Suffolk County Police Department. She attended more than 250 community meetings, events, and training sessions between 01-01-16 and 12/28/16. D/PC Mention-Lewis made Custom Notifications policy implementation a priority in order to achieve a meaningful reduction in violence. These notifications target individuals engaged in violent behavior and advise them of the potential consequences should they continue that behavior. D/PC Mention-Lewis assisted by Precinct Commanding Officers, Community Liaison Officers and local community leaders conducted 35 Custom Notifications within Suffolk County.

Deputy Commissioner Mention Lewis continues working with the Council on Thought and Action (COTA) in both Wyandanch and Bellport. In response to gang violence in Brentwood, Commissioner Mention-Lewis has developed the Brentwood Youth Recovery Initiative, partnering with Brentwood School Administration to identify At-Risk-Youth who may be susceptible to gang recruitment. Mention-Lewis put together a team of mentors, primarily Spanish speaking pastors and community members to work with those identified teens to



steer them in positive directions, provide available resources to meet their needs, and provide positive influences to potentially change their behavior.

Commissioner Mention-Lewis continues to provide training to Community Relations oriented Police Officers. School Resource Officers were given additional training in the identification of at-risk youth and methods to mentor these students to implement positive change. School Resource Officers were directed to identify at least fifteen students who are engaged in negative behavior that is preventing them from reaching their potential and increasing the risk of engaging in violence and criminality. D/PC Mention-Lewis also works closely with communities to organize resource fairs to help those in need. In 2016, Community Liaison Officers assisted and oversaw approximately 50 youth in the summer jobs program by helping them to find suitable employment through the Department of Labor.

Additionally, D/PC Mention-Lewis participated in forums with the Muslim community and continued *Vamos a Hablar* forums with the Latino community educating Muslim and Latino residents in SCPD policy and their appropriate expectations if victimized. The Department will continue to engage these communities providing education and awareness regarding their rights as victims and witnesses.

Precinct Command Staff

Precinct command staff (Inspectors, Deputy Inspectors and Captains) attended approximately two hundred meetings and events with Latino and other minority communities within the police district. These meetings included *Vamos a Hablar*, the Wyandach Initiative, gun violence seminars, Heroes as Helpers, National Nights Out, Community Safety, Ugly Truth presentations, Homeland Security and Terrorism, Media Relations, and a variety of other topics.



Precinct Monthly Meetings

SUFFOLK COUNTY POLICE DEPARTMENT



Community Meetings: March 2017



FIRST PRECINCT:

Thursday, March 2nd

West Babylon Public Library
211 Rt 109, West Babylon, NY 11704

FOURTH PRECINCT:

Tuesday, March 7th

Smithtown Library (Nesconset Branch)
148 Smithtown Blvd, Nesconset, NY 11767

SECOND PRECINCT:

Tuesday, March 7th

SCPD Second Precinct
1071 Park Ave, Huntington, NY 11743

FIFTH PRECINCT:

Tuesday, March 14th

SCPD Fifth Precinct
125 Waverly Ave, Patchogue, NY 11772

THIRD PRECINCT:

Wednesday, March 1st

SCPD Third Precinct
1630 Fifth Ave, Bay Shore, NY 11706

SIXTH PRECINCT:

Tuesday, March 28th

Longwood Public Library
800 Middle Country Rd
Middle Island, NY 11953

SEVENTH PRECINCT:

Thursday, March 16th

SCPD Seventh Precinct
1491 William Floyd Pkwy, Shirley, NY 11967

**All meetings begin at 7 p.m.*

Each Precinct organizes a monthly meeting to actively engage members of the community, address their concerns, and inform them about public safety issues. Meetings are scheduled at the beginning of the year and publicized through the web, social media and postings in local libraries, government buildings and high traffic areas. The meetings are held both at the Precinct buildings and also in large facilities such as libraries or community centers. Below is a breakdown of each Precinct's meetings for 2016.





First Precinct Command Staff, Community Liaison and COPE Officers attended more than one hundred community meetings, and community engagement activities. There were eleven First Precinct Monthly Meetings held where community members are invited to voice their concerns regarding quality of life issues. Additionally, CLO and COPE Officers attend individual community, civic, coalition, neighborhood watch, school administration and many other meetings throughout the First Precinct. CLO and COPE Officers meet with Inspector Lewis and First Precinct Command Staff daily relaying community concerns so they may be addressed in a timely manner.

Gun Possession/ Shootings/Illegal Drug Activity

Community members have consistently expressed concerns regarding violent gang activity, gun possession and shootings in the Wheatley Heights, Wyandanch and Deer Park hamlets. In 2016, SCPD and specifically First Precinct detectives, gang officers, community suppression unit assisted by the County wide Firearm Suppression Team worked diligently to address the problem. As a result numerous search warrants were conducted allowing more than twenty-two illegal handguns to be taken off the streets. Additionally, 3 assault rifles, 17 lbs. of marijuana and other illegal narcotics, and counterfeit money were seized. Shootings in the First Precinct were down 50% during the period of 1/16-6/16 as compared to the same timeframe the prior year.

Vehicle and Traffic Complaints

The First Precinct has several locations where community members have expressed concern via telephone, email, or community meeting due to the lack of enforcement when motorists fail to obey the specific sign or drive within the speed limit. To address these concerns, First Precinct Command Staff assigned Community Support Unit and sector operators to conduct directed patrol and speed enforcement at those specified locations in West Babylon, Wheatley Heights, East Farmingdale and Lindenhurst. Additionally, the speed sign was deployed and several summonses and arrests were made at these locations.



Gang Activity

In effort to address potential gang activity in school districts, Inspector Lewis held a meeting for Community Liaison Officer, COPE, School Resource Officers, and school security personnel. The meeting allowed for information exchange between police and school security updating valuable intelligence to keep students and community safe. Additionally, Inspector Lewis held a forum on gangs at Wyandanch HS to address community fear regarding the gang violence reported in the Third Precinct, Brentwood area.

Quality of Life Issues

The First Precinct was notified of numerous quality of life issues brought to their attention during 2016. Of those, two were notable, Mi Encanto Bar and Restaurant, Lindenhurst and several illegal massage parlors throughout the precinct. In response to community complaints regarding loud music, underage drinking, drug dealing, loitering and drinking in the parking lot of Mi Encanto, COPE Officers spoke with the bar owners. COPE Officers advised them of the complaints received and that the complaints are being investigated. They were further advised of the repercussions and possible State Liquor Authority Inspections that would result if sufficient evidence of unruly premise was found. Owners attempted to obtain proper licensing through Lindenhurst Village, and subsequently closed due to operation without a liquor license and underage drinking. In regard to the numerous massage parlors in operation, plain clothes officers conducted investigations at each location, obtained search warrants and subsequently closed the establishments for violations of the Education Law, Practicing Massage without a License and Prostitution.

Community Outreach

The First Precinct engages in a vast amount of community outreach each year, particularly in low income and high crime locations. During 2016, Inspector Lewis held several community meetings in Wyandanch to address business owners regarding police initiatives, crime statistics, safety tips, security cameras and upcoming community events with the Wyandanch business district in effort to improve the community. Inspector Lewis also addressed parents at Wyandanch School District both in August and again in October. In August, he met with the parents of youth whose involvement in local robberies, burglaries and stolen vehicles had been indicated. Inspector Lewis made the parents aware of the conduct of their children, provided information on what signs to look for gang activity, how to view their social media, knowledge of who their friends are, implementation of curfews, and offered parents solutions and resources to some of the issues they were having with their children. As a result, the criminal behavior ceased. In October, Inspector Lewis provided a presentation on gang



awareness to Wyandanch School District parents at the request of the Superintendent in response to community fear regarding recent violent gang activity in Brentwood.

Community Liaison and COPE Officers started a Wyandanch youth soccer clinic in spring 2016 that continued for a second session during through July and August. The PAL summer camp held at the La Francis Hardiman Elementary School Wyandanch was held for 6 weeks providing 25 children ages 7-15 years with classroom instruction on various topics including bullying, internet safety, drugs and gang prevention etc. The camp provided attendees with educational and life experience trips to the zoo, fishing, bowling, museums, local farms and ecology centers, swimming instruction, animal preserves and Adventureland. The campers also participated in community service projects and visited local senior citizen centers. SCPD CLO, SRO and PAL officers provide strong role models and also met weekly with youth at the Wyandanch Youth Center where they interacted and participated in cooking classes to build and foster positive relationships.

SCPD partnered with North American Family Institute to launch YPI, Youth Police Initiative which is designed to help at-risk-youth avoid turning to lives of gangs, guns and violence. YPI's goals of building a rapport between law enforcement officers and the communities they police and providing young men and women with the tools needed to resolve conflict peacefully to avoid arrest and involvement in the justice system were met. Inspector Lewis, DI Busweiler, COPE, CLO, SRO and gang officers met with 10 at-risk-youth over a series of weeks participating in various exercises, team building, role play, personal introductions and car stop scenarios, with certificate of achievement awarded to each youth participant at a celebratory dinner.

First Precinct COPE and School Resource Officers met with Wyandanch Middle School students identified by school officials as at-risk for gang involvement due to their failing grades and high truancy rates. Officers addressed the students on assorted topics, played games and concluded with a pizza party. School Resource Officers continued to meet with these students on a weekly basis. Officers also participated in a basketball game playing side by side with students, alumni and faculty.

The First Precinct CLO, COPE and SROs participated in Heroes as Helpers providing 20 youth with the opportunity to be escorted by local officers as they shop for Christmas presents. In addition, the precinct held toy drives, coat drives and food drives providing needed essentials to local families. National Night Out had 1,000 community members in attendance making this event one of the most successful county wide.





Second Precinct Command Staff, Community Liaison and COPE Officers attended more than one hundred community meetings, and community engagement activities. There were eleven (11) Second Precinct Monthly Meetings held where community members are invited to voice their concerns regarding quality of life issues. Additionally, CLO and COPE Officers attend individual community, civic, coalition, neighborhood watch, school administration and many other meetings within the Second Precinct. CLO and COPE Officers meet with Inspector Hatton and Second Precinct Command Staff daily relaying community concerns so they may be addressed in a timely manner.

Gang Activity and Violence

A concern frequently voiced at Second Precinct Monthly meetings is gang and criminal activity in Huntington. In response, SCPD Second Precinct Detectives, Narcotics Detectives, Second Precinct Special Operations Detectives, Criminal Intelligence Bureau and Second Precinct Gang Team worked collaboratively on numerous investigations to secure search warrants resulting in the seizure of illegal firearms and drugs and the arrest of numerous violent individuals. Further, they partnered with Town of Huntington to prompt the owners of Melissa's Tavern, a location of continuous criminal activity and a common gathering place for MS 13 gang members, to voluntarily surrender their liquor license. By surrendering their State Liquor Authority License the establishment owners were able to avoid severe fines and it provided a reduction in crime in the area by displacing the MS 13 gang members.

Illegal Drug Activity and Increase in Heroin overdose

Heroin use and its related criminal activity such as Burglary, Larceny and Robbery is of high concern to Second Precinct community members. In addition to providing pertinent TIPS Hotline numbers available, Second Precinct Detectives and Narcotics Section conducted investigations at several locations. Second Precinct SRO, CLO, and COPE Officers provided Ugly Truth Forums to residents in Walt Whitman, Dix Hills, East Northport Fire Department, and Huntington Hospital providing all participants with necessary education and awareness of heroin related activity as well as Narcan use training. Officers continue to participate in Operation Medicine Cabinet in effort to collect unwanted medications so as to lessen the possibility of misuse and abuse.



Vehicle and Traffic Violations

Concerns regarding motorists violating the Vehicle and Traffic Law are frequently voiced at all meetings. All concerns are addressed through patrol checks assigned to Community Support Unit and individual sector operators. In particular, patrols to prevent illegal ATV usage/violations were increased after a crash involving an ATV resulted in serious injury. Speeding, Stop Signs and Illegal Parking were all addressed through the issuance of summonses and the deployment of equipment such as the Speed Sign.

Quality of Life Concerns

Public urination and drinking of alcoholic beverages in public in the vicinity of the Five Corners in Huntington, the sale of cigarettes and alcohol to minors, and homeless individuals living in wooded areas throughout Huntington is of great concern. In response to public urination and public consumption of alcohol Second Precinct has increased foot patrol, bike patrol, and sector car enforcement in the general vicinity. Precinct Crime Section has conducted several investigations into the sale of cigarettes and alcohol to minors at the specified locations as well as others regarding developed information resulting in several arrests and summonses. In response to the Homelessness complaints, Second Precinct COPE Officers partner with Department of Social Services and Family Service League to conduct a minimum of 2 homeless outreach events each month. Officers assist social workers as they enter wooded areas where known homeless individuals are residing, offering them housing and assistance.

Outreach Efforts

Second Precinct officers engaged in extensive outreach throughout the 2016 calendar year. Command Staff, community engagement officers and sector operators participated in numerous precinct sponsored events such as National Night Out, Black History Month Celebrations, and Heroes as Helpers.

In order to improve relationships with the Latino community, Spanish speaking School Resource Officer and Community Liaison Officer conducted 8 Vamos a Hablar presentations at Huntington High School and Walt Whitman High School. Officers provided information regarding interpretation service, rights as immigrants, assistance available to them, what to do when stopped by the police and held interactive conversations with students to help foster better lines of communication.

Officers regularly attend summer camp programs as well as after school programs interacting with children by assisting with homework, playing basketball, four square and talking to youth at the Jack Abrams STEM School.



They organized two separate PAL Fishing trips for youth from the community fishing side by side with Huntington community youth providing very rewarding experiences. Further, SRO, CLO and CSU officers worked closely with Huntington youth and a local artist to create two (2) murals painted in the Second Precinct Community Conference room.

Second Precinct Officers regularly engage in safety instruction and programs for residents throughout the precinct. COPE Officers provide presentations regarding scams and safety to Seniors through power point, demonstrations and discussions. They work closely with School Administration officials to provide Active Shooter presentations, Stranger Danger to elementary students and provide education programs for specifically requested topics. Officers worked with EAC and the fire department to safely install car seats for families in need. Additionally CLO, CSU and SROs worked with Bikes for Kids in America to conduct two (2) bike safety events where 55 bicycles, helmets and locks were provided to community members from St. Hugh Church and Silas Woods.

The Second Precinct Officers collaborated with the Sorrentino Family and Target Corporation to provide holiday assistance through two turkey give-away and Heroes as Helpers events. In 2016, 1500 turkeys were donated to families in need during the Thanksgiving and Christmas holidays. Additionally more than 50 youth were escorted by officers at Target to purchase Christmas gifts. Officers are continually looking for additional avenues to provide for those in need, whether prom dress donations, food donations, Easter baskets and many other events.





Third Precinct Command Staff, Community Liaison and COPE Officers attended more than one hundred community meetings, and community engagement activities. There were eleven Third Precinct Monthly Meetings held where community members are invited to voice their concerns regarding quality of life issues. Additionally, CLO and COPE Officers attend individual community, civic, coalition, neighborhood watch, school administration and many other meetings within the Third Precinct. CLO and COPE Officers meet with Inspector Waring and Third Precinct Command Staff daily relaying community concerns so they may be addressed in a timely manner.

Gang Activity/ Gang Violence

In September, 2016, the Brentwood School District and community were shocked by the murder of two teenage girls in gang related violence. The following weeks revealed several other teen murders also attributed to MS 13 gang violence. Suffolk County Police Department and particularly the Third Precinct took immediate action by implementing a Gang Task Force, utilizing resources from Third Precinct Gang Team, the Firearms Suppression Team, Third Squad Detectives, SCPD Criminal Intelligence Detectives and Federal Law Enforcement partners. This has led to the arrest of more than 40 known gang members in Suffolk County and at least 6 on Federal Charges.

In addition to the Gang Task Force, SCPD Community Relations Officers have spent significant time in Brentwood and the surrounding hamlets to help quell fear in the communities. Third Precinct and County wide School Resource Officers, COPE and Community Liaison Officers have been working together with school communities and civic groups to provide gang awareness programs to PTAs, students, parents as well as faculty to ensure they know what to look for and methods to prevent and stop youth from seeking the gang lifestyle.

Illegal Drug Activity

Several locations have been identified by community members during the Precinct Monthly Meeting as well as local civic and neighborhood watch meetings where drug dealing a drug use is prevalent. Targeted enforcement of these locations including notification to Narcotics Section, PCS, CSU and patrol checks have been made to decrease the illicit activity. As a result, numerous arrests and investigations toward the issuance of search warrants have been made.



Vehicle and Traffic Concerns

Vehicle and Traffic violations continue to be a great concern to community members. Concerns regarding stop sign enforcement, speed enforcement, truck enforcement have been identified throughout the Third Precinct. In response to these complaints Third Precinct has contacted Motor Carrier Safety Team to provide additional truck enforcement in Islip, and additional patrol checks have been assigned to CSU and sector officers to provide enhanced targeted enforcement on these locations. The speed sign was deployed as well at locations of high speed complaints indicating to motorists the high rate of speed they are travelling on primarily local residential roadways.

Quality of Life Concerns

Third Precinct Officers have responded to numerous quality of life issues within the precinct throughout 2016. Concerns raised were in regard to graffiti in Brentwood and Central Islip, need for additional Neighborhood Watch Programs, prostitution on Carleton and Suffolk Ave, abandoned/vacant homes, residential and rooftop burglaries, gang awareness and homelessness. In response to these concerns the Third Precinct CSU unit has been working with community members to paint over graffiti as soon as it is reported, and increased partnerships with community groups to implement new or rejuvenate Neighborhood Watch Programs training block captains and residents of proper conduct as a group.

Precinct Crime Section assisted by Community Support Unit have conducted surveillance and sting operations in response to prostitution complaints in Central Islip. This has resulted in numerous summonses and arrests of persons participating in prostitution or patronizing of prostitutes in the area. Additionally, COPE, CSU and CLO have been working closely with Islip Town to placard all vacant/abandoned homes prior to squatters illegally entering the premise. CSU has made numerous arrests in regard to the Trespass complaints as a result.

Third Precinct CLO, COPE and CSU worked closely with Social Services to offer shelter and assistance to homeless persons. Further, CLO and COPE Officers have visited schools, local libraries, religious services, local advocacy groups and any other community group asking to provide gang awareness information in response to the significant fear in the precinct as a result of the local gang violence.



Outreach Efforts

In effort to bridge a better understanding between the police department and the community Third Precinct Officers from Inspector Waring to the sector car operators have made participating in community forums, events, parades and fairs a priority. Inspector Waring's and his command staff frequently attended events like Ugly Truth, National Night Out, Under the Big Tent, religious services and other community related events throughout 2016. CLO, COPE and CSU Officers continued their outreach efforts to the Latino community through several *Vamos a Hablar* events to provide awareness forums to immigrants regarding language assistance, reporting crimes, reporting officer misconduct, scams and many other topics. Third Precinct officers participated in several forums where community members and officers had a dialogue regarding policy and perceptions, allowing residents a venue to voice their opinions and be provided some transparent answers to difficult questions.

Throughout the fall Third Precinct Command Staff COPE and CLO officers attended Multicultural Family Day, youth scenario night at the Holy Church of Christ, and a back to school event at NYIT which 1500 needy youth were provided with back to school necessities to ensure success. Third Precinct has participated in the Coffee With a Cop Program where Inspector Waring , Community Liaison Officer, COPE Officers meet at local coffee establishments to discuss community issues and build communication lines over a cup of coffee. The forums, youth seminars, National Night Out and Coffee With a Cop are helping build positive relationships particularly in minority communities.

Third Precinct Officers have engaged the Brentwood community through many different avenues. They have worked closely with Sky-Zone and local trampoline park to host Brentwood police/Community unity night. They are engaging local youth through video gaming at the local library and have created a Homework Challenge for Brentwood 5th Grade Students. Spanish speaking officers regularly engage the Latino community at the Adelante Advocacy center and at local school districts providing positive police community interactions.





Fourth Precinct Command Staff, Community Liaison and COPE Officers attended more than one hundred community meetings, and community engagement activities. There were eleven Fourth Precinct Monthly Meetings held where community members are invited to voice their concerns regarding quality of life issues. Additionally, CLO and COPE Officers attend individual community, civic, coalition, neighborhood watch, school administration and many other meetings within the Fourth Precinct. CLO and COPE Officers meet with Inspector Jantzen and Fourth Precinct Command Staff daily relaying community concerns so they may be addressed in a timely manner.

Illegal Drug Activity

The Fourth Precinct receives numerous complaints of illegal drug activity at the monthly meeting as well as through other local community meetings and civic group meetings. Complaints in Ronkonkoma, Nesconsett, Commack, and Kings Park have been referred to Ne-Sot and Narcotics Section for further investigation, in addition to patrol checks for CSU and sector car operators for extra patrols.

Vehicle and Traffic Violations

The Fourth Precinct encompasses Town of Smithtown which has a numerous business and industrial districts in addition to a large affluent residential population. The vehicular traffic in the precinct is tremendous and results in a majority of community complaints being vehicle and traffic related. Community members express concerns throughout the precinct regarding speeding motorists, passing stop signs, cell phone use, DWI and other infractions that cause dangers to others. In attempt to address the multitude of traffic complaints the Fourth Precinct refers complaints to CSU and sector operators through the Patrol Check System for increased enforcement. Speed signs have been deployed as well as Highway Patrol and Motor Carrier Safety Section. Numerous summonses and arrests have been issued as a result of increased enforcement in these areas.

Quality of Life Issues

In addition to vehicular traffic complaints and illegal drug use, residents have expressed concern regarding the Kings Park Psychiatric Center. The Center has been closed for a number of years and is frequently utilized by teens to hang out



and engage in under-age drinking and drug use. Fourth Precinct CSU and COE officers provide additional patrols in the area. Additionally, park police has been contacted for assistance in this matter as well to address the myriad of issues that this condemned facility causes the surrounding residential community.

The Islandia Marriot has begun construction on a controversial video gambling area on its first floor which has caused great opposition and support from the community. Residents who oppose the video gambling fear that its addition will bring prostitution and increased illicit drug use to the area. Fourth Precinct personnel have responded to community meetings to monitor disruptive behavior.

Outreach Efforts

Fourth Precinct community Liaison Officer and COPE Officers provide outreach throughout the area in education awareness presentations, foot patrols, and community related events. The Ugly Truth forum was presented in Smithtown, Hauppauge, Commack and Kings Park providing necessary heroin awareness and Narcan training to community members. Senior Safety seminars were presented at various senior groups giving necessary information regarding scams, operation medicine cabinet, vulnerability and other ways in which seniors are victimized.

Fourth Precinct CLO COPE and School Resource Officers have spent a considerable amount of time working closely with the Community Housing Innovations shelter providing presentations regarding domestic violence, conflict resolution, and available resources to assist navigating family court. Officers partner with Army Recruiters to interact with the youth living in the shelter, reading and playing games providing mentorship and good role models.

Heroes and Helpers provided the opportunity for individuals involved in the Fatherhood Program, to shop for holiday gifts through donation from both Target and Walmart. Fatherhood Program provides opportunities for men who have been incarcerated to re-enter the family unit providing counseling and parenting techniques.





In 2016, the Fifth Precinct worked diligently toward their goal of crime suppression while engaging the community in a positive manner. Fifth Precinct Command Staff, Community Liaison and COPE Officers attended more than one hundred community meetings, and community engagement activities. There were eleven Fifth Precinct Monthly Meetings held where community members are invited to voice their concerns regarding quality of life issues. Additionally, CLO and COPE Officers attend individual community, civic, coalition, neighborhood watch, school administration and many other meetings within the Fifth Precinct. CLO and COPE Officers meet with Inspector Silva and Fifth Precinct Command Staff daily relaying community concerns so they may be addressed in a timely manner.

Gang activity and Associated Violence

The Fifth Precinct experienced some gang activity in the Bellport community in the fall of 2016. School Resource Officers elicited valuable information regarding gang activity through interactions in South Country School District. Information was provided to the appropriate investigating command, while youth were provided resources and mentorship by local officers.

Illegal Drug Activity

The Fifth Precinct has received numerous complaints regarding illegal drug activity during 2016. Specific locations were referred to NeSot and Narcotics Section for investigation. Numerous arrests have been made through enforcement by PCS and CSU as well. More long term investigations are still ongoing to provide necessary probable cause for search warrant applications.

Vehicle and Traffic Complaints

Community meeting attendees frequently request additional traffic enforcement throughout the precinct. Speed complaints on North Ocean Avenue and Veterans Highway were addressed through radar enforcement by CSU resulting in numerous summonses. Complaints of passed stop signs and other traffic infractions were assigned to CSU and sector operators for increased enforcement.



Quality of Life Issues

Residents brought several quality of life issues to the attention of Inspector Silva and his command staff during precinct monthly meetings. Concerns regarding homeless persons living in the wooded area in the vicinity of Ronkonkoma Railroad were handled through a multi-agency operation where Precinct Supervisors COPE, CLO and Department of Social Services provided resource opportunities for the homeless individuals prior to their displacement and subsequent removal of the makeshift residences they had built. Complaints of noise disturbances at El Capitan Bar and VIP Lounge were handled through SLA investigations at both locations resulting in summonses and subsequent closing of one of the establishments. Reported disturbances and loitering at other Patchogue locations were made into patrol checks with special attention to midnight operators.

Community concerns regarding thefts from vehicles were addressed through awareness flyers and posting safety tips on Twitter, Nixle and the SCPD Facebook page. Additional patrol checks were issued for enhanced patrols, for the thefts as well as underage drinking, squatters, making graffiti, trespassing, and other issues. Additional DWI patrols by the precinct as well as Stop DWI team patrolled the Patchogue bar area to enforce DWI laws to decrease the occurrence of Driving While Intoxicated.

Outreach Efforts

Spanish speaking officers assisted Inspector Silva providing the Latino community with information regarding scams and also partnered with local banks to assist them with opening accounts to protect their money. Inspector Silva and his command staff have worked diligently with the Latino community providing outreach regarding their concerns. Fifth Precinct officers maintain strong relationships with Madres Latinas building trust in the Patchogue and Medford areas.

CLO and COPE Officers maintain robust relationships with Boys and Girls Club and Lighthouse Mission in Bellport, interacting with local youth for homework help and other activities. The PAL soccer program was expanded to Bellport during the summer 2016 where 80+ Latino children participated. Command Staff, CLO and COPE held several Coffee With a Cop events at local coffee establishments where they had informal conversations with residents. Throughout the summer COPE and CLO officers coordinated movie nights, National Night Out, fishing trips, Ducks game trips and many other youth outreach events, providing mentors for the youth in Bellport and Patchogue.



Fifth Precinct Command Staff, CLO, COPE and PCS Officers partnered with a local tree farm to provide holiday trees and decorating items as well as Target Gift Cards to ten families in need. More than 30 children participated in Heroes as Helpers where they were escorted by officers through Target as they shopped for holiday gifts.

Several Ugly Truth events were presented in the Bellport, Bayport Blue Point, Patchogue-Medford, and Connetquot School Districts to address the growing heroin issues in the community. Officers provided necessary education and awareness, resource treatment options, and Narcan training to participants.





Sixth Precinct Command Staff, Community Liaison and COPE Officers attended more than one hundred community meetings, and community engagement activities. There were eleven Sixth Precinct Monthly Meetings held where community members are invited to voice their concerns regarding quality of life issues. Additionally, CLO and COPE Officers attend individual community, civic, coalition, neighborhood watch, school administration and many other meetings within the Sixth Precinct. CLO and COPE Officers meet with Inspector Murphy and Sixth Precinct Command Staff daily relaying community concerns so they may be addressed in a timely manner.

Illegal Drug Activity

The Sixth Precinct received numerous complaints of illegal drug dealing particularly in the Gordon Heights, Coram, Middle Island and Farmingville areas. Precinct Inspector William Murphy and Command staff referred the complaints to Ne-Sot, Narcotics Section and CSU for investigation and enforcement. As a result more than 6 search warrants were issued during 2016.

Vehicle and Traffic Enforcement

Holtsville residents have expressed concern regarding quads on roadways by youth who refer to themselves as Savage Boys. Efforts to impound quads and issue summonses reference quads have been greatly increased.

Quality of Life Issues

Several quality of life issues have been brought to the attention of Inspector Murphy and community officers during the monthly meetings attended throughout the Sixth Precinct. Homelessness is a frequent concern in the Coram and Port Jefferson Station area. In Coram, Sixth Precinct officers worked closely on a project with local businesses, political representatives, Brookhaven Town Officials, and Department of Social Services in regard to the homeless shanties near Home Depot and a local beer distributor. A State Liquor Authority investigation was conducted at Super Star Beverage resulting in the subsequent closure of the establishment. Patrol checks and enforcement of urination in public, and open alcohol continue.



Sixth Precinct COPE and CLO collaborated with Brookhaven Town Code Enforcement in effort to decrease Making Graffiti in town parks. Patrol checks and the installation of cameras have been implemented to address this issue. Prostitution complaints were addressed by CSU and Precinct plain clothes officers by providing increased patrols and enforcement as well as stings to arrest both prostitutes and the individuals patronizing them.

Outreach Efforts

The Sixth Precinct CLO and COPE Officers engaged in several community outreach effort. CLO partnered with local Latino advocate, Irma Solis to create a presentation for immigrant families to assist in assimilating to the local cultural differences as new residents in the Comsewogue District. The presentation provided immigrants rights, and resources for gaining citizenship and assistance.

Community Liaison Officer partnered with Assembly of God and local insurance company to provide backpacks filled with necessary school supplies for more than 250 needy children throughout the precinct. Youth were identified with the assistance of school district social workers, community and civic groups and other agencies.

CLO and COPE officers partnered with Sky Zone to provide a police/community night at the indoor trampoline park in Mt. Sinai. Movie nights were coordinated at St. Michaels in Gordon Heights, several Coffee With a Cop events were conducted throughout the precinct. Heroes as Helpers d, sponsored by Target provided 80 children with the opportunity to shop for holiday gifts at Christmas.





Seventh Precinct Command Staff, Community Liaison and COPE Officers attended more than one hundred community meetings, and community engagement activities. There were eleven Seventh Precinct Monthly Meetings held where community members are invited to voice their concerns regarding quality of life issues. Additionally, CLO and COPE Officers attend individual community, civic, coalition, neighborhood watch, school administration and many other meetings within the Seventh Precinct. CLO and COPE Officers meet with Inspector McCarthy and Seventh Precinct Command Staff daily relaying community concerns so they may be addressed in a timely manner.

Illegal Drug Activity

Complaints of illegal drug dealing were received at Seventh Precinct Monthly meetings and local community meetings in the hamlets of Mastic Beach, Shirley and Rocky Point. Complaints were referred to Precinct Ne-Sot units and CSU for surveillance and investigation. Ongoing investigations are underway as well as several arrests and summons were issued at the noted locations. Targeted enforcement continues.

Vehicle and Traffic Concerns/ Quality of Life Issues

The operation of ATVs on public roadways in the Mastic Beach and Rocky Point hamlets. CLO and COPE officers partnered with Legislator Browning's office to personally visit homes of known illegal ATV use to provide them with the pertinent laws regarding ATV use. Increased patrols in the area of larcenies from vehicles were provided in the residential communities, in addition to COPE and CLO providing literature to community members regarding safety tips and presentations suggesting tips to prevent these crimes. Bike Patrols were deployed to address concerns regarding unleashed dogs, homeless and squatter issues as well as drug dealing and loitering in the Mastic Beach area.

Outreach Efforts

The Seventh Precinct participated in car seat installations, National Night Out Rocky Point Concert Series, Ugly Truth events and Coffee With a Cop at several coffee establishments. Officers regularly attend Mastic Shirley Library Community Game Night interacting with local youth. Seventh Precinct CLO,



COPE and School Resource Officers launched a new initiative “Workout With a Cop at the Center Moriches High School where on a weekly basis they interact with students grades 9-12 in weight lifting and other organized activities. The Workout With a Cop program will be encouraged as an additional county wide youth engagement initiative. Seventh Precinct Officers collaborated with local business owners to provide turkeys to St Jude’s parish for Thanksgiving. They further collaborated with McDonalds and Target to provide more than 25 children through the Heroes as Helpers Program.

Seventh Precinct COPE and CLO continue to engage the Latino community through adult ENL community at *Vamos a Hablar* events at the Mastic/Moriches/Shirley Public Library.



Suffolk County Police Department officers and detectives from specialized units provide education and awareness programs and perform demonstrations on a regular basis in addition to their regular duties. Throughout 2016 more than 200 presentations and demonstrations were given by officers and detectives at outreach events at schools and community related fairs.

In addition to participating in Police Week, Canine and Emergency Service Officers conduct demonstrations throughout the year. Canine Officers conducted 61 demonstrations throughout the county in 2016 while Emergency Service provided static displays and conducted demonstrations at 34 events. Detectives and police officers from Identity Theft, Hate Crimes, Computer Crimes, Criminal Intelligence and Homeland Security/Emergency Management provided education and awareness presentations to community members and students at civic meetings, business conferences and local school districts and colleges. Topics such as Active Shooter, Internet Safety, Diversity and Bias, and Identity Theft were presented on nearly 100 occasions during the 2016 calendar year.



Community Relations Bureau Successes for 2016

The Community Response Bureau enjoyed continued success in 2016. Existing programs such as the Community Liaison Officers, and new initiatives such as the Coffee With a Cop, Workout With a Cop, Brentwood Unity, Brentwood Teen Gaming and Wyandanch Summer Soccer all had significant positive impact upon the communities served by the Department. The forums held in response to the Black Lives Matter Movement opened lines of communication in both the African-American and Latino communities and in turn bolstered relationships with members of the communities we police. SCPD personnel, led by Commissioner Sini's personal example, interacted with the community in an unprecedented manner. Precinct Inspectors, Captains, community officers, and local sector operators increased their participation with youth and residents, seeking improved relationships with the community we serve.



CRB's Language

Assistance efforts have also made strides in 2016. A condensed LAP, continued implementation of interpreter certification testing, acquisition of new language assistance equipment and the expansion of translated documents and forms are among CRB's accomplishments for the year. Looking forward into 2017, the CRB seeks to expand liaisons with the Long Island Latino Teachers Association as well as other Latino community groups in order to solicit, and incorporate, locally meaningful feedback on all its language assistance efforts.

Outreach and educational programs continue to rank among CRB's most successful endeavors. The "Coffee With a Cop" and "Ugly Truth" programs are exceptionally received and very much in demand across the County. *Vamos a Hablar* enjoys similar popularity and visibly bridges the gap between the Latino community and the police. Additionally, CLOs and COPE Officers' youth-focused activities such as sports clinics, cooking classes, job readiness, round table discussions, and classroom presentations, all rank very high in participant satisfaction.



Internally, the CRB revamped the community relations daily activity reporting system to allow CLOs, COPE and School Resource Officers to properly record their activity in a medium that allows for quick access and useful data extraction. The database collects information regarding community meetings, complaint/concern topics, presentation topics, outreach initiatives, fairs, parades and any other community related activity, and will provide statistical data quantifying the community relations functions.

Community Response Bureau Goals for 2017

The certification of interpreters and bilingual officers is a primary goal for 2017. The level of interest among first line officers remains strong and many new officers are coming to the Department with language skills. CRB will prioritize testing once contracts with Language Line Solutions have been finalized.

Implementation of interpretation protocols, especially in the field, must also improve in 2017. Reformulating those protocols to better utilize bilingual officers will yield significant improvement in this area. Continued monitoring and tracking of language access documentation will ensure that the new protocols are followed at the level of execution and will identify issues requiring more scrutiny.

The Community Survey Program must be overhauled in 2017. The existing survey is far too long and does not focus enough on relevant data points. Additionally, the means by which the surveys are distributed does not provide sufficient randomization, and skews the overall analysis of responses. The Department sought to contract an expert in this field to assist on solving both of these problems, but that expert was ultimately cost-prohibitive. In 2017 the CRB will reformulate and refocus the content of the survey, while also developing a plan with the Information Technologies Section to stand up an on-line survey.

Additional language learning opportunities for select personnel will be identified in 2017, and the CRB will investigate language immersion programs for bilingual officers to help increase their success in becoming certified as Department Authorized Interpreters. CRB will also solicit and incorporate feedback from local community groups who understand the specific language needs of their communities.

Finally, the CRB will again promote and track awareness of new Department Directives regarding language assistance. Many of the new policies and procedures that are overseen by CRB will again alter long-standing customs and procedures. The CRB will continue to work diligently to have necessary



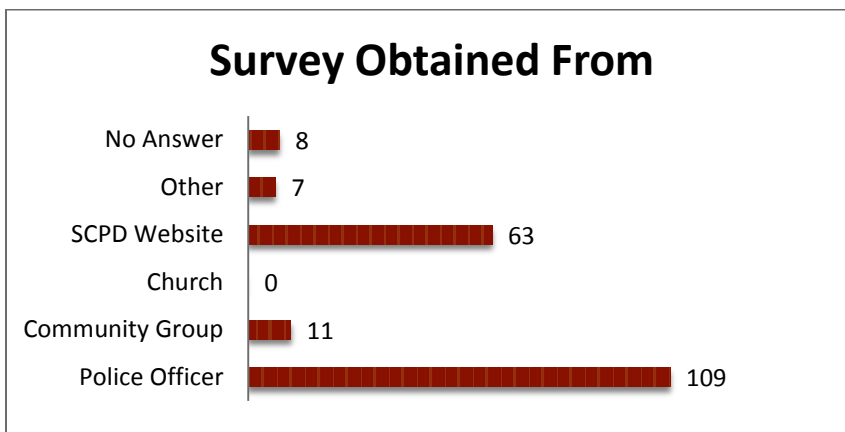
directives drafted, disseminated and implemented on a Department-wide scale, and will provide whatever resources necessary to ensure that the necessary changes in custom, policy and practice are made..



Satisfaction Survey Results

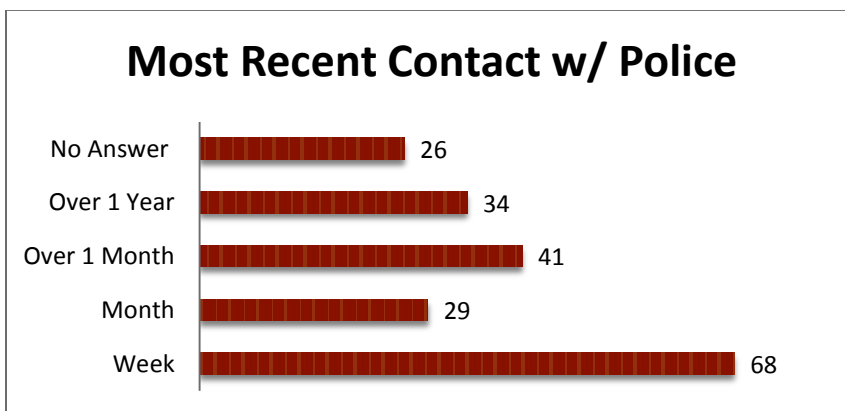
Although plans are in place to restructure the Community Survey and its distribution mechanism, residents still submit the existing survey instrument on occasion. The Department received only 198 surveys in 2016, a number far below that capable of forming a representative pool. Because so many deficiencies were identified with the existing form and distribution, the results of the 2016 surveys cannot serve as a basis for meaningful conclusions beyond those which speak to the content and distribution of the survey.

Question 1

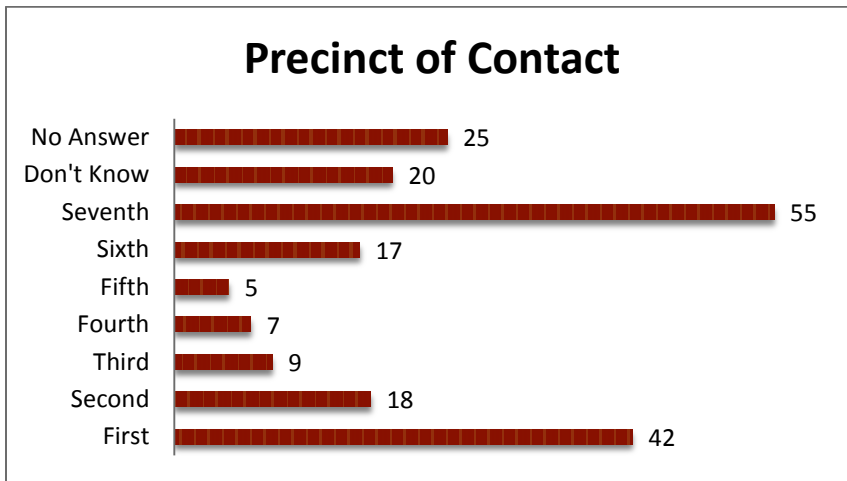


Again, most respondents reported receiving the survey from a police officer. Although not apparent from the survey instrument itself, all of those police officers were assigned to either C.O.P.E. or CRB and distributed the survey at a community meeting or event. As noted above, this method skews the data significantly and also reveals that a large target audience is not being reached.

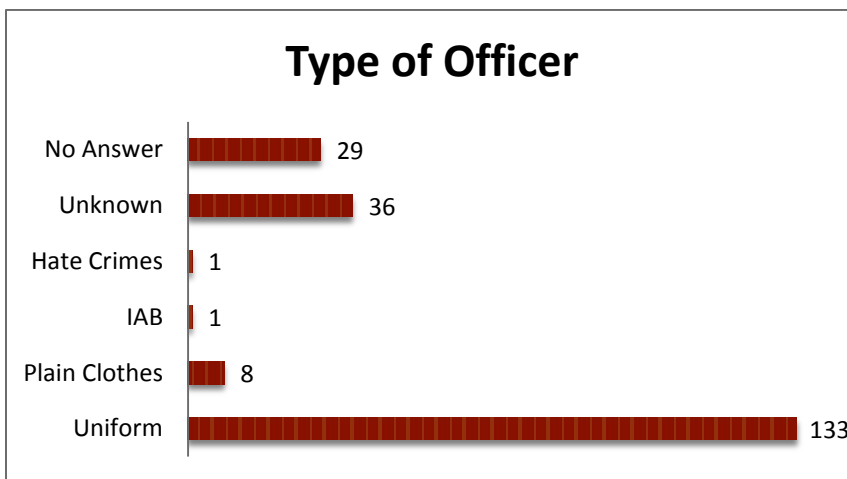
Question 2



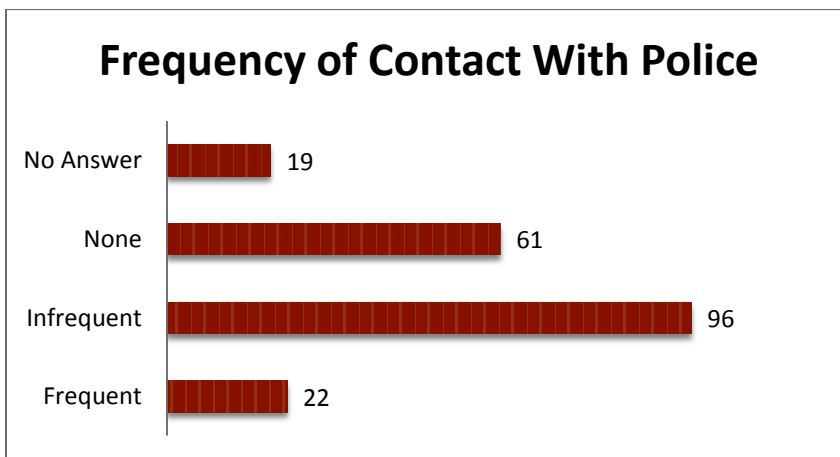
Question 3



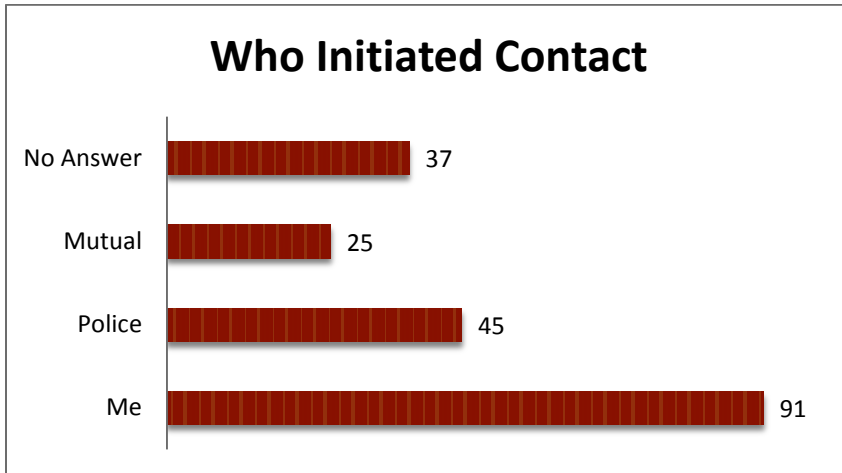
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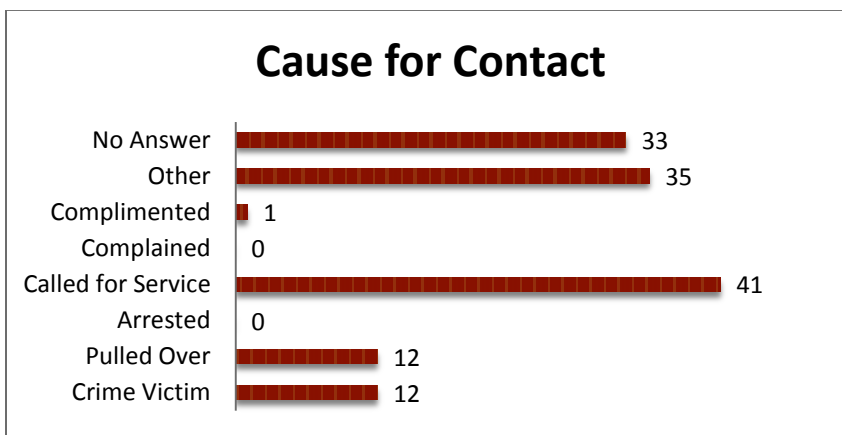
Question 5



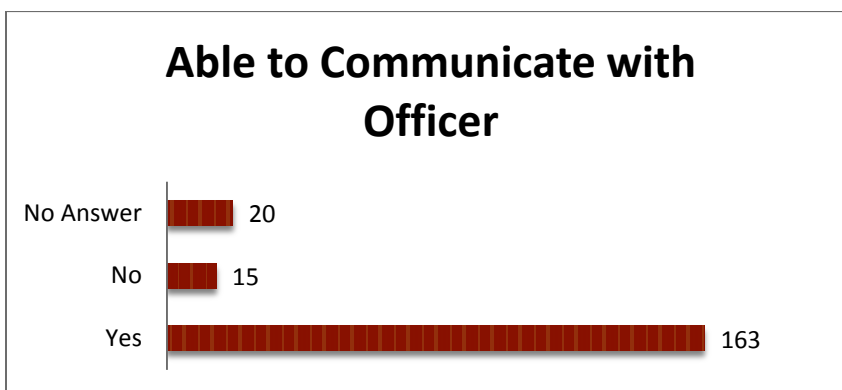
Question 6



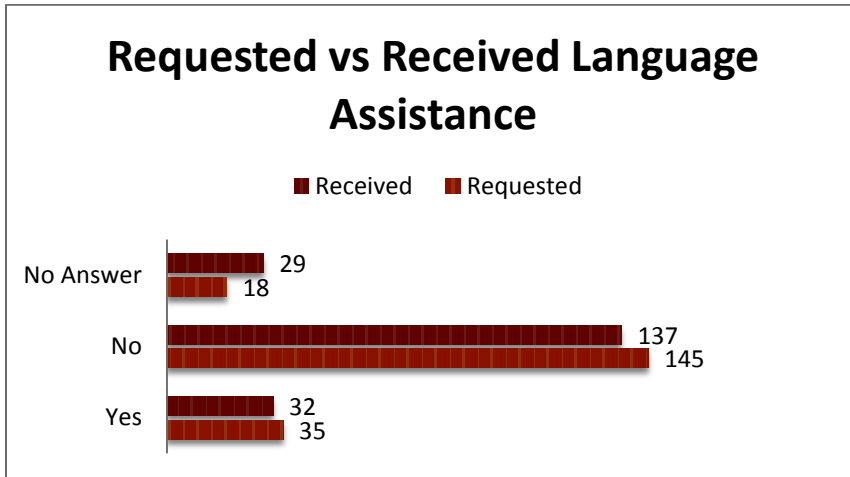
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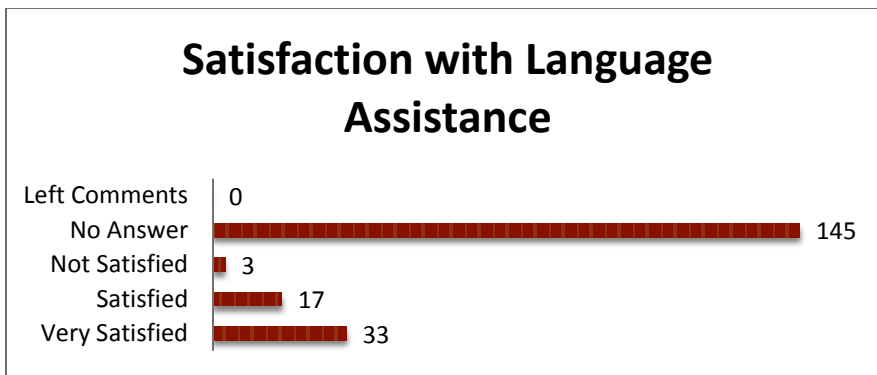
Question 8



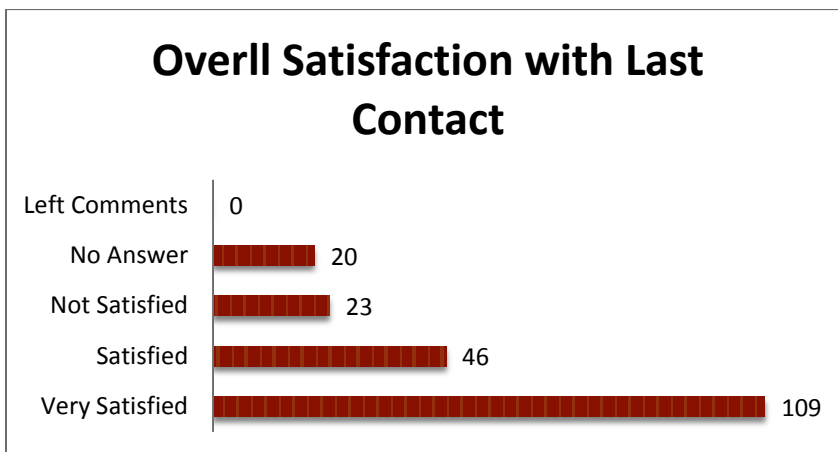
Questions 9 & 10



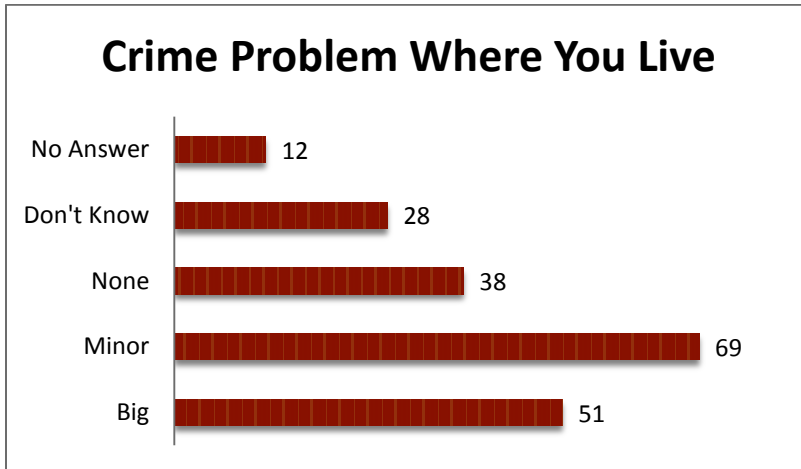
Question 11



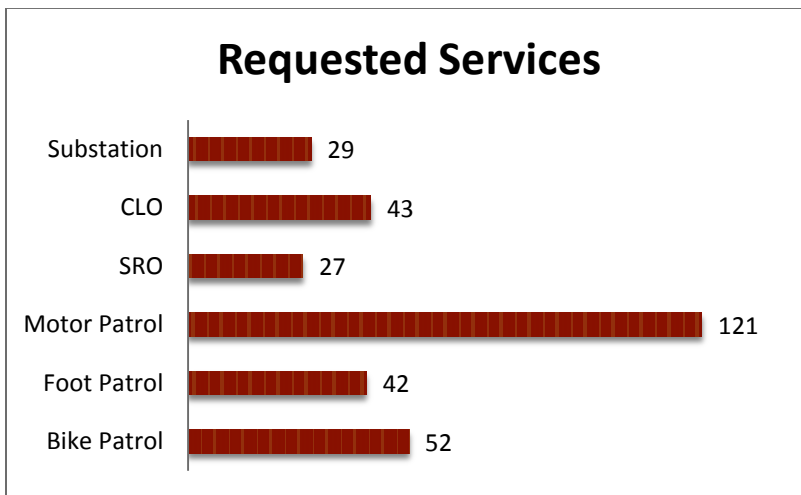
Question 12



Question 13



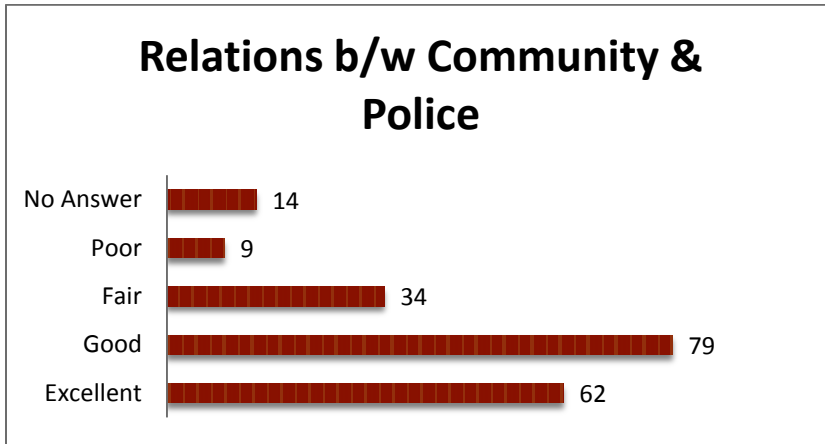
Question 14



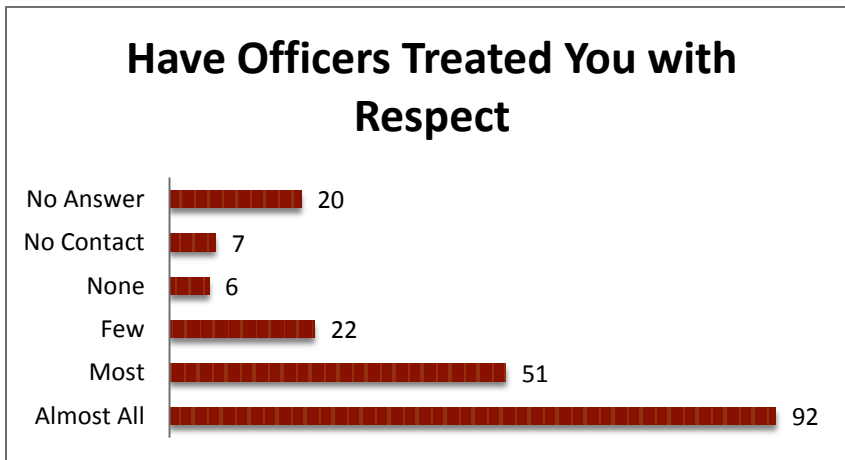
Question 16



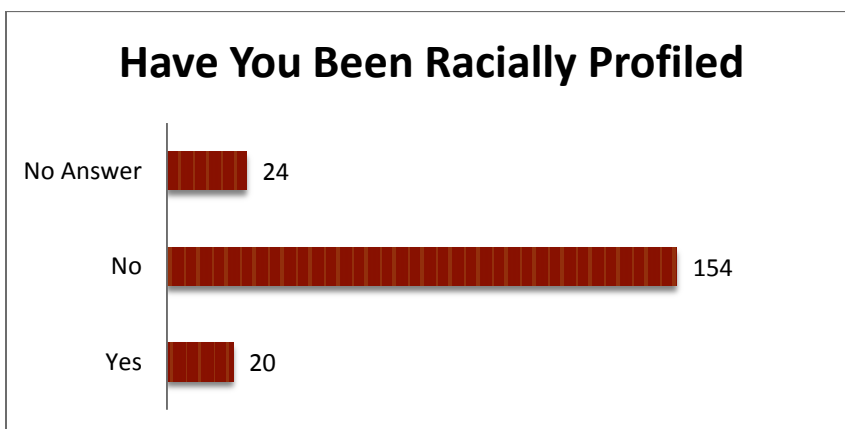
Question 21



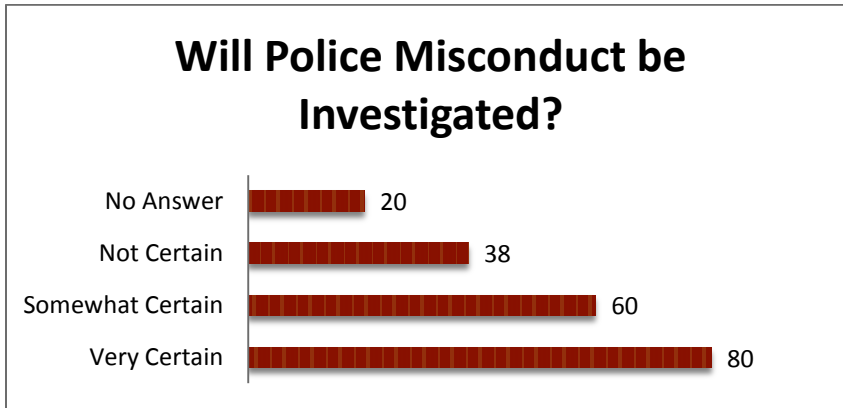
Question 22



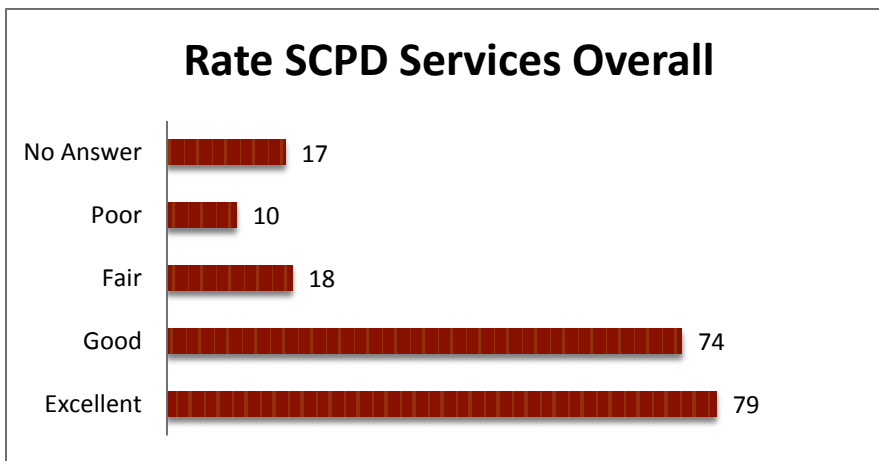
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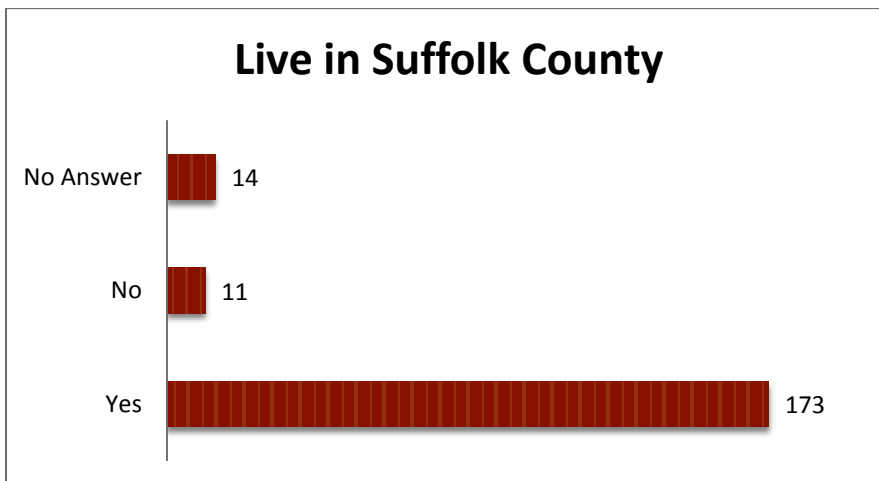
Question 24



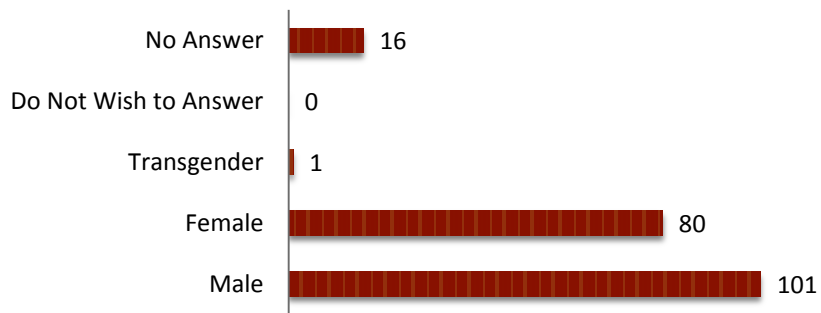
Question 25



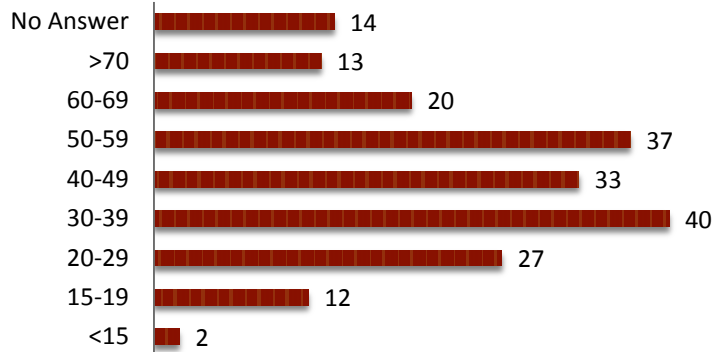
Questions 27-32



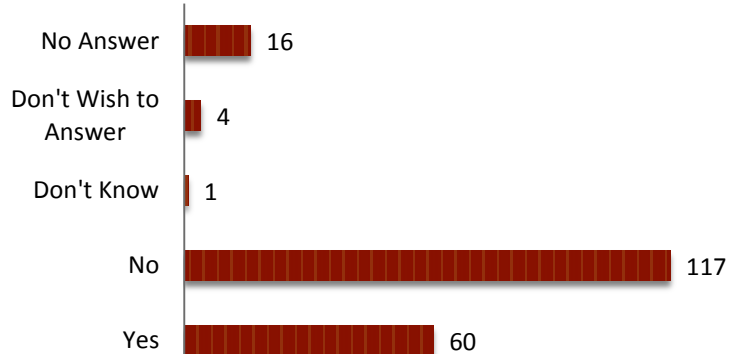
Respondent Gender

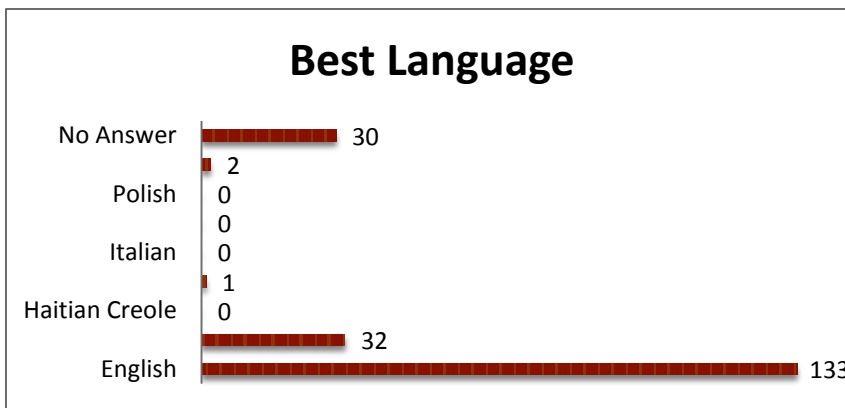
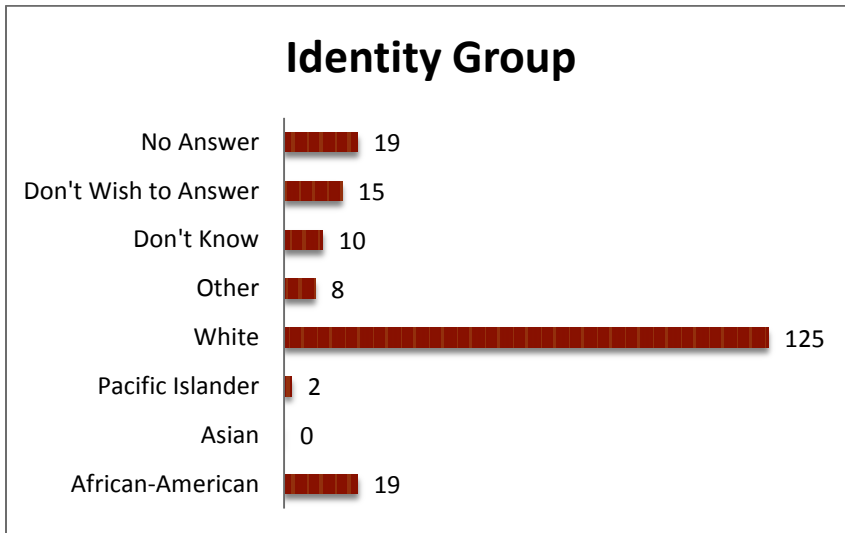


Age



Hispanic/Latino Decent





Index of Attachments

1. School Resource Officer Course List
2. “Ugly Truth” Presentation List
3. Condensed Language Access Plan
4. Home Language School Survey
5. Interpreter and Bilingual Officer List
6. SCPD Department Memorandum 16-112
7. SCPD Patrol Division Memorandum 16-20
8. Minutes from Latino Community Advisory Committee



COMMUNITY RELATIONS BUREAU SCHOOL PRESENTATIONS

The Suffolk County Police Department has School Resource Officers who offer presentations for students in grades K-12. Our specially trained police officers bring a unique perspective and share relevant, on-the-job experiences about these issues with students. The following presentations may be presented in an auditorium style or may be more effective in a classroom setting depending upon your school environment. Many schools have decided to have presentations during their Health curriculum since all students must attend this particular course of study. We have also presented in Driver's Education classes, Law classes, Criminal Justice/Forensic classes as well as at special assemblies or "theme" days for drug prevention, bullying, safety or character. We can tailor our programs and will make every effort to accommodate the needs of each individual school. If you would like to schedule a presentation for the upcoming school year, please contact the SCPD Community Relations Bureau at 631-852-6109. Please see attached menu of topics that we offer.

TOPIC

911-Stranger Awareness (pre-school –early elementary)

SROs talk about when and why to call the police. Explain what an emergency is, gun safety, stranger awareness, tools on our gun belt and help students understand that police officers are there to help.

Internet Safety/Cyber Bullying (4th grade through HS. As well as parent forums)

SROs educate students regarding internet use, the dangers of online predators, social media, bullying through the use of social media including the repercussions for participating in bullying.

Alcohol (Grades 5/6/7/8)

Tobacco (Grades 5/6/7/8)

Marijuana (Grades 5-HS)

E-Cigarettes (Grades 5-HS)

SROs provide education and awareness for each of the specified Gateway Substance, including peer pressure, its effects on behavior and physical health, addictive nature, advertising targeting young people, Social Host (for Alcohol), and the varying repercussions for possession and consumption of these substances.

Beyond The Gateway Drugs (Grades 5/6/7/8)

OTC-Prescription Drugs (Grades 5/6/7/8)

SROs provide education and awareness regarding peer pressure, abuse and misuse of over the counter medication, prescription medication, and steroids including the consequences/penal law sections for possessing medication not prescribed to them and steroids. DWI laws discussed as well.

Heroin (Grades 7-12)

SROs provide education and awareness regarding the highly addictive drug, its abuse, links with other crimes and behaviors to support habit,

Violence & Bullying (Grades 3/4/5/6/7/8)

SROs provide information regarding verbal, non-verbal and physical violence including facial expressions, who, what, when, where, and why violence occurs. Bullying is defined as well as the repercussions of bullying on the person victimized and the bully. Potential delinquency and arrests for participating in violence and bullying behavior is explained as well.

Diversity & Acceptance (Grades 6-HS)

SROs provide education and awareness regarding differences in ethnicity, race, religion, gender and orientation. They explain the meaning of the term "Hate Crime", why these crimes occur, the law and consequences regarding bias incidents, specific examples of bias crimes/incidents on Long Island, and what can be done to combat all forms of prejudice.

Vehicle Survival-Behind the Wheel (HS and parents)

SROs provide information regarding driving safety for teens which includes, seatbelts, distracted driving, texting, speed, Junior Licenses, ticket point system, alcohol and drugs, DWI and Zero Tolerance Laws. Specific examples of fatalities provided for re-enforcement as well as specific VTL and Penal Law sections that are violated when certain conduct is undertaken while driving.

Cyber Law including Dangers of Sexting (Grades 5-HS)

SROs provide education and awareness regarding the use of electronic devices and the specific laws in place for misuse/criminal behavior. Topics include bullying, sexting, social media sites, online predators and peer pressure. Pertinent laws and psychological effects are discussed as well.

Domestic Violence and Safe Dating (HS)

SROs educate students on what domestic violence is, where and how it takes place, signs to look for, how to prevent domestic violence, and reasons why people remain in such a relationship. They discuss safety in social settings and how to prevent becoming a victim of a sexually charged crime, assault, rape, computer/phone related crimes and stalking.

Gangs & Associated Violence (Grades 5/6/7/8)

SROs discuss peer pressure, self-esteem, reasons persons may become involved in gangs, the violence associated with gang involvement and positive avenues to become involved in to avoid becoming involved with gangs.

S.C.P.D. Career Presentation/Recruitment (HS, College)

SROs provide an overview of law enforcement.

What To Do When Stopped By The Police (HS-College)

SROs provide education to students on safe interactions when stopped by a law enforcement officer. The lecture is interactive with the students providing both demonstrations and discussion.

Plan-Practice-Survive (School Safety)

Active shooter presentation specifically for school settings.

EVENTS / SPECIAL PRESENTATIONS

The Ugly Truth-Heroin Awareness/Narcan Training

Pre-Prom/Social Host

Keeping Your Teens Safe (Safe Driving Program for Parents)

Distracted Driving

Internet Safety Tips for Parents

THE UGLY TRUTH PRESENTATIONS

OFFICER	YEAR	LOCATION
PO Laveglia 5874	2/3/2015	Commack High School
PO Kennedy 5620, PO Lynagh 4377	3/2/2015	Shoreham High School
PO Delgado 6147, PO Fiorillo 5376, EMT	5/7/2015	Huntington Cinema Arts Center (Narcan) and Panel
PO Ventura 6235, PO Lynagh 4377, EMT, Medical Examiner	6/11/2015	Bellport High School
EMT Staff	8/12/2015	Huntington Hospital (PD not involved)
PO Ventura 6235, PO Lynagh 4377, EMT, Medical Examiner	10/7/2015	Connetquot High School
PO Butcher 4630, PO Lynagh 4377, EMT, Medical Examiner	10/8/2015	Copiague High School
PO Butcher 4630, PO Osias 5552, EMT, Medical Examiner	10/20/2015	West Babylon High School
PO Delgado 6147, PO Fiorillo 5376, EMT, Medical Examiner	10/22/2015	Northport High School
PO Kennedy 5260, PO Lynagh 4377, EMT, Medical Examiner	10/26/2015	Miller Place High School
PO Morales 5546, PO Lynagh 4377, EMT, Medical Examiner	10/27/2015	East Islip High School
EMT Staff	10/30/2015	Coram Fire Department Brookhaven Town
PO Ventura 6235, PO Lynagh 4377, EMT, Medical Examiner	11/17/2015	Bellport High School
PO Delgado 6147, PO Fiorillo 5376, EMT, Medical Examiner	11/19/2015	Whitman High School
PO Laveglia 5874, EMT, Medical Examiner	12/1/2015	Smithtown High School
PO Kennedy 5620, PO Lynagh 4377	12/7/2015	Port Jefferson High School
EMT - (Nurses Only)	12/10/2015	Longwood High School
PO Kennedy 5620, PO Ward 4662, EMT, Medical Examiner	12/14/2015	Eastport High School
	2016	
PO Laveglia 5874, EMT, Medical Examiner	2/1/2016	Sachem High School
PO Delgado 6147, PO Fiorillo 5376, EMT, Medical Examiner	2/2/2016	Half Hollow Hills High School
PO Morales 5546, PO Lynagh 4377, EMT, Medical Examiner	2/4/2016	Islip High School
PO Delgado 6147, PO Fiorillo 5376	2/25/2016	Half Hollow Hills High School
PO Ward 4662, EMT, Medical Examiner	3/28/2016	Mattituck High School
PO Laveglia 5874, EMT, Medical Examiner	3/29/2016	Commack Fire Department
PO Laveglia 5874, EMT, Medical Examiner	3/30/2016	Hauppauge High School
PO Ventura 6235, PO Lynagh 4377, EMT, Medical Examiner	3/31/2016	Patchogue Medford High School
PO Ventura 6235, PO Lynagh 4377, EMT, Medical Examiner	4/18/2016	Centereach High School
SGT Kennally 1228, PO Lynagh 4377, EMT, Medical Examiner	4/19/2016	Mt. Sinai High School
PO Ventura 6235, PO Pitch 6293, EMT, Medical Examiner	4/20/2016	Bayport High School
PO Butcher 4630, PO Lynagh 4377, EMT, Medical Examiner	5/3/2016	Deer Park High School
PO Delgado 6147, PO McVeigh 6029	6/23/2016	East Northport FD
PO Ramirez 6295, PO Lynagh 4337	6/28/2016	Brentwood Public Library



SUFFOLK COUNTY POLICE DEPARTMENT LANGUAGE ACCESS POLICY & PLAN (LAP)



*The following is a summary of the LAP.
The full LAP can be viewed on the SCPD website or at any SCPD facility.*

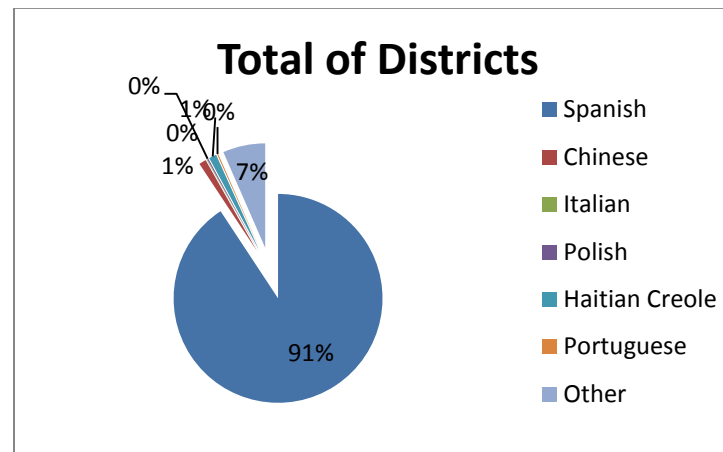
Purpose: To ensure all residents are able to access the same level of police service regardless of their ability to speak or understand the English language

- The SCPD has identified the six most common languages spoken by individuals with Limited English Proficiency (LEP): **Spanish, Mandarin Chinese, Italian, Polish, Portuguese and Haitian-Creole.**
- Use of the SCPD's language assistance services will **NOT** be used as a reason to ask a person his/her immigration status.
- The SCPD partners with Latino community leaders and conducts quarterly surveys to obtain feedback on the provision of language assistance services.
- Signs are posted in all SCPD public facilities in the six most common non-English languages, advertising the availability of free interpreters.
- All members of the SCPD have access to Language Line, a 24/7 telephonic interpretation service in more than 200 languages.
- Dual Handset Language Line phones are available in all public SCPD facilities, and 38 sector cars are equipped with Language Line cell phones.
- Language Identification Charts are available at all SCPD public facilities and in all sector cars.
- 911 operators who determine a caller is LEP will ascertain the LEP caller's best language, and use bilingual 911 operators or Language Line to communicate in that language.
- While on patrol SCPD officers who provide services to LEP individuals will determine individuals' best language, using Language Identification Cards if necessary. Officers who are certified as bilingual in the individual's best language will communicate in that language. Officers who are not will use a certified SCPD Interpreter or Language Line.
- Friends, relatives, and bystanders will only be used as Interpreters on a temporary basis in emergency situations.
- LEP individuals who are victims, witnesses, or suspects will be interviewed by a certified SCPD Interpreter or an officer using Language Line. Miranda warnings (Advice of Rights) will be read in a suspect's best language, and statements/confessions will be taken by a certified SCPD Interpreter or Language Line.
- Complaints against any SCPD member shall be taken in an LEP complainant's best language utilizing a certified SCPD Interpreter or Language Line.
- Compliment/ Complaint forms are available on-line and in all SCPD public facilities in the six most common non-English languages. These forms inform the reader that interpretation is available for free, and that a dedicated Spanish language complaint line is also available : **631-775-2077**
- Community Liaison Officers, COPE Officers, School Resource Officers maintain strong relationships with Latino leaders and LEP populations to ensure effective implementation of the SCPD LAP.
- The SCPD Internal Affairs Bureau investigates all language access complaints.
- The LAP is available to the public in all SCPD buildings and on the Department's website.
- Identified vital documents have been translated into the six most common languages and are available at all SCPD public facilities and on the Department's website @ apps.suffolkcountyny.gov/police/index.htm

Suffolk County Police Department Home Language School Survey 2015

This report will provide a breakdown of the number of reported students that indicate a home language other than English to their school district. Data was obtained by Suffolk County police officers from the local school districts and the NYS Department of Education website. Over 80 different languages were identified by 39 school districts within the Suffolk County Police District. The overwhelming majority, 90%, of Home Language students have identified Spanish as their primary language. The languages will be broken out by Spanish, Chinese, Italian, Polish, Haitian Creole, Portuguese and other.

Pct	Spanish	Chinese	Italian	Polish	Haitian Creole	Portuguese	Other	Total
1 st	1703	29	10	4	81	0	211	2038
2 nd	4608	36	5	3	57	0	303	5012
3 rd	7780	18	0	1	64	9	213	8085
4 th	181	32	0	2	4	14	128	361
5 th	1222	20	0	4	0	0	135	1381
6 th	546	30	0	3	0	6	85	670
7 th	1432	52	4	17	14	4	188	1711
Total	17472	217	19	34	220	33	1263	19258



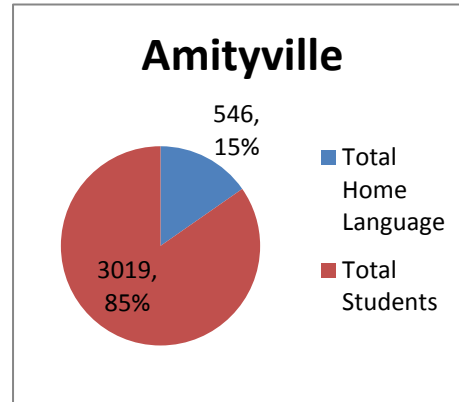
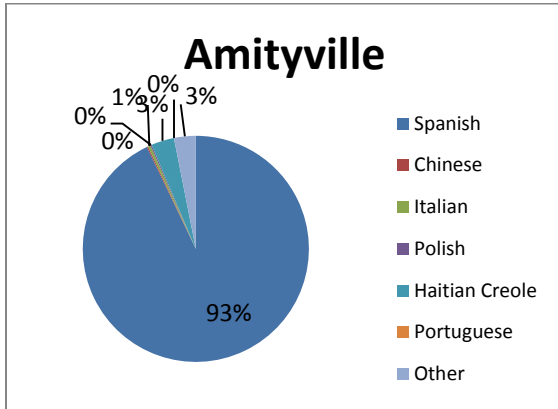
The following will provide school districts by precinct, indicating the sectors and language breakdown. Some sectors handle more than one school district, so they may be listed more than once in this report. Percentages may not add up to 100%, as they are rounded to the nearest percent.

1ST PRECINCT

Amityville School District – Sectors 1AM and 109

Total HL Students - 546

Spanish – 508 Chinese – 1 Italian – 2 Polish – 1 Haitian Creole – 18 Portuguese – 0 Other – 16

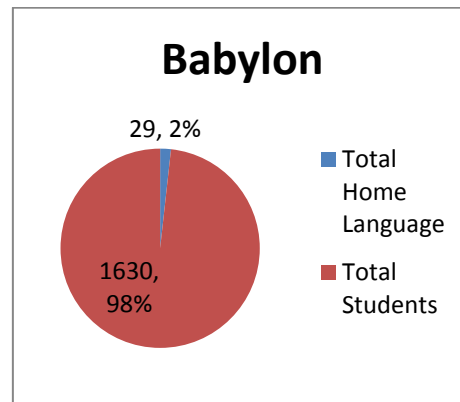
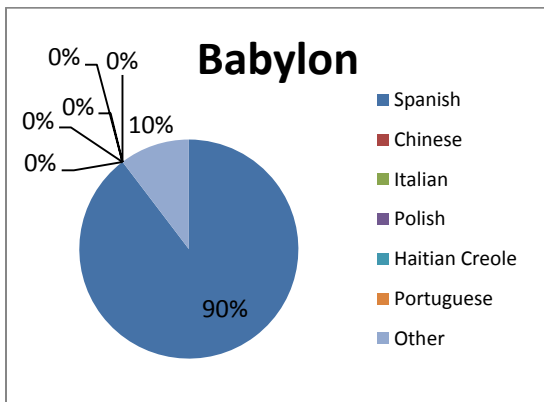


Race/Ethnicity	% of Students
Asian	0.9
American Indian	0.4
Black/African American	43.8
Hispanic/Latino	45.9
Mixed Race	2.7
White	6.3

Babylon School District – Sector 120

Total HL Students - 29

Spanish – 26 Chinese – 0 Italian – 0 Polish – 0 Haitian Creole – 0 Portuguese – 0 Other – 3

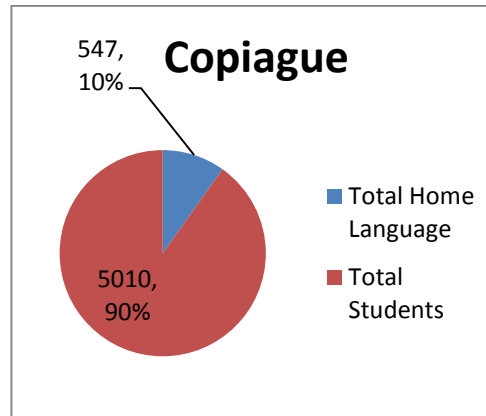
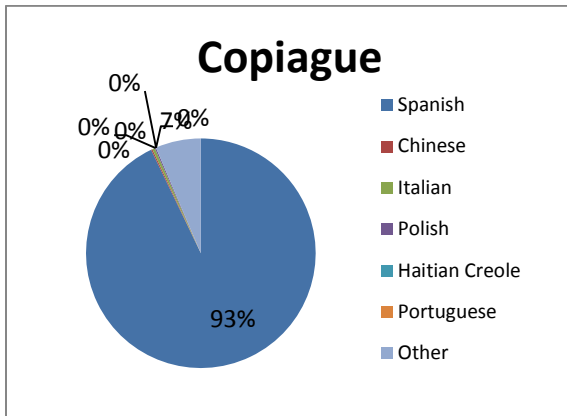


Race/Ethnicity	% of Students
Asian	3.1
American Indian	0.0
Black/African American	3.5
Hispanic/Latino	11.3
Mixed Race	1.9
White	80.2

Copiague School District – Sectors 114 and 117

Total ESL Students - 547

Spanish – 508 Chinese – 1 Italian – 2 Polish – 1 Haitian Creole – 0 Portuguese – 0 Other – 35

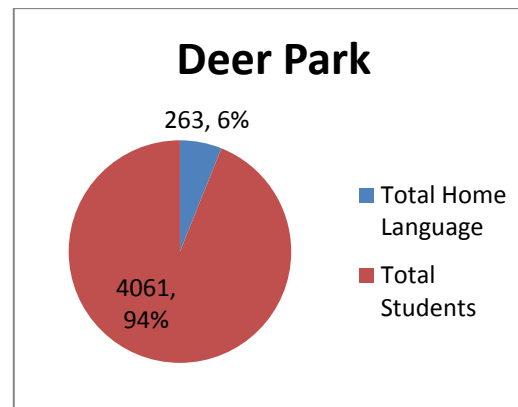
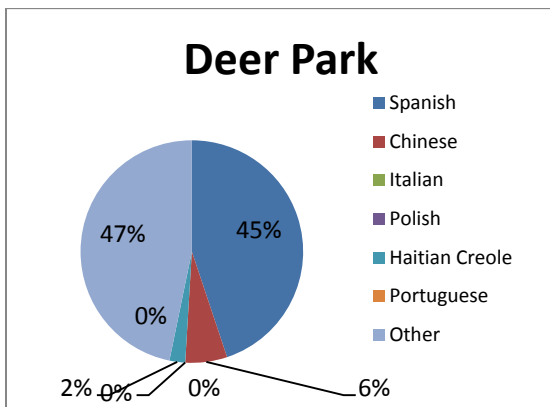


Race/Ethnicity	% of Students
Asian	2.1
American Indian	0.0
Black/African American	24.6
Hispanic/Latino	55.7
Mixed Race	1.3
White	16.3

Deer Park School District – Sectors 103, 107 and 106

Total ESL Students - 263

Spanish – 118 Chinese – 16 Italian – 0 Polish – 0 Haitian Creole – 6 Portuguese – 0 Other – 123

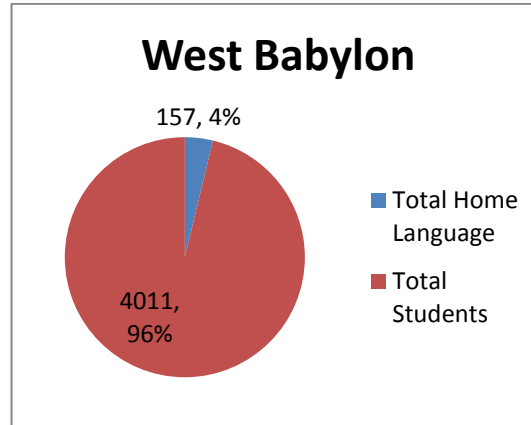
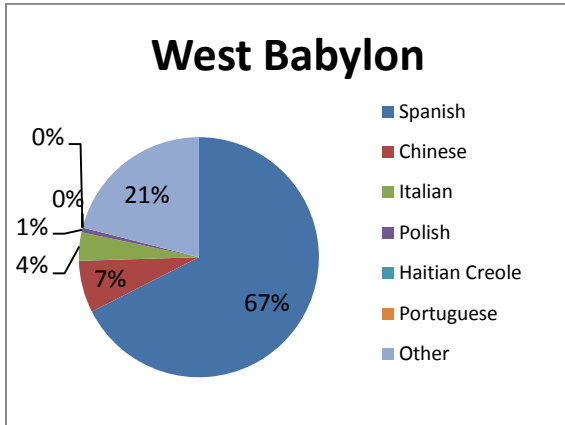


Race/Ethnicity	% of Students
Asian	11.0
American Indian	0.0
Black/African American	17.2
Hispanic/Latino	20.5
Mixed Race	2.4
White	48.8

West Babylon School District – Sectors 116 and 119

Total ESL Students - 157

Spanish – 106 Chinese – 11 Italian – 6 Polish – 1 Haitian Creole – 0 Portuguese – 0 Other – 33

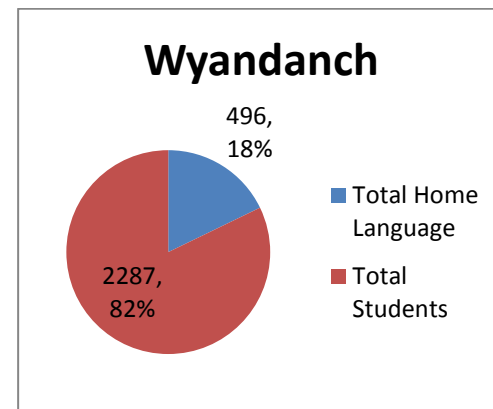
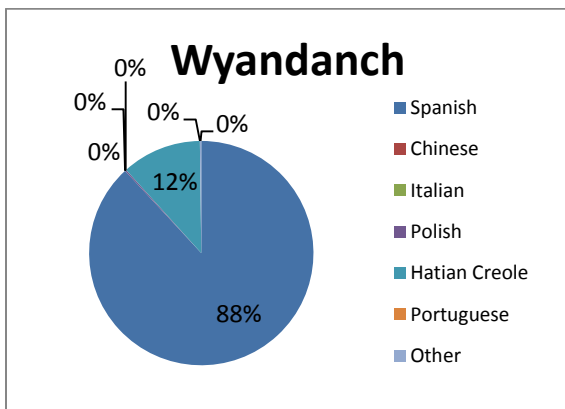


Race/Ethnicity	% of Students
Asian	4.4
American Indian	0.0
Black/African American	7.0
Hispanic/Latino	18.6
Mixed Race	1.4
White	68.5

Wyandanch School District – Sectors 101, 105 and 106

Total ESL Students - 496

Spanish – 437 Chinese – 0 Italian – 0 Polish – 1 Haitian Creole – 57 Portuguese – 0 Other – 1



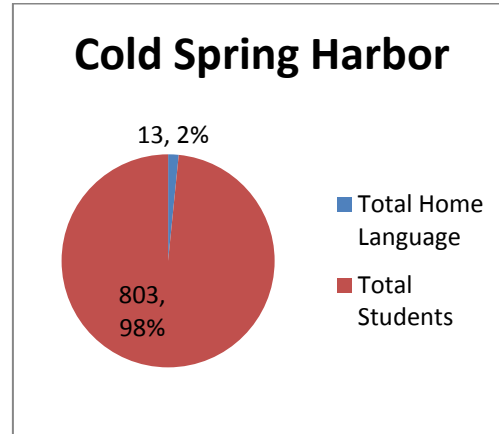
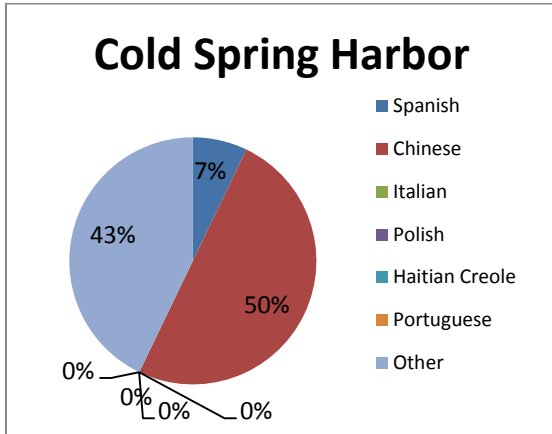
Race/Ethnicity	% of Students
Asian	0.2
American Indian	0.0
Black/African American	53.0
Hispanic/Latino	45.3
Mixed Race	0.7
White	0.7

2ND PRECINCT

Cold Spring Harbor School District – Sector 208

Total ESL Students - 14

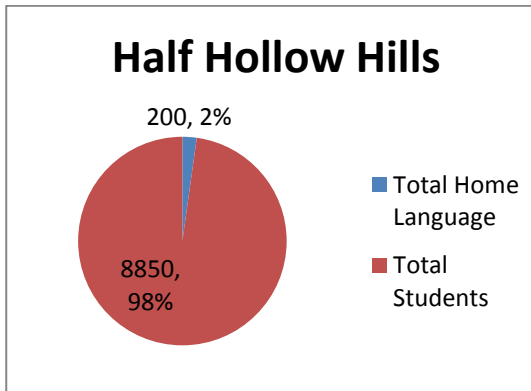
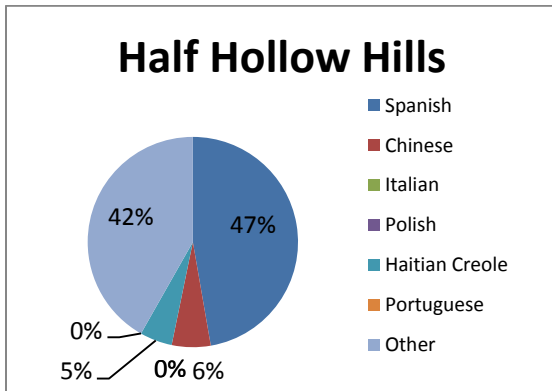
Spanish – 1 Chinese – 7 Italian – 0 Polish – 0 Haitian Creole – 0 Portuguese – 0 Other – 6



Race/Ethnicity	% of Students
Asian	3.7
American Indian	0.0
Black/African American	0.7
Hispanic/Latino	3.2
Mixed Race	1.0
White	91.4

Half Hollow Hills School District – Sectors 219, 211, 212, 222, 220 and 207 **Total ESL Students** - 201

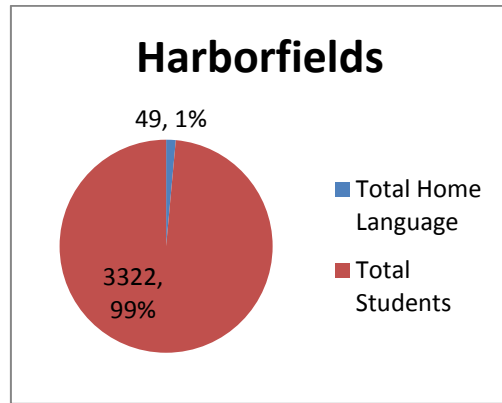
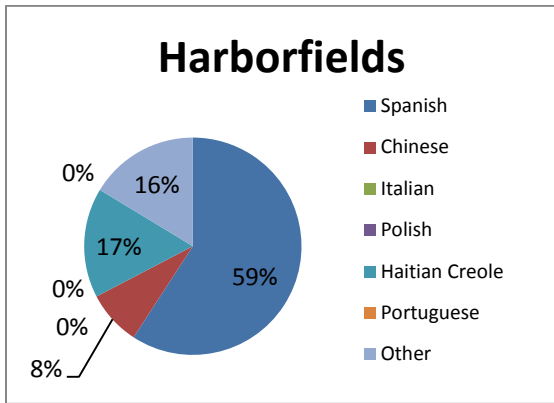
Spanish – 95 Chinese – 12 Italian – 0 Polish – 0 Haitian Creole – 10 Portuguese – 0 Other – 84



Race/Ethnicity	% of Students
Asian	13.1
American Indian	0.1
Black/African American	11.7
Hispanic/Latino	9.2
Mixed Race	3.3
White	62.5

Harborfields School District – Sectors 204 and 215 **Total ESL Students** - 49

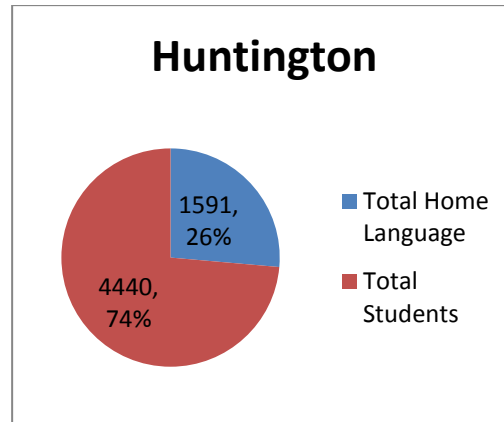
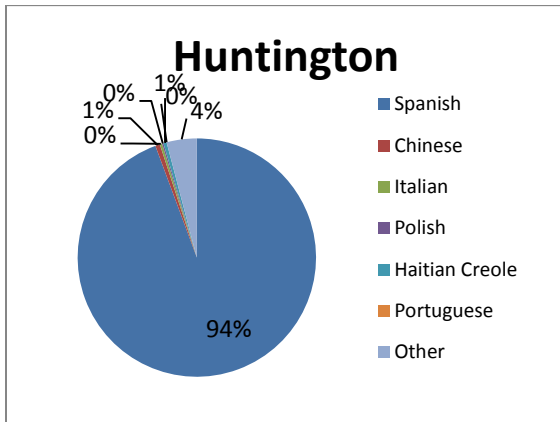
Spanish – 29 Chinese – 4 Italian – 0 Polish – 0 Haitian Creole – 8 Portuguese – 0 Other – 8



Race/Ethnicity	% of Students
Asian	3.8
American Indian	0.0
Black/African American	4.2
Hispanic/Latino	8.9
Mixed Race	2.7
White	80.3

Huntington School District – Sectors 201, 202, 217 and 221 **Total ESL Students** - 1591

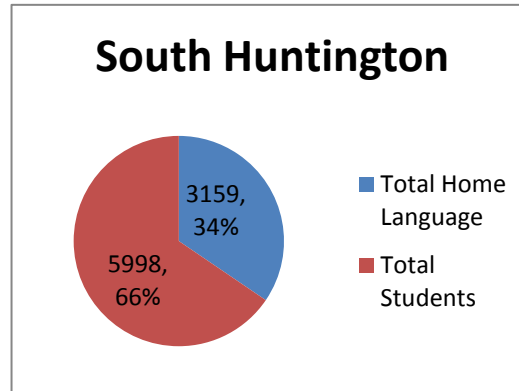
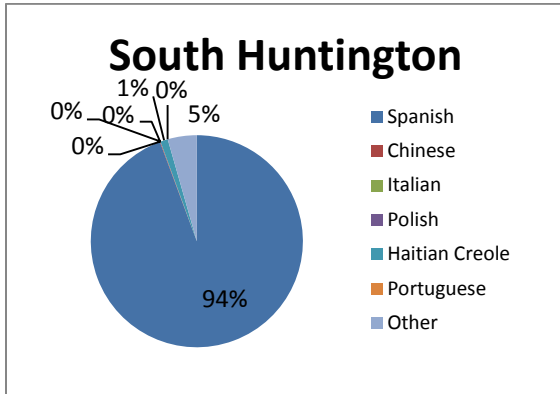
Spanish – 1501 Chinese – 10 Italian – 5 Polish – 3 Haitian Creole – 7 Portuguese – 0 Other – 65



Race/Ethnicity	% of Students
Asian	1.9
American Indian	0.0
Black/African American	8.5
Hispanic/Latino	43.1
Mixed Race	2.7
White	43.7

South Huntington School District – Sectors 209, 213, 203 and 214 **Total ESL Students** - 3159

Spanish – 2980 Chinese – 3 Italian – 0 Polish – 0 Haitian Creole – 36 Portuguese – 0 Other – 140

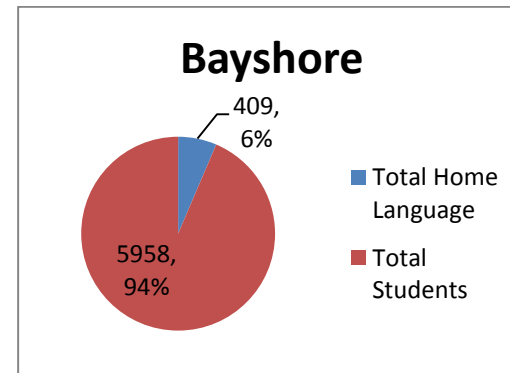
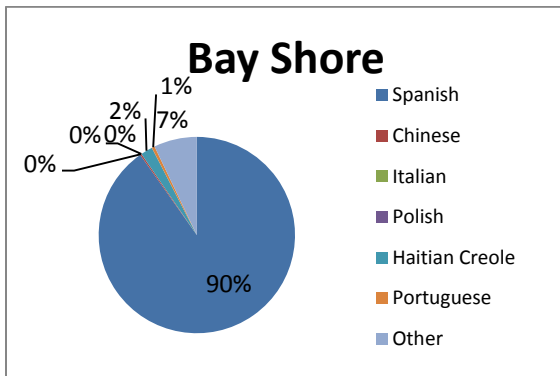


Race/Ethnicity	% of Students
Asian	6.3
American Indian	0.1
Black/African American	8.3
Hispanic/Latino	35.7
Mixed Race	2.4
White	47.1

3RD PRECINCT

Bay Shore School District – Sectors 315, 323, 324, 314 and 304 **Total ESL Students** - 409

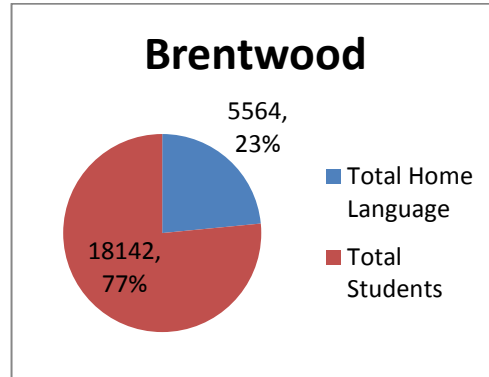
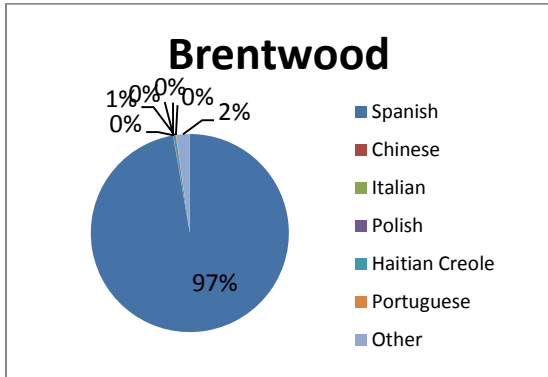
Spanish – 369 Chinese – 1 Italian – 0 Polish – 0 Haitian Creole – 8 Portuguese – 2 Other – 29



Race/Ethnicity	% of Students
Asian	4.1
American Indian	0.0
Black/African American	20.7
Hispanic/Latino	39.4
Mixed Race	1.9
White	33.8

Brentwood School District – Sectors 302, 303, 310-312, 316, 318 and 322 **Total ESL Students** - 5564

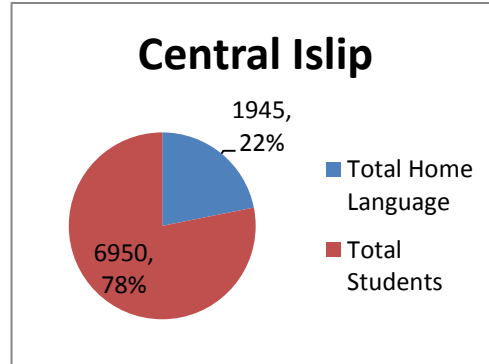
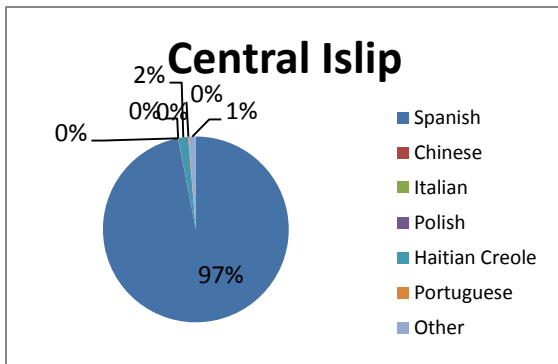
Spanish – 5412 Chinese – 3 Italian – 0 Polish – 1 Haitian Creole –21 Portuguese –5 Other – 122



Race/Ethnicity	% of Students
Asian	2.2
American Indian	0.2
Black/African American	11.4
Hispanic/Latino	81.0
Mixed Race	0.3
White	4.8

Central Islip School District – Sectors 321, 306 and 307 **Total ESL Students** - 1945

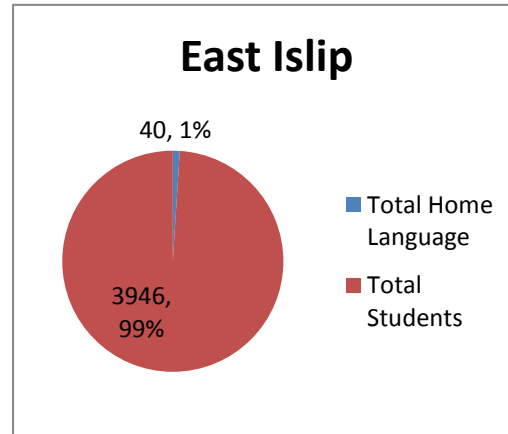
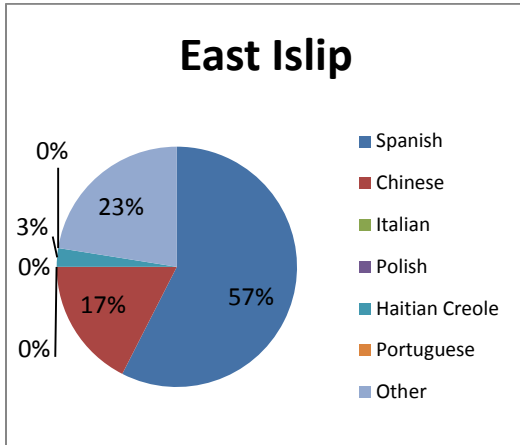
Spanish – 1885 Chinese – 1 Italian – 0 Polish – 0 Haitian Creole –33 Portuguese –2 Other – 24



Race/Ethnicity	% of Students
Asian	2.4
American Indian	0.0
Black/African American	20.5
Hispanic/Latino	71.1
Mixed Race	0.2
White	5.8

East Islip School District – Sectors 307, 308 and 309 **Total ESL Students** - 40

Spanish – 23 Chinese – 7 Italian – 0 Polish – 0 Haitian Creole –1 Portuguese –0 Other – 9

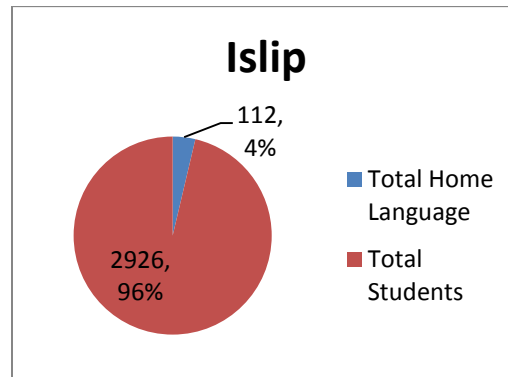
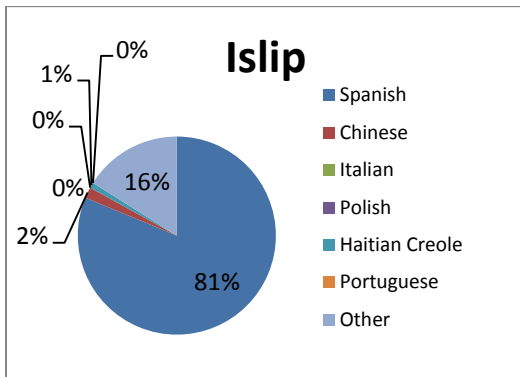


Race/Ethnicity	% of Students
Asian	2.1
American Indian	0.0
Black/African American	1.6
Hispanic/Latino	13.5
Mixed Race	2.3
White	80.4

Islip School District – Sectors 305 and 320

Total ESL Students - 112

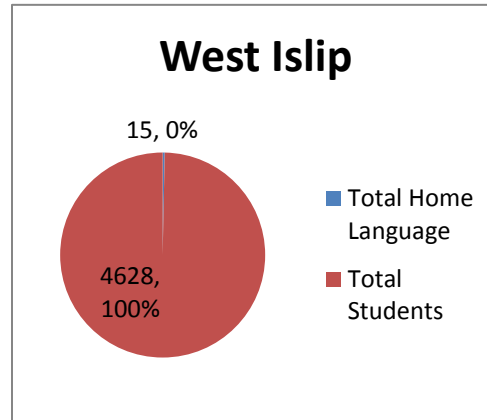
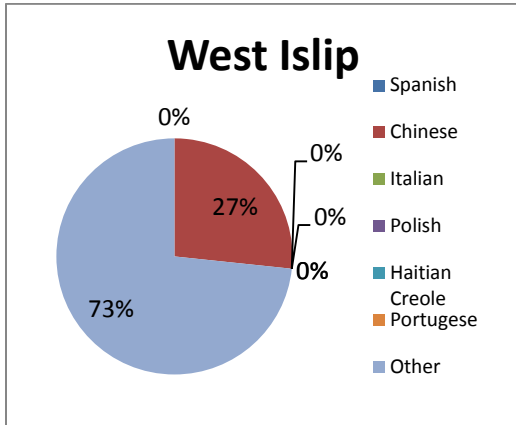
Spanish – 91 Chinese – 2 Italian – 0 Polish – 0 Haitian Creole –1 Portuguese –0 Other – 18



Race/Ethnicity	% of Students
Asian	2.9
American Indian	0.0
Black/African American	5.6
Hispanic/Latino	21.1
Mixed Race	2.5
White	67.9

West Islip School District – Sectors 301 and 317 **Total ESL Students** - 15

Spanish – 0 Chinese – 4 Italian – 0 Polish – 0 Haitian Creole – 0 Portuguese – 0 Other – 11

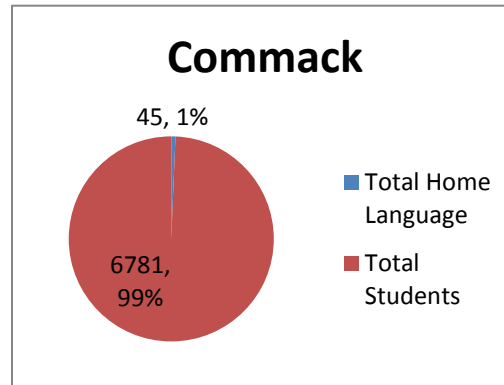
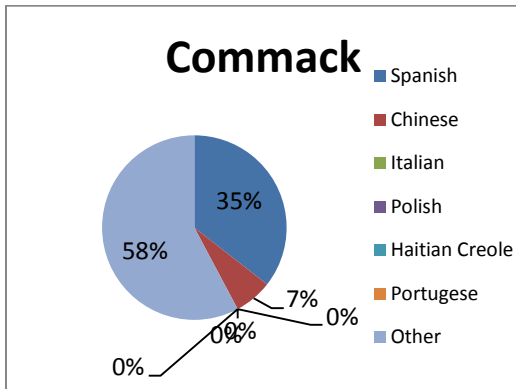


Race/Ethnicity	% of Students
Asian	1.7
American Indian	0.0
Black/African American	0.3
Hispanic/Latino	8.3
Mixed Race	2.0
White	87.7

4TH PRECINCT

Commack School District – Sectors 407, 411, 404, 207 and 222 **Total ESL Students** - 45

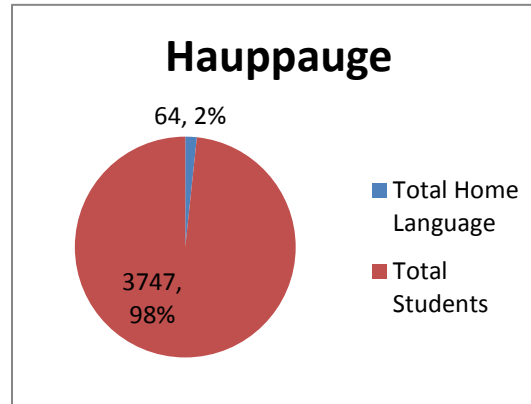
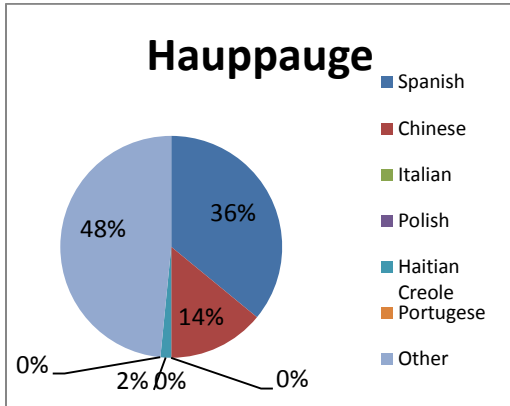
Spanish – 16 Chinese – 3 Italian – 0 Polish – 0 Haitian Creole – 0 Portuguese – 0 Other – 26



Race/Ethnicity	% of Students
Asian	7.1
American Indian	0.0
Black/African American	1.1
Hispanic/Latino	6.0
Mixed Race	1.3
White	84.4

Hauppauge School District – Sectors 404, 406, 416 and 402 **Total ESL Students** - 64

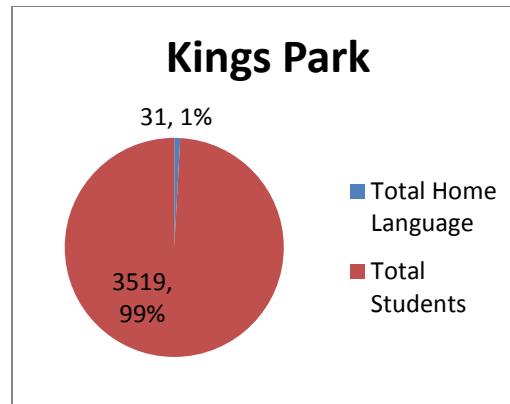
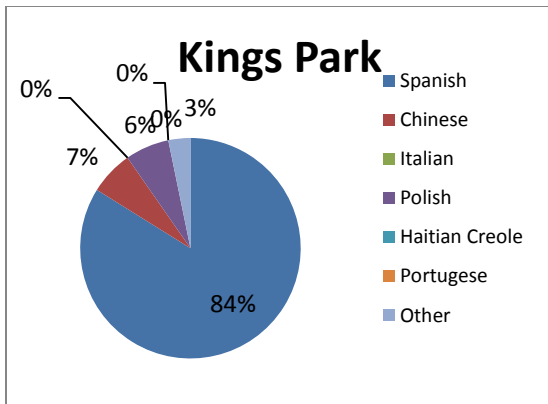
Spanish – 23 Chinese – 9 Italian – 0 Polish – 0 Haitian Creole –1 Portuguese –0 Other – 31



Race/Ethnicity	% of Students
Asian	7.6
American Indian	0.0
Black/African American	2.6
Hispanic/Latino	7.7
Mixed Race	1.2
White	80.9

Kings Park School District – Sectors 401 and 414 **Total ESL Students** - 31

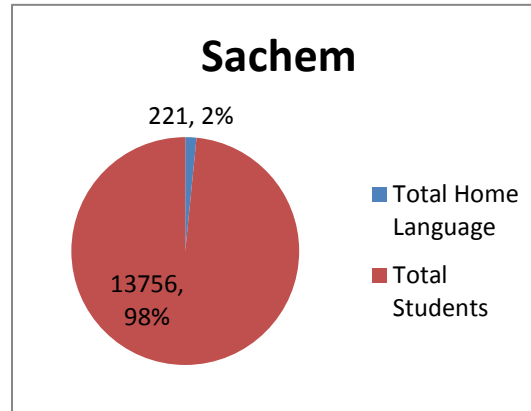
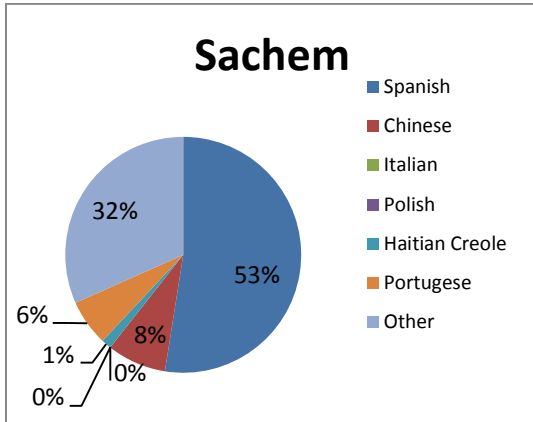
Spanish – 26 Chinese – 2 Italian – 0 Polish – 2 Haitian Creole –0 Portuguese –0 Other – 1



Race/Ethnicity	% of Students
Asian	2.5
American Indian	0.0
Black/African American	0.5
Hispanic/Latino	5.3
Mixed Race	0.7
White	91.0

Sachem School District – Sectors 405, 408, 506, 605 and 618 **Total ESL Students** - 221

Spanish – 116 Chinese – 18 Italian – 0 Polish – 0 Haitian Creole –3 Portuguese –14 Other – 70

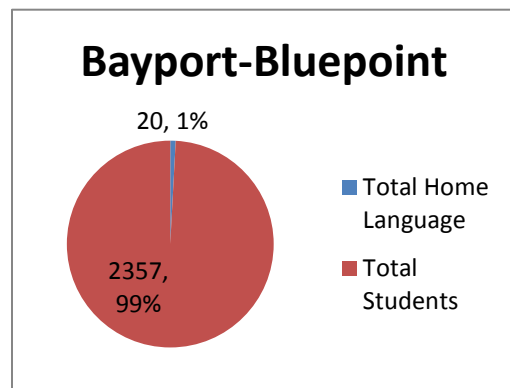
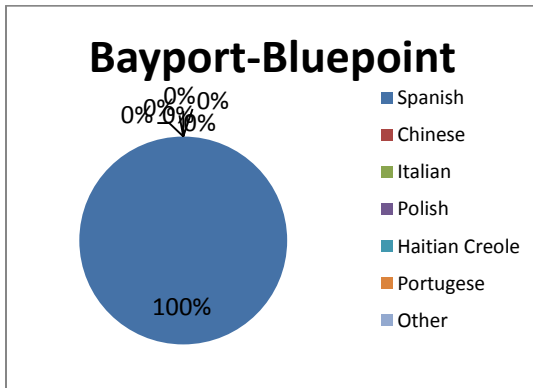


Race/Ethnicity	% of Students
Asian	5.5
American Indian	0.1
Black/African American	2.6
Hispanic/Latino	11.2
Mixed Race	1.3
White	79.2

5TH PRECINCT

Bayport-Bluepoint School District – Sectors 508, 509 and 510 **Total ESL Students** - 20

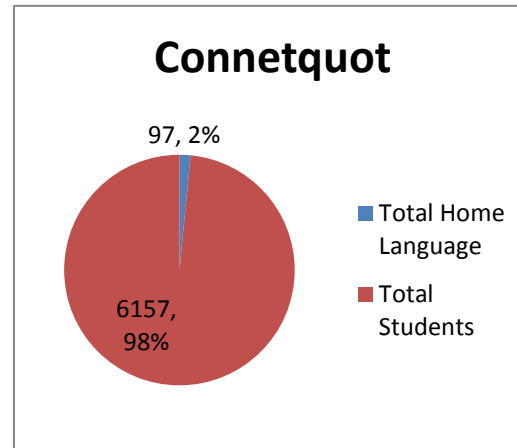
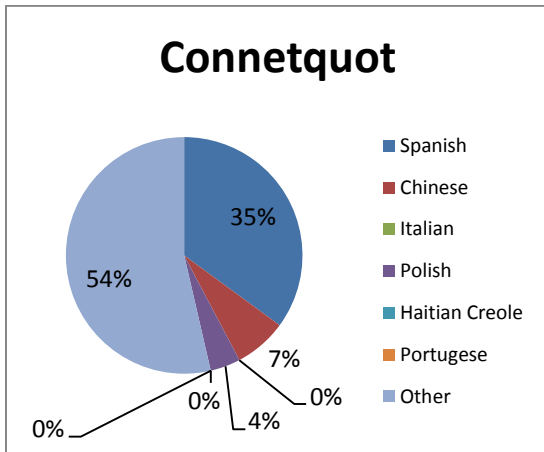
Spanish – 20 Chinese – 0 Italian – 0 Polish – 0 Haitian Creole –0 Portuguese –0 Other – 0



Race/Ethnicity	% of Students
Asian	2.0
American Indian	0.4
Black/African American	1.1
Hispanic/Latino	5.5
Mixed Race	1.0
White	90.0

Connetquot School District – Sectors 501, 502 and 503 **Total ESL Students** - 97

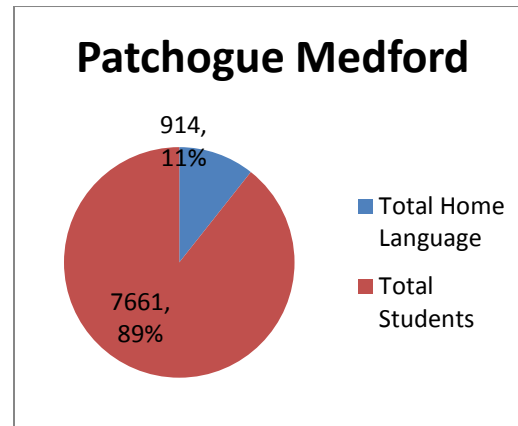
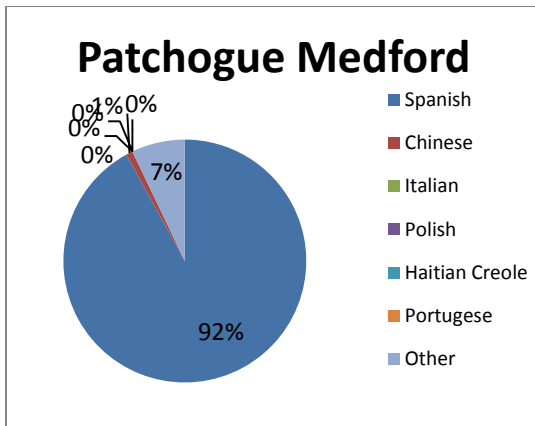
Spanish – 34 Chinese – 7 Italian – 0 Polish – 4 Haitian Creole –0 Portuguese –0 Other – 52



Race/Ethnicity	% of Students
Asian	5.0
American Indian	0.1
Black/African American	1.7
Hispanic/Latino	10.3
Mixed Race	0.7
White	82.1

Patchogue Medford School District – Sectors 511, 512, 513 and 516 **Total ESL Students** - 914

Spanish – 841 Chinese – 8 Italian – 0 Polish – 0 Haitian Creole –0 Portuguese –0 Other – 65

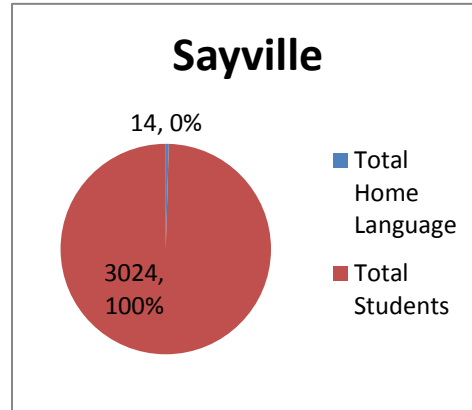
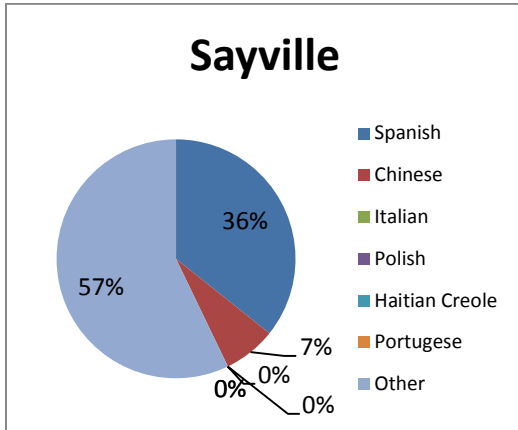


Race/Ethnicity	% of Students
Asian	2.5
American Indian	0.2
Black/African American	4.3
Hispanic/Latino	36.8
Mixed Race	1.4
White	54.7

Sayville School District – Sectors 504, 505 and 508

Total ESL Students - 14

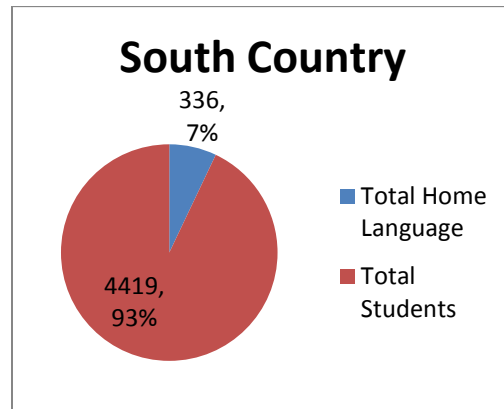
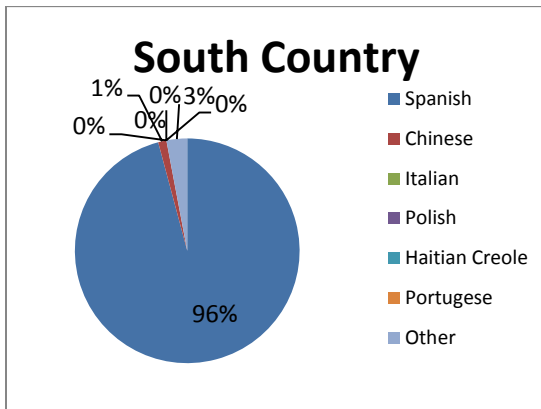
Spanish – 5 Chinese – 1 Italian – 0 Polish – 0 Haitian Creole – 0 Portuguese – 0 Other – 8



Race/Ethnicity	% of Students
Asian	1.9
American Indian	0.0
Black/African American	0.6
Hispanic/Latino	5.7
Mixed Race	1.7
White	90.0

South Country School District – Sectors 514, 515, 516 and 511 **Total ESL Students** - 336

Spanish – 322 Chinese – 4 Italian – 0 Polish – 0 Haitian Creole – 0 Portuguese – 0 Other – 10

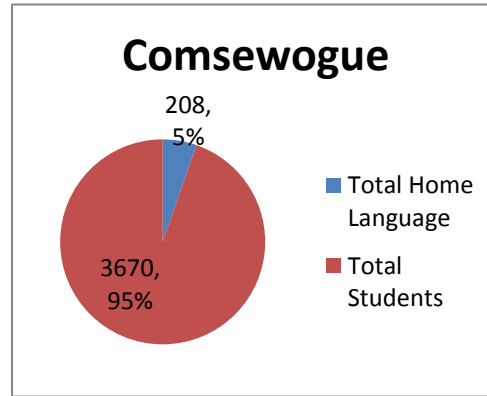
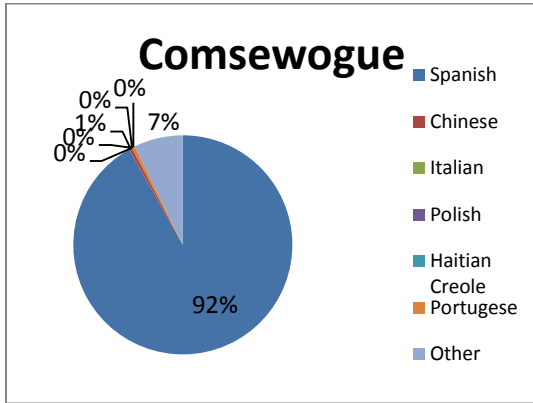


Race/Ethnicity	% of Students
Asian	2.1
American Indian	0.8
Black/African American	21.0
Hispanic/Latino	30.6
Mixed Race	2.2
White	43.4

6TH PRECINCT

Comsewogue School District – Sectors 613 and 610 **Total ESL Students** - 208

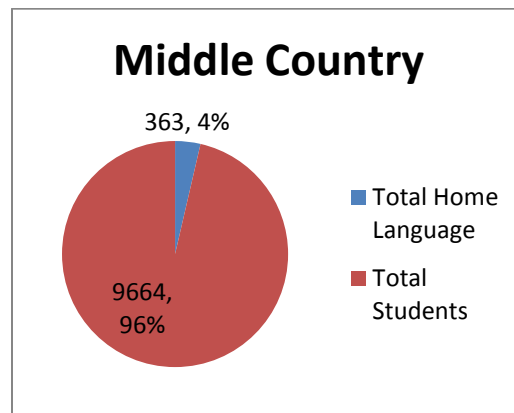
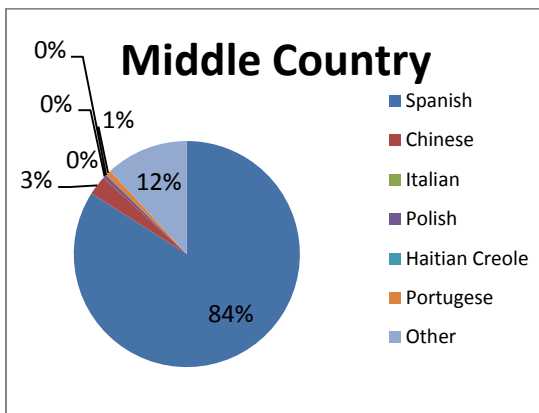
Spanish – 191 Chinese – 1 Italian – 0 Polish – 0 Haitian Creole –0 Portuguese –1 Other – 15



Race/Ethnicity	% of Students
Asian	3.5
American Indian	0.2
Black/African American	1.9
Hispanic/Latino	24.9
Mixed Race	1.4
White	68.1

Middle Country School District – Sectors 601, 602, 603 and 604 **Total ESL Students** - 363

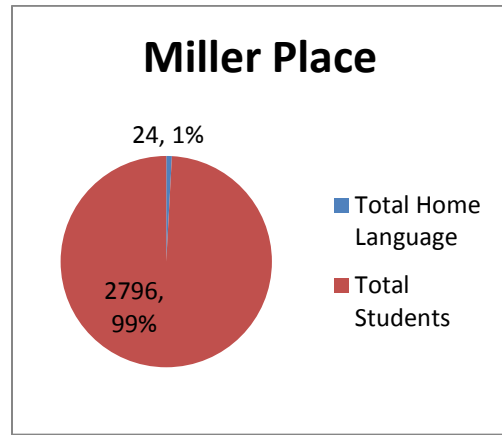
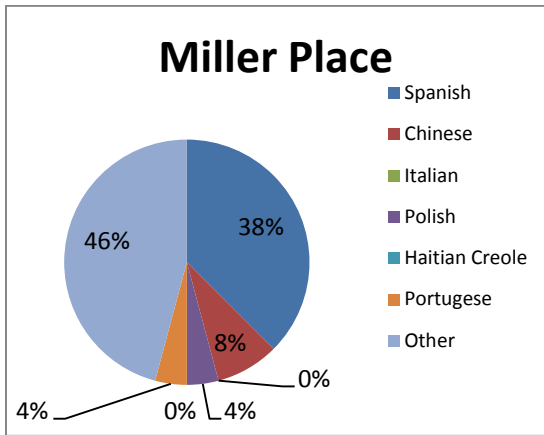
Spanish – 305 Chinese – 10 Italian – 0 Polish – 2 Haitian Creole –0 Portuguese –3 Other – 43



Race/Ethnicity	% of Students
Asian	5.6
American Indian	0.0
Black/African American	3.9
Hispanic/Latino	16.9
Mixed Race	1.7
White	72.0

Miller Place School District – Sectors 611 and 614 **Total ESL Students** - 24

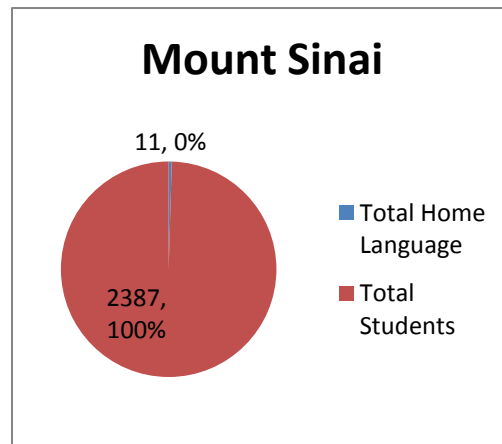
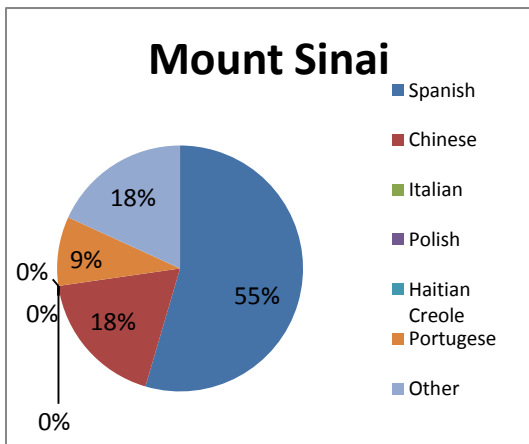
Spanish – 9 Chinese – 2 Italian – 0 Polish – 1 Haitian Creole – 0 Portuguese – 1 Other – 11



Race/Ethnicity	% of Students
Asian	3.1
American Indian	0.0
Black/African American	1.4
Hispanic/Latino	6.3
Mixed Race	1.6
White	87.5

Mount Sinai School District – Sectors 611 and 614 **Total ESL Students** - 11

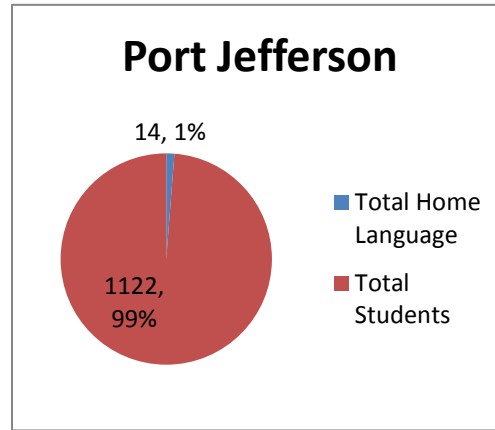
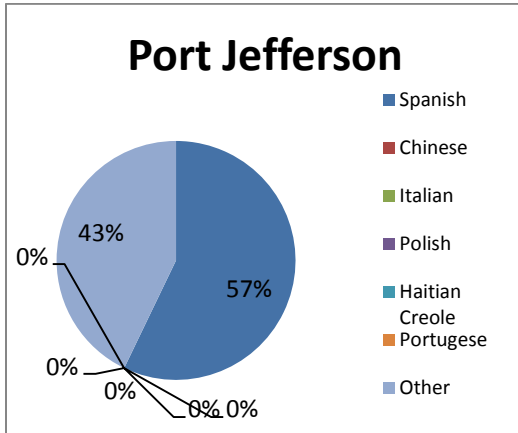
Spanish – 6 Chinese – 2 Italian – 0 Polish – 0 Haitian Creole – 0 Portuguese – 1 Other – 2



Race/Ethnicity	% of Students
Asian	5.7
American Indian	0.0
Black/African American	2.1
Hispanic/Latino	6.2
Mixed Race	0.3
White	85.7

Port Jefferson School District – Sectors 607 and 610 **Total ESL Students** - 14

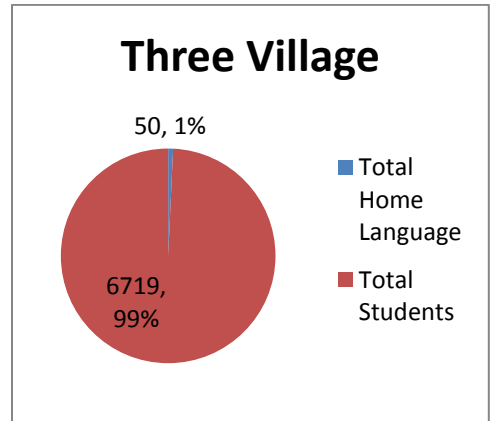
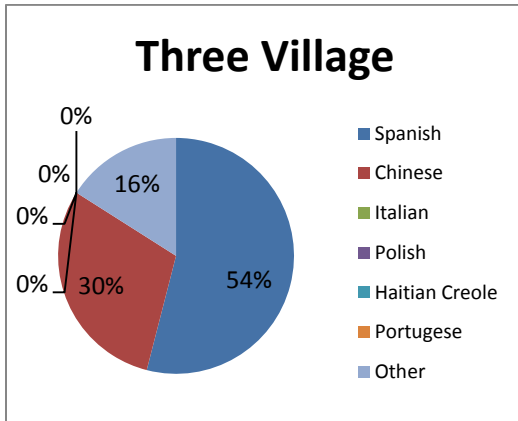
Spanish – 8 Chinese – 0 Italian – 0 Polish – 0 Haitian Creole – 0 Portuguese – 0 Other – 6



Race/Ethnicity	% of Students
Asian	5.4
American Indian	0.0
Black/African American	0.5
Hispanic/Latino	6.9
Mixed Race	3.5
White	83.6

Three Village School District – Sectors 608 and 610 **Total ESL Students** - 50

Spanish – 27 Chinese – 15 Italian – 0 Polish – 0 Haitian Creole – 0 Portuguese – 0 Other – 8

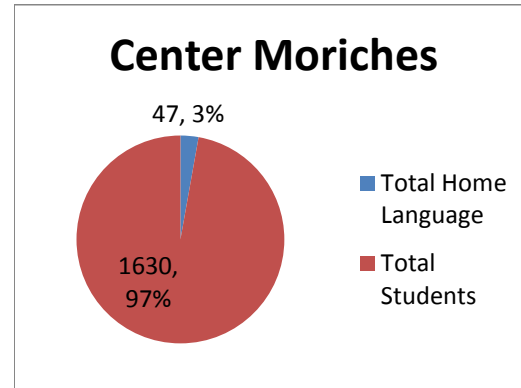
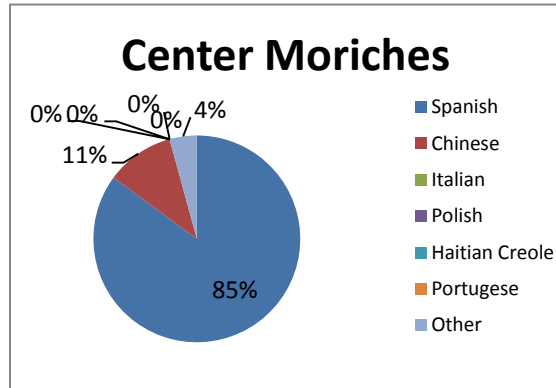


Race/Ethnicity	% of Students
Asian	9.5
American Indian	0.0
Black/African American	1.3
Hispanic/Latino	4.4
Mixed Race	1.0
White	83.7

7TH PRECINCT

Center Moriches School District – Sectors 711 and 712 **Total ESL Students - 47**

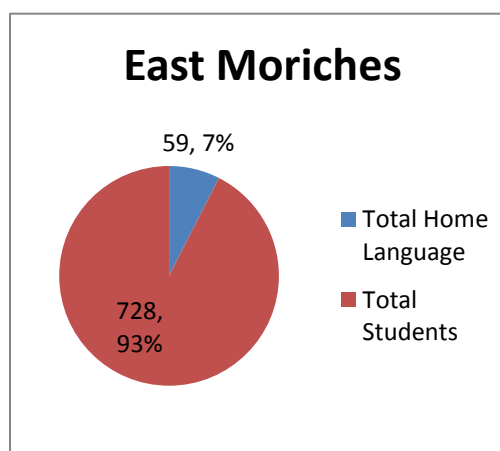
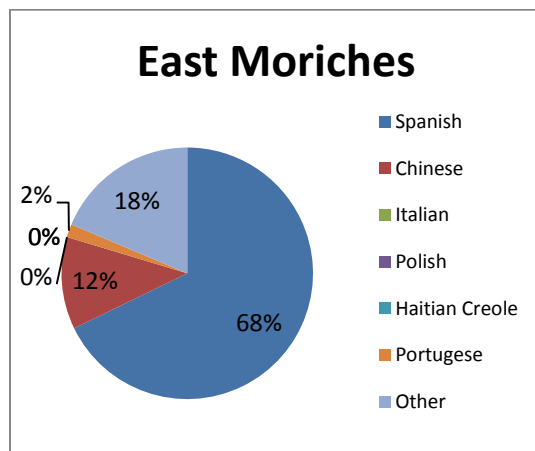
Spanish – 40 Chinese – 5 Italian – 0 Polish – 0 Haitian Creole – 0 Portuguese – 0 Other – 2



Race/Ethnicity	% of Students
Asian	1.5
American Indian	3.3
Black/African American	4.7
Hispanic/Latino	12.5
Mixed Race	0.0
White	78.0

East Moriches School District – Sector 712 **Total ESL Students - 59**

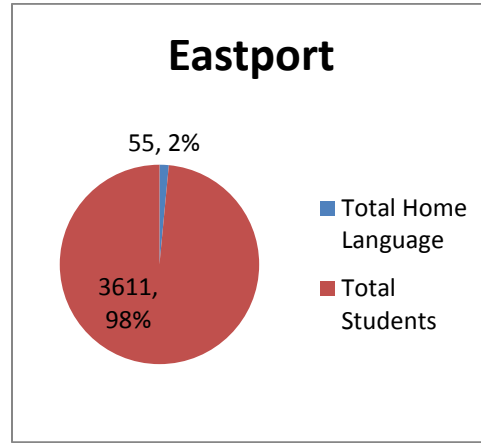
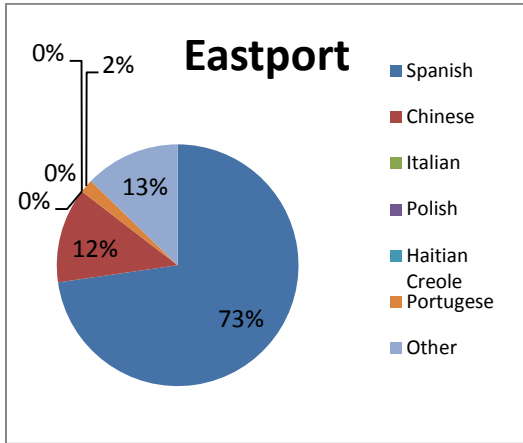
Spanish – 40 Chinese – 7 Italian – 0 Polish – 0 Haitian Creole – 0 Portuguese – 1 Other – 11



Race/Ethnicity	% of Students
Asian	2.5
American Indian	0.0
Black/African American	1.6
Hispanic/Latino	10.6
Mixed Race	1.2
White	84.1

Eastport School District – Sector 709 Total ESL Students - 55

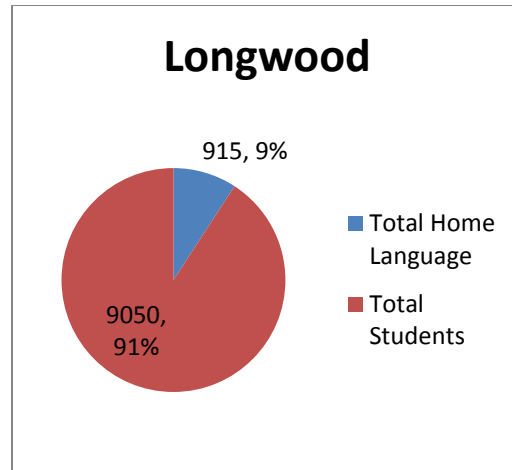
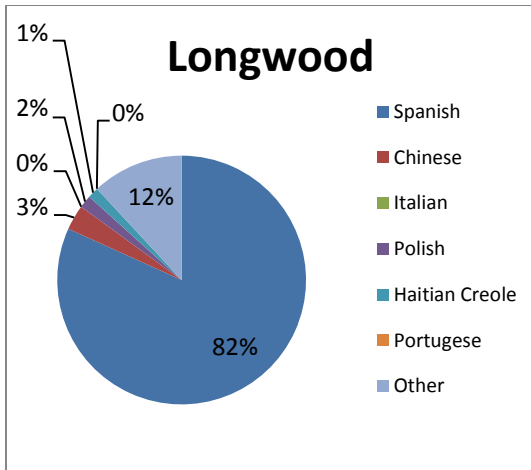
Spanish – 40 Chinese – 7 Italian – 0 Polish – 0 Haitian Creole –0 Portuguese –1 Other – 7



Race/Ethnicity	% of Students
Asian	1.2
American Indian	0.0
Black/African American	1.7
Hispanic/Latino	4.8
Mixed Race	0.5
White	91.7

Longwood School District – Sectors 704, 705 and 707 Total ESL Students - 915

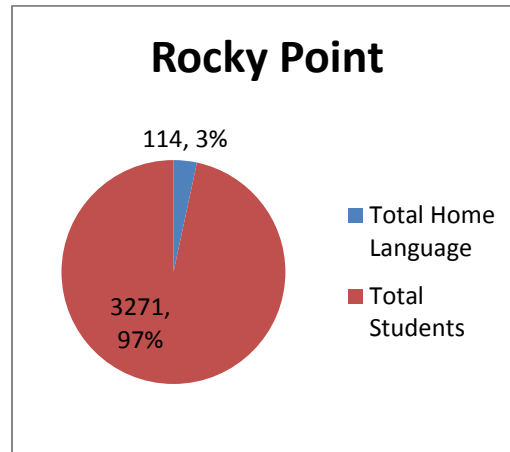
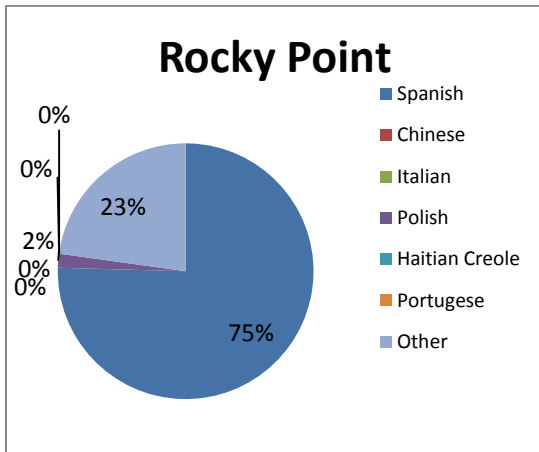
Spanish – 748 Chinese – 30 Italian – 0 Polish – 15 Haitian Creole –13 Portuguese –0 Other – 109



Race/Ethnicity	% of Students
Asian	3.6
American Indian	0.3
Black/African American	17.8
Hispanic/Latino	21.6
Mixed Race	3.7
White	52.9

Rocky Point School District – Sectors 701 and 702 **Total ESL Students** - 114

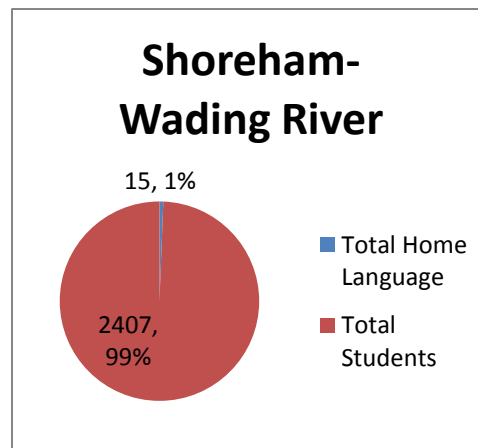
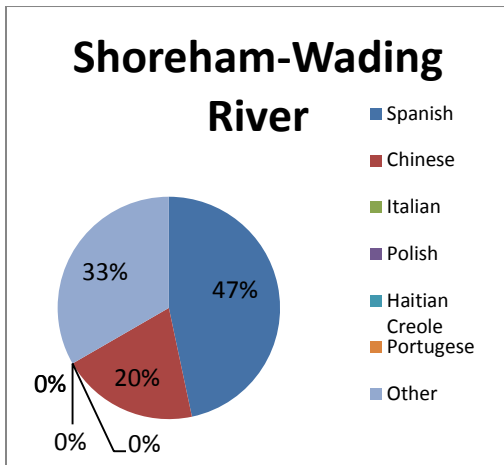
Spanish – 86 Chinese – 0 Italian – 0 Polish – 2 Haitian Creole – 0 Portuguese – 0 Other – 26



Race/Ethnicity	% of Students
Asian	1.4
American Indian	0.1
Black/African American	1.1
Hispanic/Latino	9.7
Mixed Race	1.5
White	86.1

Shoreham-Wading River School District – Sector 703 **Total ESL Students** - 15

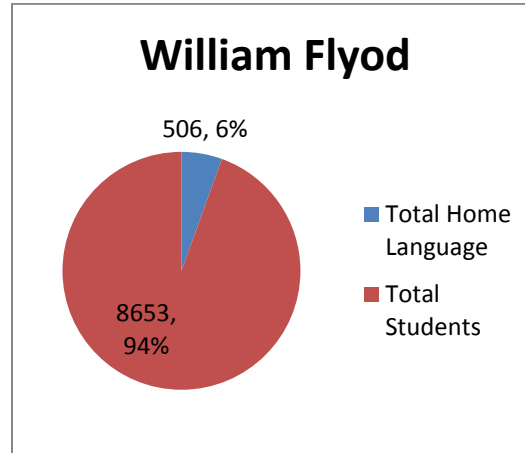
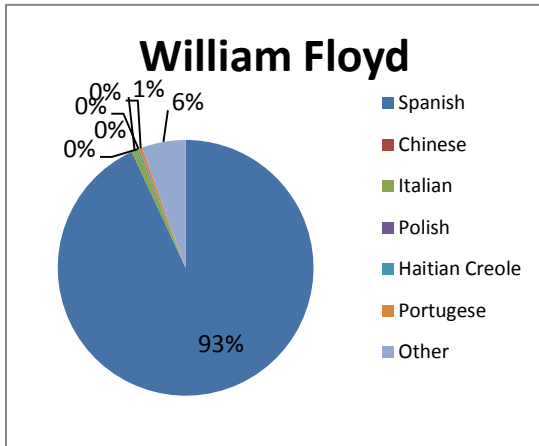
Spanish – 7 Chinese – 3 Italian – 0 Polish – 0 Haitian Creole – 0 Portuguese – 0 Other – 5



Race/Ethnicity	% of Students
Asian	2.1
American Indian	0.0
Black/African American	1.4
Hispanic/Latino	5.1
Mixed Race	1.4
White	90.0

William Floyd School District – Sectors 710, 714 and 715 **Total ESL Students** - 506

Spanish – 471 Chinese – 0 Italian – 4 Polish – 0 Haitian Creole –1 Portuguese –2 Other – 28



Race/Ethnicity	% of Students
Asian	2.8
American Indian	0.5
Black/African American	14.3
Hispanic/Latino	25.6
Mixed Race	3.3
White	53.5

Bilingual Employees /Language Proficiency Test-LPT					
Employee Name	Rank	Command	Language	Date Certified	Results
Milagros Soto	D/Insp	310	Spanish	2/23/2016	High Intermediate (3+)
Rafael Cano	LT.	1500	Spanish	1/19/2016	Advanced (4+)
Claudia Delgado	PO	1900-CLO	Spanish	1/12/2016	High Intermediate (3+)
Lauren Ventura	Detective	3320	Spanish	1/12/2016	High Intermediate (3+)
Jeannette Morales	Detective	3320	Spanish	9/23/2015	High Intermediate (3+)
Joe Maldonado	Detective	4510	Spanish	1/14/2016	High Intermediate (3)
Delfina Rivera	PO	110	Spanish	3/9/2016	High Intermediate (3+)
Jack Balaguera	PO	110	Spanish	9/6/2016	Advanced (4)
Adilia Murillo	PO	110	Spanish	3/9/2016	Advanced (4)
Kristopher Charubin	PO	110	Polish	3/14/2016	Low Intermediate (2+)
John P. Buitrago	PO	210	Spanish	3/14/2016	High Intermediate (3+)
Miguel Contreras	PO	210	Spanish	3/9/2016	Advanced (4+)
Luis Abreu	PO	220	Spanish	8/25/2016	High Intermediate (3+)
Alejandro Marin	PO	310	Spanish	3/22/2016	High Intermediate (3+)
Eileen Nieves	PO	310	Spanish	7/7/2016	High Intermediate (3+)
Jacob Alerte	PO	310	Spanish	6/6/2016	Advanced (4+)
Eiffel Ramirez	PO	310	Spanish	6/27/2016	High Intermediate (3+)
Sergio Moller	PO	310	Spanish	3/22/2016	Advanced (4)
Pete Rivera	PO	330	Spanish	1/14/2016	High Intermediate (3)
Melissa Caraballo	PO	410	Spanish	3/9/2016	Advanced (4)
Michael Posada	PO	510	Spanish	3/22/2016	High Intermediate (3+)
John Rodriguez	PO	510	Spanish	6/27/2016	Low Intermediate (2)
Sergiev Fernandez	PO	610	Spanish	3/14/2016	Low Intermediate (2+)
Miroslava Kroupa	Civ	PIO	Spanish	8/25/2015	Advanced (4+)
Gloria Espitia	SS ECO:	Communications	Spanish	2/6/2016	Advanced (4+)
Madeline Hart	SS ECO:	Communications	Spanish	2/6/2016	High Intermediate (3+)
Regina Gregorwich	SS ECO:	Communications	Spanish	2/6/2016	Advanced (4+)
James Salazar	SS ECO:	Communications	Spanish	2/6/2016	Novice (1+)
Anna Solano-Seide	SS ECO:	Communications	Spanish	2/6/2016	Low Intermediate (2+)
Joan Duboski	ECO	Communications	Spanish	2/6/2016	High Intermediate (3)
Lucy Gulli	ECO	Communications	Spanish	2/9/2016	High Intermediate (3)

Lisette Pagan-Dilorio	SS ECO:	Communications	Spanish	2/11/2016	Advanced (4+)
Manuel Cuevas	SS ECO:	Communications	Spanish	2/15/2016	Low Intermediate (2+)
Stephanie Pabon	PSD	Communications	Spanish	2/10/2016	High Intermediate (3+)
Department Authorized Interpreters -Interpreter Skills Test-IST					
Name	Rank	Command	Language	Date of Test	<u>Results</u>
Rafael Cano	LT.	1500	Spanish	3/8/2016	94
Claudia Delgado	PO	1900	Spanish	9/23/2016	91
Miroslava Kroupa	Civ	PIO	Spanish	9/22/2015	90



POLICE DEPARTMENT COUNTY OF SUFFOLK
ACCREDITED LAW ENFORCEMENT AGENCY
DEPARTMENT DIRECTIVE
PDCS-2008a

TYPE DEPARTMENT MEMORANDUM		AUTHORITY STUART K. CAMERON CHIEF OF DEPARTMENT	SIGNATURE <i>Stuart Cameron</i>	
SUBJECT/TOPIC/TITLE LANGUAGE ASSISTANCE TRACKING				
DISTRIBUTION ALL COMMANDS		DATE ISSUED 4/18/16	DATE EFFECTIVE 4/18/16	DATE TO BE REVIEWED N/A

A recent audit of the Language Assistance Tracking Data Base brought the following input errors to the attention of the SCPD Language Access Coordinator:

- **Department Authorized Interpreter (DAI)** should be selected **ONLY** after the bilingual member has been certified through the official testing procedure administered through Language Line Solutions. A list of Department Authorized Interpreters is available at Communications Section. Officers will be scheduled by Community Response Bureau to have test administered.
- **Bilingual Member** is a Member of The Department who during his course of daily duties for calls for service and traffic stops provides language assistance to the victim, witness, bystander, or suspect while speaking in a non-English language. These interactions shall be conducted in a **Monolingual** manner. A Bilingual Officer whose proficiency level has been **certified through Language Line Solutions testing** shall select **Certified Bilingual Member** and enter his information in the allotted space. *Until we have a sufficient number of members certified through Language Line Solutions a Bilingual member who has not yet been tested for proficiency should enter his information in the allotted space and indicate non-certified bilingual member in the Narrative Section, but do not select Certified Bilingual.* Bilingual Officers who provide language assistance at their own call **MUST** complete the Language Assistance Tracking.
- **Temporary Interpreter (EXIGENT CIRCUMSTANCES ONLY)** should be utilized only in an emergency situation. Once the exigency subsides, personnel should implement policies indicated in the Language Access Plan requesting a DAI or utilizing Language Line Solutions. Avoid using children as temporary interpreters, particularly at domestic incidents.
- **Multiple Interpreters-** At this time all modes of interpretation should be documented. If multiple forms of interpretation were utilized, for example a Temporary Interpreter at the start of a call who was then replaced by a DAI, Language Line, or a Bilingual Officer, both must be documented. In situations where more interpreters are utilized than ORS provides fields, please indicate the primary interpreter first and document all others in the secondary fields. The narrative section may also be utilized for interpreter entries, if needed.
- **Supervisors-** When reviewing Language Assistance Tracking forms please check for the following prior to approval of form:
Reporting Officer has properly identified the assistance provided through DAI, Bilingual or Temporary means.

Reporting Officer enters the interpreter's information into the proper screen. (Many times the bilingual officer's name is listed in the narrative while the reporting officer enters their own name in the interpreter entry section)

END



TYPE	AUTHORITY	SIGNATURE
PATROL DIVISION MEMORANDUM	ROBERT BROWN	<i>Robert Brown</i>
SUBJECT/TOPIC/TITLE	ASSISTANT CHIEF OF PATROL	
LANGUAGE ASSISTANCE TRACKING - USE OF INTERPRETERS AND REPORTING		
DISTRIBUTION		
All Patrol Division Precincts and Bureaus		
DATE ISSUED	DATE EFFECTIVE	DATE TO BE REVIEWED
March 10th, 2016	March 10th, 2016	N/A

In circumstances that require Members of the Service to utilize any type of Language Assistance, they are reminded that documentation of such assistance shall be documented on the Language Assistance Tracking Form.

For clarification purposes, a **Temporary Interpreter** is any member of the Department, or the general public, who is bilingual and capable of interpreting from the available source language into the required target language. Using bilingual children as temporary interpreters who may be present at an assignment is to be avoided by Members of the Service.

The use of **Temporary Interpreters** will **ONLY** be used by Members of the Department when an exigent circumstance exists and there is a need for immediate information. Subsequent to the exigency, the Member must then implement the use of a Department Authorized Interpreter (DAI), or the Language Line to complete an assignment.

In order to properly document any cases involving the use of **multiple interpreters**, the Member shall utilize the narrative area of the Language Assistance Tracking Report and include the identity of the individual(s) who supplied language assistance and the circumstances requiring their use.

Supervisors will ensure that this topic is discussed with subordinates and their compliance when reviewing L-Call information.

END

LCAC MEETING MINUTES 2016

February- 1st Quarter

On 02/24/16 Department facilitated a meeting between SCPD officials and community leaders representing the Latino community and various advocacy groups. The meeting was held at Touro Law School in Central Islip. The Following individuals attended:

Police Commissioner Timothy D. Sini
Chief Stuart Cameron
D/Lt. Robert Donohue
D/Sgt. James Brierton
Sgt. Kathleen Kenneally
Sgt. Christopher Love
PO Lauren Ventura
PO Lara Corbett
Maryann Slutsky-Long Island Wins
Guisela Marroquin-NY Civil Liberties Union
Martha Maffei- Sepa Mujer
Irma Solis- Make the Road NY
Foster Maer-Latino Justice
Eva Nieves-Empire Justice Center
Jason Starr – NY Civil Liberties Union
Christine Gaudio – Suffolk Legal Aid
Cheryl Keshner – Empire Justice Center
Pat Young-CARE CEN

The meeting began with Police Commissioner Sini welcoming all of the members of the Latino Police Committee and with introductions of all participants. Commissioner Sini also reminded all of the participants about his commitment to community policing and enhancing relations between the Police Department and the Community throughout Suffolk County.

Jason Starr began the meeting by requesting updates on old issues. **Cheryl Keshner** brought up the issue of language access and stated that she has received the updated LAP and wanted to check on translation of policy. She was advised that the policy has been sent out for translation. Additionally, **Cheryl Keshner** reported issues with the website; particularly links to documents were not consistent throughout the website. These issues will be sent to IT and corrected. Lastly, **Cheryl Keshner** stated that the language chart sign at HQ was not properly displayed. Cheryl was advised that this issue has been corrected and that CLO's will update signage as needed.

Jason Starr brought up previous issue of language training protocols Department wide language access policy training. Sgt Kenneally stated that the Hate Crimes/Language Access block would resume on Monday with changes as per DOJ such as, “hands-on” and interactive role play. **Chief Cameron** stated that the Department followed suggestions from DOJ to modify the training and sent two representatives to Connecticut for Train the Trainer (Sgt Kenneally & Sgt McKillop).

Jason Starr requested that the public receive a condensed version of LAP for easier comprehension and that a final copy of the Language Access Plan be sent to all meeting participants.

Irma Solis inquired about the budget for the LAP and language line. She had concerns the Department was advising officers to limit their use of Language Line because of cost concerns. **Sgt. Kenneally** discussed that the Department is encouraging officers to use Language Line whenever they may need to complete an interpretation. **Jason Starr** requested a quarterly report on Language Line usage. **Cheryl Keshner** inquired about the county compliment complaint form and was advised that the Police Department has their own form that is available in English in Spanish in each precinct and will be amended to include language access concerns.

Christina Gaudio from Legal Aid inquired about the Department’s arrest policy regarding non-US citizens and persons with dual citizenship as well as ICE notifications. She received the final draft on our policy and feels that the current policy can create major problems in the community such as holding persons for minor offenses. Christina suggested we look at NYC policies as a guideline. **Commissioner Sini** stated that we can research policies in similar jurisdictions and that the Department is open to policy change. The Department is open to making policy more progressive and evaluating our options.

Jason Starr brought up the topic of third party complaints to which **Irma Solis** mentioned she assisted a Hispanic complainant at the 6th precinct and the detective would not allow her to stay in the interview room while Detective was taking statement from complainant. **Sgt. Love** mentioned that R&P 5.2 addresses 3rd party complaints and this policy has been in effect for 3-4 years and is compliant with DOJ standards. Chief Cameron added that officers are required to get yearly training for at least three years and added that this training should help address these issues. Irma Solis suggested a General Order relating to the procedure of handling third party complaints.

Jason Starr inquired about immersion programs and suggested Rosetta Stone. Sgt Kenneally stated that the Department is looking into immersion schools for our officers. Christina also suggested that the Department look into hosting an immersion training program with language tutors at the academy. **Cheryl Keshner** will send out inquiries as to possible training.

Christina Gaudio inquired about what advocates can do when they feel they or someone else is not being treated properly by an officer. **Chief Cameron** mentioned that advocates and citizens can ask to speak with a desk Sgt at the precinct if they feel they are being treated unfairly or that they can call internal affairs. The internal affairs telephone number was provided.

Commissioner Sini discussed recruitment and the makeup of the new class: 193 officers hired off the main list, 23 from the Spanish list, 2 are military. The Commissioner invited advocates to attend the live lottery (3,800 applicants) on March 4th. He also states that the County Executive has not yet made the decision on size of next class. **Chief Cameron** invited all associations to assist in the hiring process: Hispanic Society, Guardians, Women’s Society, Asian Jade etc. He also mentioned that the Police Entrance Examination is offered every 4 years although we will continue to recruit on a regular basis.

Jason Starr mentioned we need pipeline programs and reach out to African American communities. Chief Cameron welcomed suggestions for designing 2019 recruitment campaign to create a qualified pool of candidates. Jason Starr mentioned Federal money coming from President’s task force for African American males-“My Brother’s Keeper”. **D/Lt. Donohue** mentioned that Dr. Alan tutored 25 minority candidates and of that 25, 21 scored 90 or above on the entrance examination. Dr. Alan worked with students on reading and comprehension.

The Commissioner shared the following data on SCPD applicants:

TOTAL APPLICANTS%	% with grade 95+
4.81% African Amer	74.1% Caucasian
1.81% Asian	16.6% Hispanic
17.3% Hispanic	5.8% African Amer
21.1% Female	1.7% Asian
26.9% Caucasian	1.8% Other

Sgt Kenneally mentioned recruitment for crossing guards, 1st and 3rd pct and need for minority recruitment. Advocates mentioned that Leadership should be more reflective of population of minorities/diversity. Commissioner Sini stated that Internal Affairs and Community Response Bureau will become a stepping stone for promotions.

Foster Maer inquired about Sgt. Mamay being promoted to Lt., after he allowed an applicant to take a 3rd agility test which is a violation of Civil Service policy. Commissioner Sini stated that there is an active IA investigation and the Department can still discipline and roll back his promotion dependent upon the outcome of the investigation. The Department did not want to show prejudice pertaining to an active investigation.

Foster Maer also inquired about traffic stop data and racial profiling. He spoke about disparity on traffic stops in reference to African Americans/Hispanics vs. white motorists. He stated that there is a benchmarking problem. **Chief Cameron** addressed t-stop data by stating that the Department required officers to complete traffic data after stopping a motorist. The Initial benchmark was census data, but DOJ stated that it was not representative of low income communities due to the fact the use of public transportation. We have to identify officers that work in the same car/sector to see patterns. There are ongoing concerns about the benchmark and the Department must ensure that it is a valid tool to capture information such as race against disposition. **Sgt. Love** also mentioned that we need a statistician to do an analysis of T-stop data. Jason Starr requested that the Department make the

analysis available publicly and get ahead of up and coming legislation. He stated that he will keep mining resources on benchmark. **Commissioner Sini** stated that giving licenses to undocumented individuals is state level policy.

The group mentioned concerns about **Internal Affairs (IA)** and backlog of cases. Commissioner Sini stated that IA gets 180 days to complete all cases. He would like the public to know that that IA takes all cases seriously. The Department now has the appropriate staff in place in IA; 1 Star Chief, Inspector, 3 Captains (1 is Spanish speaking), Investigators (1 is Spanish speaking). IAP Pro Software is used to pick up patterns and trends. The idea is to make trends more apparent. We have been using this but not to our fullest potential and we need to use the IAB software to be proactive. IAB also responds to scenes involving use of force such as an officer involved shooting. IA will respond with homicide to ensure proper investigation is being handled throughout. IA also investigates cases involving any use of non-lethal use of force.

Sgt Kenneally mentioned the purchase and distribution of reflective vests and the use of arm bands and headlights or bicycle lights for eastern towns with a large number of bicyclists. Sgt. Kenneally requested that advocate groups assist us with distribution. Also, we are trying to purchase 10 bicycles to give away.

Advocates requested information regarding countywide police services. They also inquired about CPS referrals and were informed that CPS sends notifications to SVU.

Sgt Kenneally informed the group that 12 officers countywide are trained in Car Seat Installation and that appointments are made for installation.

Additionally, **Martha Maffei** from Sepa Mujer praised our Department and mentioned that Det. Draiss handled a Domestic incident professionally.

Sgt Kenneally will follow up with the Police Academy to check on the status of the video regarding how to properly report cases of Domestic Violence.

The meeting concluded with Commissioner Sini thanking all of the participants for attended and for their suggestions. The Commissioner stated that all suggestions will be considered and that the Department will follow-up on any questions and concerns. ***The next meeting date set for April 13th @ 3pm has been rescheduled for May 18, 2016 @ 3pm.

May - 2nd Quarter

On May 18, 2016 the Department facilitated a meeting between SCPD officials and community leaders representing Latino advocacy groups and community organizations. The meeting was held at Touro Law School in Central Islip. The following individuals attended:

Lt. Matthew O'Malley
Sgt. Kathleen Kenneally
Sgt. Christopher Love
Det/Sgt. Debora Gagliano
PO Lara Corbett
Adriana Lopez-Suffolk County Attorney's Office
Jason Starr- NY Civil Liberties Union
Joselo Lucero-Hagerdorn Foundation
Sandra Dunn- Hagerdorn Foundation
Irma Solis-Community Advocate
Foster Maer-Latino Justice
Cristina Ceron-SEPA Mujer
Dulce Rojas- SEPA Mujer
Cheryl Keshner-Empire Justice Center & LILAC
Walter Barrientos- Make the Road NY
Maria Gabriela Andrade- Make the Road NY
Michelle Caldera-Kopf- Suffolk County Legal Aid Society
Maryann Slutsky- Long Island Wins
Gabriela Castillo- Long Island Civic Engagement Table
Alejandra Sorto- Long Island Civic Engagement Table
Michele Lynch-1199 SEZA & LIIA
Monica Digiandomenico-DOJ **Observer Only**
Lloyd Joe-DOJ **Observer Only**

The meeting began with **Lt. O'Malley** apologizing for the Commissioner's absence due to a legislative meeting running late, introducing himself and providing updates on issues from the Feb 2016 meeting. **Lt. O'Malley** referenced the Bureau's name change: Community Response is now Community Relations Bureau and the Department's organizational chart was distributed. **Lt. O'Malley** discussed the Trump event in Patchogue, the significant role of CLO's and the positive message it sends to the community. **Lt. O'Malley** emphasized the Police Department's focus on community outreach/community relations.

Lt. O'Malley shared the following data on Language Line usage:

<u>Month</u>	<u>Minutes Used</u>
Jan 2016	615
Feb 2016	638
March 2016	768
April 2016	752

Cheryl Keshner inquired about the Department's use of Language Line and which languages require interpretation services. **Lt. O'Malley** explained that unsurprisingly, the overwhelming majority of the need for interpretation assistance is for Spanish, and the Department should see an increase in the use of Language Line as more officers receive Language Access training. **Lt. O'Malley** will provide a breakdown of the above four months as to which other languages were represented.

Lt. O'Malley mentioned the Department's policy on ICE notifications is still a work in progress and the Department is considering modeling our policy after the NYPD. Jason Starr mentioned future ICE raids and the fear it creates within the Hispanic community, and asked that PD notify the community (via website and community meetings) that SCPD is not affiliated with ICE. Additionally, **Sgt. Love** distributed the **draft** of the R&P Section dealing with ICE notifications. Questions were asked about both the NY State Police and Suffolk County Sheriff's Office policies on ICE notifications. **Lt. O'Malley** explained that the Sheriff's Office is an entirely different organization. **Lt. O'Malley** said he would reach out to both Departments' to ask their policy.

Foster Maer inquired about traffic stop data and racial profiling. He stated that there is a benchmarking problem. **Sgt. Love** stated that raw data is currently available on the Departments website. Sgt. Love stated that supervisors can review officer's activity. The Department has a new statistician and analyst to improve the t-stop data program that will be available on or about July 2016. The current data that is captured on t-stops is not reflective of specific offenses. The disposition of the car stop is captured, however not the reason for the search or the reason for the stop. The VTL section is referenced for each t-stop. Sgt. Love also mentioned that t-stop data is looked at for those officers who receive numerous complaints. Currently, Supervisors can't compare data to determine if an officer is biased, they can only use it in response to a complaint. **Foster Maer** also inquired as to the discipline officers receive if they are found to be bias as many of his clients continue to receive summonses and have to pay large fines. Foster Maer also referenced the April 2016 DOJ report (page 7) with regards to initiating traffic stops and finding contraband and how soon does the Department expect to have a meaningful assessment of t-stop data according to DOJ. The committee was also concerned Sheriffs may be biased during traffic stops and what is the policy of State Troopers. **Foster Maer** continued to express his frustration as to how long the creation and analysis of a working T-stop data program has taken.

Lt. O'Malley and **Sgt. Love** both acknowledged that there have been many issues in building the T-stop program since the beginning but expressed confidence that the changes being made to the program now will make for a much more complete system that will allow for better analysis of the data.

The Department is still working on a condensed version of the Language Access Plan for the public that is user-friendly. **Sgt. Kenneally** asked the advocates for their input and referenced a comic book type bulletin she received from a community advocate. The Department may use this as a guide but was concerned it would offend the Hispanic Community. **Foster Maer** said we should call the comic flyer "Graphic Arts" to avoid offending the public. **Sgt. Kenneally** also mentioned this condensed LAP would be distributed at to the public during community outreach, such as Vamos Hablar, Community Meetings, etc.

Jason Starr recommended the Department create a training/refreshers video on Language Access and we contact Lt. Espinoza in the Community Affairs Department of Nassau County PD. **Lt. O'Malley** stated that we can work with the Academy to develop a video. **Jason Starr** highly recommended the use of speakers with personal experience to help illustrate the effects that bias can have on individuals.

Sgt. Kenneally mentioned utilizing the televisions that are currently in the precinct lobbies as a way to display the Language Access Plan, signage, and updated forms for the public. We can put a ticker on the bottom and display current forms and community events. The Department has hired two interns who will work with IT to redesign our entire website and it will resemble the county website.

Lt. O'Malley discussed Immersion programs and the current certification testing process **Cheryl Keshner** mentioned we should look into Cevallos re: training. **Cheryl Keshner** further stated that she will refer a Spanish language teacher/consultant, to confer with on language training.

Cheryl Keshner inquired about the county compliment/complaint form and whether the Department will utilize the county form. **Sgt. Kenneally** stated that we have our own form and utilizing both would cause confusion as well as send the same complaint to two different investigating authorities.

Lt. O'Malley discussed the next recruit class and reviewed the hiring process. The last police test was given in May and to date 1500 letters have been distributed to applicants. 200 of those letters were sent to applicants off the Spanish list. **Jason Starr** and **Foster Maer** requested demographics on the next recruit class; however that data will not be available until the orientation process has been completed. They then asked for the demographics of the last class that graduated in April 2016. **Sgt. Kenneally** provided the advocates with orientation dates: May 23rd - May 25th @ 6pm at the Academy. Fraternal organizations have been invited to attend. **Lt. O'Malley** stated that the Department hopes to yield 175 applicants from this process, and that 10% of the class will be hired from the Spanish test. We are unable to determine the final class size for the next recruit class and anticipate a start date in fall 2016. **Sgt. Kenneally** stated the recent graduating class is completing field training and the bilingual officers who took the Language Certification test scored very well. The PPO's spent two days on field training riding with a CLO and COPE.

Sgt. Kenneally discussed the success of Police Week 2016.

Jason Starr requested that we **not** send him forms in PDF version. He again mentioned the concern about possible ICE raids and asked that PD notify the Hispanic community (via website and community meetings) that ICE is different than the SCPD and we have a different function.

Jason Starr inquired about implicit bias training video. **Sgt. Kenneally** stated that DOJ is going to assist with a train the trainer class, once they complete their program. The Department is working to identify the best officers to conduct the training. **Jason Starr** suggested community members attend the training and consider incorporating interviews with Latino community members into Language Access Training. **Foster Maer** referenced the DOJ report regarding their assessment that academy training officer was inefficient. **Lt. O'Malley** explained that several changes were immediately made to the academy program that fixed the deficiencies in the report.

Foster Maer inquired about Sgt. Mamay getting promoted to Lt., referenced civil service laws and was concerned that nothing is being done to address this issue. Lt. O'Malley and D/Sgt. Gagliano both mentioned there is an active IAB investigation. **Foster Maer** was concerned that the probationary period of Lt. Mamay would expire prior to the completion of the Internal Affairs investigation. He views the reported actions as a possible discriminatory hiring practice.

Irma Solis inquired about the Department's policy on advocates accompanying victims/complainants during interviews. **Lt. O'Malley** stated that the Department does not object to this, as long as it does not breach confidentiality. The Department is currently working with the Detective Division to elicit input and create a policy that is appropriate to address this issue.

Walter Barrientos referenced a missing person's case involving a Hispanic female that was handled by the Third Squad and numerous concerns with how it was handled even after Commissioner Sini was contacted.

- The parents of the m/p had needed language assistance; none was provided
- The Detectives had other minors interpreting for the parents and even would leave messages for the parents in Spanish but then only speak to them in English once at the precinct.
- Detectives told parents to call 911 for updates on the case
- Detectives never transferred case to special victims even after there was evidence of sexual activity
- Mother of m/p not allowed in interview room with m/p, only father was.

Another advocate mentioned a separate incident that occurred in the 3rd precinct, in which her Hispanic client/victim was questioned in the precinct lobby. There was no follow up or referral for community resources. The concern was that in both instances, Language Access policy was not adhered to. The advocates inquired about what policies are in place to ensure these behaviors are not acceptable. **Walter Barrientos** stated that he was in contact with Captain Soto of IAB about these cases and would be meeting with her for follow up.

Sgt. Kenneally stated that she attended supervisory school to discuss Language Access. Lt. O'Malley mentioned the VIPER program and the ability to discuss Language Access and other training issues at precinct inspections via teleconference.

Irma Solis inquired about Hispanic clients making a complaint and how they are notified regarding the outcome of the case. **D/Sgt. Gagliano** stated that once IAB receives a complaint, the complainant receives a letter and an officer is assigned to the case. Cases can last anywhere from 1-2 months up to a year. **Irma Solis** and other advocates want to reinforce to their clients they should keep filing complaints and a time frame for resolution. A flow chart was requested by the group that illustrates the steps of an Internal Affairs investigation and when the complainant and/or advocate should expect to be contacted.

Foster Maer expressed his concern as to the absence of hate crimes reported against Latinos. He believes that there are hate crimes occurring but may not be being reported. **D/Sgt. Gagliano** explained the differences between Hate Crimes and Hate Incidents. **Jason Starr** requested data on Hate Crimes. **Lt. O'Malley** emphasized the outreach efforts of the Police Department to the Latino Community to urge them to report incidents. **Lt. O'Malley** asked that all of the organizations present aid the Department in relaying this message to their clients.

Cheryl Keshner wanted an update on headsets. **Lt. O'Malley** stated that we now have 30 head sets, available for use at community meetings, however to hire an interpreter would cost \$600 per meeting. **Sgt. Kenneally** inquired as to whether the Hispanic community required simultaneous interpretation or consecutive interpretation, and do the advocates know of any community members that can assist us with interpreting. The advocates stated the Hispanic community doesn't want to feel like they are being spoken to at these meetings; they want to be part of the conversation.

An advocate inquired as to whether or not consular notifications and immigration status questions are part of the arrest process. Sgt. Love explained that all arrestees are asked about their citizenship and immigration status. He also explained about mandatory consular notifications vs. notifications by request.

Data/Documentation requested by advocates for next meeting:

- Hate Crime Statistics involving Latinos
- IAB flow chart
- Language Line usage (broken down by language)
- Detectives use of language line
- State troopers and Sheriff's Dept. policies on t-stop data
- Demographics of April 2016 academy class

The meeting concluded with Lt. O'Malley providing his contact information and thanking all of the participants for attending and the Department will follow-up on any questions and concerns.

October – 3rd Quarter

On October 19, 2016 the Department facilitated a meeting between SCPD officials and community leaders representing Latino organizations and community groups. The meeting was held at Touro Law School in Central Islip. The meeting commenced at 1530 hours and the following individuals attended:

Commissioner Timothy D. Sini	Jude Volek-US DOJ
1 st Deputy Commissioner John Barry	Lloyd Joe-DOJ/USAO-Brooklyn
Lt. Matthew O'Malley	Lynda Garcia-US DOJ
Sgt. Kathleen Kenneally	Gabriela Andrade- Make the Road NY
Sgt. Christopher Love	Walter Bamentos- Make the Road NY
Det/Sgt. Debora Gagliano	Jackeline Saavedra-Arizaga-Make the Road NY
PO Lara Corbett	Melissa Ramos- Latino Justice
Megan O'Donnell-SC Attorney's Office	Michelle Caldera Kopf-SC Legal Aid Society
Adriana Lopez- SC Attorney's Office	Diana Castellon- SC Legal Aid Society
Richard Weinschenk- County Attorney	Mabel Rodriguez- NC Legal Aid Society
Irma Solis- NY Civil Liberties Union	Elana Rodman- NC Legal Aid Society
Cristina Ceron-SEPA Mujer	Maryann Slutsky- Long Island Wins
Cheryl Keshner- Empire Justice Center	Pat Young- CARECEN
Michele Lynch- Long Island Immigrant Alliance	Joselo Lucero-Hagerdorn Foundation

The meeting began with introductions and **Irma Solis** distributed the meeting Agenda.

Cheryl Keshner inquired about the Department's Language Access Plan and updates on policy implementation. **Lt. O'Malley** mentioned that the LAP was updated and re-issued in December 2015, and Language Access Training Bulletins/Directives are issued quarterly. **Lt. O'Malley** explained that the Department did not secure funding for document translations and testing, however funds have been secured from Asset Forfeiture for the 2017 budget. **Lt. O'Malley** explained that the Department currently has a contract with Language Line as our sole source provider; it took several weeks to receive the signed contracts and language testing will resume shortly. We currently have thirty-four (34) Bilingual employees; 33 Spanish, 1 Polish and three Spanish speaking Department Authorized Interpreters. **Lt. O'Malley** mentioned the condensed Language Access Plan which has been translated into all six languages and will be posted on our website, distributed in libraries and other public facilities. **Irma Solis** inquired about funding for Language Access and wanted assurance that police officers are encouraged to use Language Line, not discouraged because of budgetary issues. The Department is averaging 800-830 calls per month via Language Line for Spanish interpreters and has spent approximately \$65, 800 thus far. **Commissioner Sini** explained the Asset Forfeiture process.

Pat Young inquired about Language Line statistics and asked for a comparison of Language Line usage for the past few years. **Lt. O'Malley** stated we would share those statistics prior to the next meeting.

Walter Barrientos inquired about Language Access Training for Detectives and new recruits. **Cheryl Keshner** referenced two cases where limited English proficient clients called the 1st and 3rd precincts and *were not* connected to Language Line. On July 27, 2016 @ 1048 hours, the 3rd Precinct desk officer received a phone call from an LEP and said “no español?” and hung up on the LEP. With regards to an LEP calling the 1st precinct, the desk officer asked if the person spoke English, then replied with “un momento” and the call was dropped. **Cheryl Keshner** mentioned that other precincts did well. Requests were made to have the precinct menu of options message available in Spanish, as it is currently only available in English. **Commissioner Sini** said all precinct phone lines are recorded and would inquire as to how long recordings are saved for. Commissioner asked that all complaints be forwarded to him, Internal Affairs, or other Department representatives and not to third party agencies.

The advocates had questions about providing interpretation at large forums. **Commissioner Sini** stated that the Department needs confirmation that adequate interpretation will be provided by the host of the forum or PD will provide it.

Cheryl Keshner inquired about the Bias Free Policing Training. **Lt. O’Malley** said the DOJ will conduct a Train the Trainer for the Department in November. The first step is to identify appropriate personnel who will effectively train all Department members. The Department has put out a request for officers to attend the Train the Trainer. Currently, Department members receive one annual day of training at the range, and with the Hate Crimes Training (1 day), Procedural Justice (1 day) Fair and Impartial Policing (2 days) and the Range (1 day) officers will now receive 5 mandatory training days annually.

Walter Barrientos mentioned an incident that occurred in August at a Patchogue Press Conference where a Latino Community group called SCPD for assistance. Upon arrival, PD approached a group of white people and interviewed them first, even though the complainants were Hispanic. This made the Hispanic group feel like they were the problem and their needs were not taken seriously. **Walter Barrientos** and **Maryann Slutsky** mentioned the Hispanic community has concerns with the upcoming election and asked if the Department has a plan in place. **Commissioner Sini** stated that there would be enhanced patrols and asked the advocates to call him with any concerns/problems, and asked for advance notification if there are any groups that are planning to protest.

Irma Solis inquired about third party reporting and asked for clarification as to when an advocate can accompany a complainant. **Commissioner Sini** mentioned the directive (R&P 1.1 which was distributed) that references the use of advocates. Officers will be encouraged to look to the needs/desires of a victim/witness for use of an advocate. The Department is considering creating a more liberal policy for the use of advocates and will look into other Department’s policies. **Commissioner Sini** mentioned creating a bullet point directive regarding the use of advocates as well as a timeline for reporting incidents to internal affairs that would be posted on our website in both English and Spanish. This would help the public understand the process and manage their expectations. **Walter Barrientos** and **Irma Solis** mentioned their clients feel the tone of Internal Affairs interviews are intimidating and their clients are reluctant at the beginning of the IA process, but the tone of the investigator re-affirms this. **Walter Barrientos** referenced a June 2016 case where his client/complainant was made to feel as if their

character was being questioned. **Irma Solis** referenced a case where her client *was not* provided an interpreter. **Commissioner Barry** asked for the date and time of the interview for follow-up. **Commissioner Barry** stated that all interviews are recorded for quality control. **Commissioner Sini** further added that IA investigators can utilize tactics to elicit information, but no intimidation or inappropriate language is tolerated. **Commissioner Barry** explained the entire Internal Affairs process, explained the timeline of events from the initial complaint thru the disposition of the case (the goal being to close a case within 180 days), and explained the IA hierarchy, Sgt's and Lt's conduct the interviews and Captains review them, no Detectives are assigned to IA. **Walter Barrientos** asked if the Department would consider providing a follow-up letter in Spanish to Spanish speaking complainants as well as a compliment/complaint follow up letter allowing people to share their experiences. **Irma Solis** said one of her clients made a complaint to IA and *was not* provided with an interpreter.

Michelle Kopf from Legal Aid had concerns about ICE procedures/detainees. **Commissioner Sini** said he arbitrated Suffolk County policy. Currently, Homeland Security *is not* notified for victims/witnesses. The draft of proposed changes to the ICE policy was sent to the advocates for their input, but the Department *has not* received any input from the advocates on this issue. SCPD's ICE policy currently models the NYPD. The new policy will not undo any mistrust people have for us; however it is a step in the right direction. Currently, SCPD does not honor detainees. **Walter Barrientos** inquired about how this policy relates to Brentwood residents, making sure the policy is clear so that people don't get caught in the "net."

Irma Solis inquired about the demographics of the recent recruit class. **Commissioner Sini** distributed the demographics:

1st class	60 recruits	15% Hispanic	6 hired off Spanish list
2nd class	115 recruits	17% Hispanic	12 hired off Spanish list

Irma Solis asked about the status of Lt. Paul Mamay. **Commissioner Sini** said he demoted Lt. Mamay back to the rank of Sergeant. Paul Mamay sued the Department and a judge reinstated Paul Mamay back to his rank of Lieutenant (Civil Service Law 50(A)).

Walter Barrientos mentioned an incident in Brentwood involving a third victim with cranial injuries. The victim made an attempt to report the incident and went to Make the Road NY for assistance. Third Precinct Detectives went to the hospital and determined the victim was too injured to file a report. Three days later, the victim went to the Third Precinct where he was told the Detective was on vacation. D./Insp Doherty spoke with the victim and assured him a Detective would contact him. To date, the victim has not heard from anyone in the Detective Division. **Walter Barrientos** asked what does it take to get a true response for follow-up, especially in a high gang/organized crime area. How are Detectives assigned to cases? The Department's organizational chart was distributed and **Commissioner Sini** said he will look into this case and get back to **Walter Barrientos**.

The advocates inquired about missing persons. **Commissioner Sini** stated that M/P cases are taken with the utmost seriousness, regardless of violence. Moving forward, the Department will create a bullet point directive for the public so they know exactly what to expect when filing a missing persons report. This will help manage the public's expectations. **Commissioner Sini** stated that since the deaths of Kayla and Nisa, the Department has been reviewing all missing persons' cases. Any case that had indicators of foul play has been reassigned to Major Cases, as investigators have a different objective when investigating missing persons/homicide cases. The Department will make clear what the R&P's are and the use of advocates will be essential in this process. **Commissioner Sini** explained that missing person's reports can be filed immediately. Department members have annual DIIT training on M/P.

Commissioner Sini further mentioned that the Department has devoted an enormous amount of resources to Brentwood and requested the advocates help. The Department is doing everything to eradicate MS-13 utilizing the following strategies:

- 1) Criminal Intel/Homeland Security is working on gathering intelligence on gangs, with a specific unit focused on MS-13.
- 2) Identify the strategic target group.
- 3) Gang officers and FAST officers are assigned to each person on the strategic subject list to suppress crime.
- 4) The Department is working with the FBI and other agencies to utilize the RICO Statute.
- 5) Enhancing patrols in all other areas.
- 6) Custom Notifications- this includes two supervisors, 2 PO's, Pastor and other community leaders to inform gang members/criminal that we are aware of their actions and explain criminal consequences.
- 7) Call ins- target those on parole/probation and at risk for recidivism
- 8) Make notifications using known gang rivals (pictures of them).
- 9) Youth Conflict Insertion- target problem individuals in the school setting and tries and get parents assistance.

Commissioner Sini stated that the Department has an extremely focused strategy that is driven by intelligence. **Commissioner Sini** reported that Homicides, nationally have a 50% clearance rate and criminals may fear federal charges, and therefore be more likely to cooperate. **Cheryl Keshner** inquired as to whether a Spanish speaking officer participates in door knocks/customs notifications.

Walter Barrientos asked the Department for reassurance for the Hispanic community that as a group they are not being solely targeted. **Commissioner Sini** said the Department is partnering with the County Executive's to provide reassurance to unaccompanied minors and would welcome the opportunity to partner with Make the Road NY to highlight the success stories of unaccompanied minors.

Pat Young mentioned that he heard that PD was reporting that MS-13 was involved in the Brentwood murders and a news source stated "Salvadorians" were involved. Requests were made to reference all

groups and not target specific ethnic groups. This will provide reassurance to the Hispanic community. **Commissioner Sini** said we don't reference MS-13 in public, and the Department doing everything to foster collaboration and reassure people. **Commissioner Sini** also mentioned the Crime Stoppers Tip Line, that is truly anonymous and if an LEP individual calls, they will be connected to Language Line. The reward is now up to \$15,000 and paid quickly, we don't check immigration status, and the goal is to get criminals to talk.

Cristina Ceron asked for the Department to reassure the public of ongoing investigations and enforce protocols. **Walter Barrientos** mentioned the case of the missing female that occurred in the Third Precinct where the mother of a missing female teenager who returned home, was not allowed into the interview room with her daughter and only the father was allowed in, yet the mother was her daughters confident. **Walter Barrientos** expressed the need to train Detectives and new officers on protocols, and for officers to respect and understand cultural sensitivity. **Walter Barrientos** and **Commissioner Sini** will compile a list of Community Advocates to be distributed to officers so they become familiar with community advocacy groups. **Lt. O'Malley** asked the advocates that we be invited to any community forums. There was discussion of having CRB attend advocate community meetings, and the Department has offered this several times but has yet to be invited to any meetings. A request was made for officers to attend meetings in plain clothes, especially in the initial encounter, as this would be beneficial in building relationships and the uniform may make community members uncomfortable.

Maryann Slutsky offered assistance with posting Department updates/forums on social media and in her newsletter.

The meeting concluded with **Lt. O'Malley** distributing possible dates for future meetings and with **Jude Volek** thanking everyone for their collaborative efforts and the commitment from the Police Department is encouraging. Great progress has been made and continued progress is expected. The DOJ was impressed with the level of dialogue and information sharing, which is critical. Commissioner Sini stated that the Department has a true partnership with DOJ as a partnership and the relationship is not adversarial; we are in this for the long haul. **Irma Solis** confirmed that the level of trust for the police Department is increasing with the advocates and public and thanked us for sharing the requested documents.

Data/Documentation requested by advocates for next meeting:

- Comparison of language line usage over the years since the implementation of Language Access

4th Quarter

Initially, 4 LCAC meetings were scheduled for 2016; January, April, July and October. However, the January meeting was re-scheduled to February 24th to include Commissioner Sini after his official confirmation as head of the Department. The April

meeting was rescheduled because LCAC committee members felt the date was too close in proximity to the 1st Quarter meeting. The July meeting was postponed until the fall due to the transitioning of Irma Solis who left NYCLU to, the new Suffolk County NYCLU representative.

The following dates have tentatively been set for the 2017 Quarterly meetings:

January 11, 2017

April 05, 2017

July 12, 2017

October 11, 2017